



# Manager & Owner Training Toolkit

**SEX TRAFFICKING PREVENTION & RESPONSE TRAINING FOR  
THE MINNESOTA LODGING INDUSTRY**

NOVEMBER 1, 2021

VIOLENCE PREVENTION PROGRAMS UNIT, SAFE HARBOR PROGRAM



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Managers & Owners Training Toolkit  
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# Sex Trafficking Prevention & Response Training for the Minnesota Lodging Industry

Human trafficking is a crime, a public health concern, and a violation of human rights that occurs in communities across Minnesota. Sexual exploitation and human trafficking in Minnesota is commonly overlooked, misidentified, and goes underreported. The Minnesota lodging industry is an important partner in preventing sex trafficking.

Minnesota law now requires that hotel and motel owners, managers, and employees receive training on how to detect and report this hidden crime. The Minnesota Department of Health (MDH), in partnership with Hospitality Minnesota, created the Sex Trafficking Prevention and Response Training for the Minnesota Lodging Industry (The Minnesota Hotel Training Package) for hotels and motels to use. The Minnesota Hotel Training Package is approved by MDH and required for the majority of hotels and motels in Minnesota to satisfy statutory requirements.

## Why this Training is Important to You as Managers and Owners

Everyone has a role to play in preventing sex trafficking. The lodging industry plays a critical role since many traffickers and sex buyers exploit victims in hotels and motels. The hospitality industry has a unique opportunity to identify sex trafficking by recognizing signs and knowing how to respond.

Safety of staff and guests is also important. Staff can help keep everyone safe by being able to recognize trafficking within their establishments.

Sex trafficking is also bad for business. Sex trafficking in a hotel or motel can:

- Jeopardize the safety of your guests and employees
- Taint your reputation, and impact the community's trust in your establishment/brand
- Create potential civil and criminal liability associated with any damage as a result of sex trafficking
- Increase risk of denial of insurance coverage

The lodging industry of Minnesota has proven to be an effective partner in responding to sex trafficking by identifying and reporting cases that have been successfully prosecuted, and brought justice for victims. We hope that each and every hotel establishment in Minnesota will join in the fight against sex trafficking.

## Required Training for Hotel and Motel Staff

[Minnesota Statute 157.177 \(https://www.revisor.mn.gov/statutes/2018/cite/157.177?keyword\\_type=all&keyword=157.177\)](https://www.revisor.mn.gov/statutes/2018/cite/157.177?keyword_type=all&keyword=157.177) now requires sex trafficking prevention training for all lodging establishments operating in Minnesota with a hotel/motel license designation. Hotels and motels should use the Minnesota Hotel Training Package to satisfy this law.

## **Hotels and motel operators are required to:**

- Ensure all owners, managers, and employees who work on site receive training to identify sex trafficking in their establishments and know how to respond
- Post and maintain the approved poster with information on sex trafficking in hotels. The poster must be placed in a location visible to all staff
- Conduct an ongoing awareness campaign for employees

## **Timing**

- The Minnesota Hotel Training Package will be available for owners and managers to download from the MDH website on November 1, 2018
- Initial training for existing owners, managers, and staff is required by November 28, 2018
- Trainings must be repeated annually thereafter
- MDH will update the training materials each year and the most recent version must be used for training. These updates will be available for download through the website. You will be notified through your regular licensing communications when the updates are available
- New employees must receive this training within 90 days of hire

## **Who is covered**

According to the law, every firm, person or corporation operating a hotel or motel in the state of Minnesota must train their onsite employees about sex trafficking. Employees include the owner, manager and operator.

Exempt employees include:

- employees under 16 unless they clean rooms
- employees who work exclusively in a restaurant
- employees providing catering services, or both
- employees who do not have direct contact with either guests or guest rooms

There are some exceptions for establishments, including those operating on tribal lands, or other type of lodging options without hotel/motel license designation. However, MDH strongly encourages all lodging establishments, regardless of their licensing designation, to use the Minnesota Hotel Training Package for training. It is the approved training package from MDH to satisfy the new statutory requirement. It provides useful tools as well as accurate and consistent Minnesota-specific information and resources. The Minnesota Hotel Training Package is available for use, at no cost, by any lodging establishment throughout Minnesota.

## **Licensing Requirements**

This mandatory hotel training is tied to your licensing.

- Operators must keep a log or roster of all employees trained or make a note in employee personnel files. A sample training log is available at the end of this toolkit
- If training is not completed upon inspection the operator will have six months to comply
- Operators must keep the employee training records from inspection to inspection

- Any cost incurred in relation to fulfilling the statutory requirement is the responsibility of the licensee

## Posters

Each hotel/motel operator must maintain a poster, written or approved by the MDH Commissioner.

MDH has provided a poster set that establishments may use to comply with this requirement.

There are five posters available for operators to post in their establishments. The legislation requires that operators post and maintain the back of house poster in a place readily accessible to each employee who works on site. The others are options that would help you satisfy the ongoing awareness campaign. We recommend that owners/managers have the posters printed and laminated at a print shop for aesthetic and durability purposes.

It is recommended that the other four posters: Housekeeping; Maintenance; Restaurant/Bar; Front Desk/Concierge/Lobby; Security, are posted in relevant staff work areas.

## Ongoing Awareness Campaign

Hotels and motels are required to conduct an ongoing awareness campaign for employees that address the following components:

- what sex trafficking is in order to raise awareness of it
- how to recognize potential victims of sex trafficking
- how to identify activities commonly associated with sex trafficking
- effective responses to trafficking situations including, but not limited to, how to report suspected sex trafficking to proper law enforcement officials

Hotels and motels can comply with the ongoing awareness campaign requirement by:

- posting the non-required posters in relevant staff areas
- connect with a Safe Harbor Regional Navigator and/or law enforcement for additional support
- draft a response protocol that is accessible and that all employees understand

## What training does and does not count toward compliance

The Minnesota Hotel Training Package is the approved training package and required for the majority of hotels and motels in Minnesota to satisfy the training mandate. It provides the Minnesota context and information which may be different from national trainings or trainings from other states.

If a hotel is required to use their brand's sex trafficking prevention training materials, you must submit a request for approval to MDH Safe Harbor Program for review to see if it will satisfy part of Minnesota's statutory requirements. This approval must be sought prior to the delivery of the training. **In the event that those materials are approved, the hotel/motel is only exempt from one portion of the Minnesota Hotel Training Package. The other requirements still apply.**

To submit your training materials, please contact:

Caroline Palmer, Safe Harbor Director at: [Caroline.Palmer@state.mn.us](mailto:Caroline.Palmer@state.mn.us); or to Beatriz Menanteau, Supervisor of the Violence Prevention Programs Unit at: [Beatriz.Menanteau@state.mn.us](mailto:Beatriz.Menanteau@state.mn.us)

## Reporting in Good Faith

### For employees:

Follow your hotel's protocol and report what you see or hear in good faith. Remember any one sign alone may not indicate sex trafficking, but in combination, they should raise suspicion that trafficking may be occurring in your hotel or motel. It is not up to you to make that final determination – your role is to inform your management and the authorities about possible activities that require further investigation. Neither you nor your employer will be subject to civil liability when a report is made in good faith.

### For managers and owners:

Make sure you have a protocol for reporting suspected trafficking and that your employees know how to follow it. Encourage them to report, but remember that the presence of possible indicators does not necessarily mean sex trafficking is occurring in your establishment. Reassure employees that if they report in good faith neither the establishment nor the reporting employee will be subject to civil liability.

## The Minnesota Hotel Training Package

The Minnesota Hotel Training Package, provides the essential information about recognizing and reporting sex trafficking.

The Minnesota Hotel Training Package includes the following required items:

- **Managers & Owners Training Toolkit** – The document you are currently reading
- **Minnesota Training Virtual Presentation** – A three part video with guided practice
  - Part 1: Introduction
  - Part 2: Embedded Sub-Video
  - Part 3: Core information
- **Training Companion Guide** for all trainees – This training companion guide is to be used in conjunction with the MN Training Virtual Presentation. Managers are required to download and print a copy of the Training Companion Guide for each employee trained
- **Poster Set** – (Separate download file) This set includes five posters: for housekeeping/maintenance/room service; front desk/concierge/lobby; restaurant/bar; security; and for back of house

## Access to Training Materials for Managers and Owners

To access the required training materials, visit the [Minnesota Hotel Training Package website \(https://www.health.state.mn.us/hoteltrafficking\)](https://www.health.state.mn.us/hoteltrafficking) and complete and submit the Minnesota Hotel Training Package Request Form. The request form will ask you a few questions about your hotel or motel, your role, and your current preparedness level around sex trafficking identification and

response. Once you have completed the questions, you will be directed to the Minnesota Hotel Training Package site where you can download the materials listed above along with instructions on providing the training.

## **Instructions for using this Toolkit and Preparing the The Minnesota Hotel Training Package for Employees**

### **Downloading and saving your training materials**

Be sure to download each of the training materials and save them somewhere on your work computer where you will be able to find them in the future. The Minnesota Hotel Training Package consists of:

- Managers/Owners Training Toolkit
- Minnesota Training Virtual Presentation
- Training Companion Guide for All Trainees
- Poster Set

### **Printing your training materials**

Once you have saved your materials in an easily retrievable location, be sure to print the correct number of copies of each resource:

- Managers & Owners Training Toolkit - Print **one or more copies** to be retained by the manager(s). This Toolkit includes important information on compliance with the hotel training legislation, and how to develop a response protocol for your hotel or motel
- Training Companion Guide for All Trainees - Print **enough copies for each person** taking the training
- Poster Set - You are required to **print and display** the Back of House poster. You are **encouraged** to print and display the additional posters, which include specific information for different staff positions. The posters are best viewed when printed in color

### **Displaying your Poster(s)**

Once you have printed your materials, display your Back of House poster (and additional posters if applicable) in a location where staff will see the information frequently.

### **Setting up your training**

Once you have assembled all of your materials, you are ready to conduct the Sex Trafficking Prevention & Response Training for the Minnesota Lodging Industry training at your workplace. Trainings can be conducted in groups or individually. You may also wish to have a Safe Harbor Regional Navigator at the group training to answer any questions. A list of Regional Navigators and the regions they serve are at the end of this toolkit.

Ensure that all trainees are able to see and hear training content. For each training:

- All trainees should have their training companion guides to follow along with during the training
- The Minnesota Training Virtual Presentation is an audiovisual presentation. The file format is an mp4, which you should be able to play on any video player on any device. Ensure that the

trainees can all properly see and hear during the 40-minute video. If you are unable to download or play the video file, access the [Minnesota Training Virtual Presentation video \(https://www.youtube.com/watch?v=q\\_SEKYxe89A&feature=youtu.be\)](https://www.youtube.com/watch?v=q_SEKYxe89A&feature=youtu.be).

- Once the training is complete, it is advised that owners or management discuss any questions or concerns with the trainee(s). The content of the training may be challenging for some

If you have questions or concerns regarding the training materials, please direct them to Safe Harbor Director Caroline Palmer at [Caroline.Palmer@state.mn.us](mailto:Caroline.Palmer@state.mn.us).

## Resources for Technical Assistance

### Safe Harbor

Know that you are not responding alone. There is a strong network of resources in Minnesota to help hotels and motels respond to trafficking. The [Safe Harbor Program \(https://www.health.state.mn.us/communities/safeharbor/index.html\)](https://www.health.state.mn.us/communities/safeharbor/index.html) provides a coordinated approach to addressing sexual exploitation and human trafficking. By working across state agencies and with community partnerships, Safe Harbor provides services, housing, and funding to support sexually exploited youth and prevent sex and labor trafficking.

Safe Harbor's network of [Regional Navigators \(https://www.health.state.mn.us/communities/safeharbor/response/navigators.html\)](https://www.health.state.mn.us/communities/safeharbor/response/navigators.html) provides a main point of contact for sexually exploited youth, system professionals, concerned individuals, and businesses throughout Minnesota.

The lodging industry does not need to address sex trafficking alone. Safe Harbor can help support hotels and motels throughout the state. We are encouraging hotel/motel establishments to intentionally connect with the Safe Harbor Regional Navigators in their region.

Please see the Safe Harbor Network of Services at the end of this toolkit for the Regional Navigator nearest to you.

### Minnesota Local Law Enforcement and Law Enforcement Sex Trafficking Task Forces

We encourage each lodging establishment to develop and maintain a collaborative relationship with their local law enforcement agency prior to a sex trafficking situation arising. Please use your local law enforcement agency as a resource when questions arise.

In addition to local law enforcement, Minnesota is fortunate to have three regional sex trafficking investigations law enforcement task forces and one statewide human trafficking investigation task force. Please see the Law Enforcement Task Force List at the end of this toolkit.

The Minnesota Bureau of Criminal Apprehension operates the statewide Human Trafficking Investigations Task Force. This task force has 24 hour/7 days a week reporting.



# Hotel Preparedness and Lodging Response Protocol

We are providing the lodging industry with the following resource information to aid managers and owners to develop their establishment's response policies and protocols.

## Sex Trafficking Hotel Preparedness Checklist

- ✓ Develop a protocol for response for your establishment, to include an after hours call list for notification
- ✓ Train all new employees per Minnesota legislation
- ✓ Require vehicle information and photo ID at check-in
- ✓ Do not rent by the hour
- ✓ Strategically place security cameras throughout your establishment, particularly in the parking lot and front desk areas
- ✓ Establish local law enforcement contacts trained on human trafficking
- ✓ Change Wi-Fi passwords in rooms, bars, and restaurants regularly
- ✓ Limit lodging entrance to one staffed area at night. Require that employees actively greet and speak with all guests and visitors
- ✓ Require that all visitors' names, guest names (all guests staying in a room), and arrival times are logged
- ✓ Consider a policy requiring that guests meet and escort their visitors at night
- ✓ Consider implementing a no cash policy
- ✓ Be particularly wary of cash payments during sporting events or conventions since they may attract criminal activity
- ✓ Require that employees run a report of all rooms paid in cash. File the report daily

### Train Employees:

- ✓ Be wary of requests for rooms close to exits
- ✓ Actively greet and speak with all visitors arriving at night. Log the guest's name, visitor's name, room number, arrival time and departure time. Watch for a trend of visitors to the same room. Report unusual activity to the manager on duty
- ✓ Be aware of guests who check-in then go back to their car or the street to bring in children/youth dressed revealingly for their age
- ✓ Take the time to verify that the photo IDs at check-in are actually the guests
- ✓ Document or log unusual activities and communicate your concerns to the manager on duty

(Adapted from the ECPAT-USA Anti-Trafficking Hotel Checklist)

## Lodging Sex Trafficking Response Protocol

Each establishment will have unique components in its response protocols. You may already have protocols for responding to security incidents. Consider how best to integrate response to sex trafficking into existing protocols. Remember, sex trafficking can happen in any Minnesota lodging establishment, so it is important to be prepared ahead of time with an effective response that all employees can follow.

Below are suggestions for developing sex-trafficking-specific protocol for your property.

- Connecting with local law enforcement and your Safe Harbor Regional Navigator is the best place to start for understanding what your community response to sex trafficking looks like.
- An effective protocol response does not need to be complicated – it should be easy to follow for all employees.
- Ensure that all employees, including managers, understand who will be the first priority to contact and any back-up contacts if needed, including who will contact 911 and under what circumstances.
- Specify what actions can or cannot be taken, such as avoiding intervention for the safety of the employee and others.
- For managers in particular, outline how to provide helpful information to law enforcement such as name(s) of guest(s) if available, type of incident prompting the call, descriptive information of the person(s) involved, license plate numbers, name(s) of staff who witnessed suspicious activity, existence of video surveillance recordings on your property, etc.
- Ensure that employees understand that if they are witnesses they may need to speak with law enforcement. Remind employees that a report made in good faith will not subject the employee to any legal risk or employment consequence.
- The protocol should include post-incident support for any employees, including managers, who were involved. If an incident was upsetting, an employee may need someone to talk with about what happened and how they feel about it. Regional navigators can be helpful in identifying local resources and services.

A good time to review your protocol response with employees is when you deliver the annual sex trafficking training. In addition, ensure that protocols are posted in visible places and that they are updated regularly with contact information for local law enforcement and the regional navigator. If an incident occurs make time for debriefing with your staff as well as law enforcement and other sources to determine how well the protocol worked.

## Thank you for your participation and for your leadership

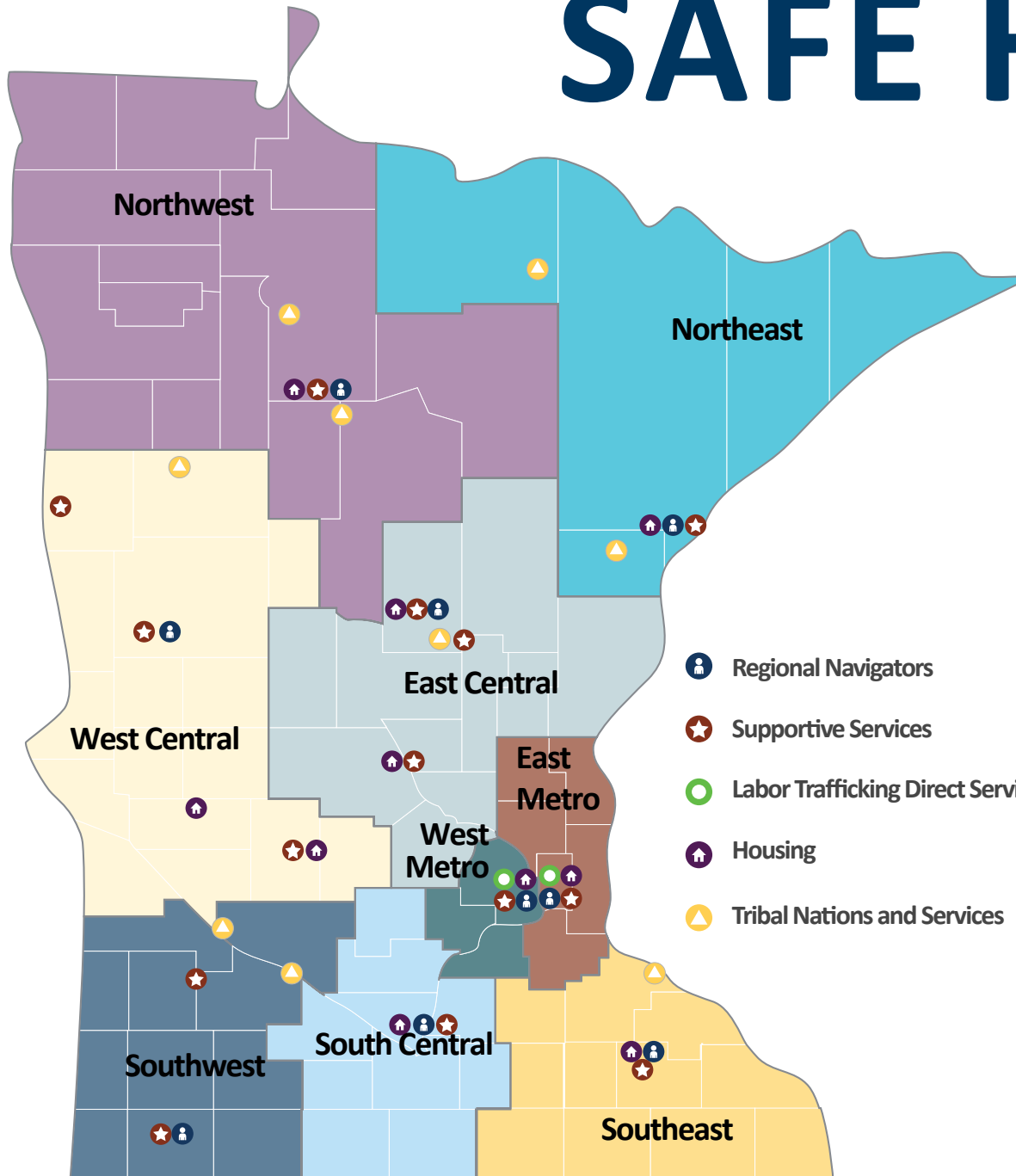
Thank you for taking part in the Minnesota Hotel Training Package for the Minnesota Lodging Industry.

As an owner/manager, you are a key player in addressing sex trafficking in Minnesota, not only in your establishment but also in your community. Together, we can work to prevent sex trafficking and make Minnesota safer for all.

If you have questions please contact Caroline Palmer, MDH Safe Harbor Director by email at: [Caroline.Palmer@state.mn.us](mailto:Caroline.Palmer@state.mn.us) or by phone: 651-201-5492. You may also contact Beatriz Menanteau, MDH Violence Prevention Programs Supervisor by email at: [Beatriz.Menanteau@state.mn.us](mailto:Beatriz.Menanteau@state.mn.us) or by phone: 651-201-4154.






**Sources for the development of this toolkit:** ECPAT-USA, American Hotel & Lodging Educational Institute (AHLEI), BEST Alliance (Businesses Ending Slavery & Trafficking), Blue Campaign, Polaris Project, and the Minnesota Department of Health Safe Harbor Program.

# SAFE HARBOR



Safe Harbor, funded by appropriations from the Minnesota State Legislature, provides a statewide network of victim-centered, trauma-informed services and safe housing. In addition, nine Regional Navigators serve as points of contact in their communities and provide connections to services for youth.

To find services statewide, call the Day One Crisis Hotline at 1-866-223-1111 or text: 612-399-9995  
Chat/Website: [www.dayoneservices.org](http://www.dayoneservices.org)

-  Regional Navigators
-  Supportive Services
-  Labor Trafficking Direct Services
-  Housing
-  Tribal Nations and Services

## Regional Navigators

### Northeast

**PAVSA (PROGRAM FOR AID TO VICTIMS OF SEXUAL ASSAULT)** Duluth  
218-726-1931 [www.pavsa.org](http://www.pavsa.org)

### Northwest

**SUPPORT WITHIN REACH** Bemidji 218-444-9524  
[www.supportwithinreach.org](http://www.supportwithinreach.org)

### East Metro

**180 DEGREES** St. Paul 612-813-5030 [www.180degrees.org](http://www.180degrees.org)

### West Metro

**THE LINK** Minneapolis 612-232-5428 [www.thelinkmn.org](http://www.thelinkmn.org)

### East Central

**LUTHERAN SOCIAL SERVICES** Brainerd 218-824-3770 [www.lssmn.org](http://www.lssmn.org)

### West Central

**SOMEPLACE SAFE** Fergus Falls 218-739-3359 [www.someplacesafe.info](http://www.someplacesafe.info)

### South Central

**LUTHERAN SOCIAL SERVICE OF MN** Mankato 507-381-5511  
[www.lssmn.org/services/youth-homelessness/mankato](http://www.lssmn.org/services/youth-homelessness/mankato)

### Southwest

**SOUTHWEST CRISIS CENTER** Worthington 507-376-4311  
[www.mnswcc.org](http://www.mnswcc.org)

### Southeast

**DODGE, FILLMORE, AND OLMSTED COUNTY VICTIM SERVICES** Rochester  
507-289-0636 [www.olmstedcounty.gov/residents/public-safety-law-enforcement/victim-services](http://www.olmstedcounty.gov/residents/public-safety-law-enforcement/victim-services)

## Services

### Northeast

- **PAVSA (PROGRAM FOR AID TO VICTIMS OF SEXUAL ASSAULT)** Duluth  
218-726-1931 [www.pavsa.org](http://www.pavsa.org)
- **LIFE HOUSE** Duluth 218-722-7431 [www.lifehouseduluth.org](http://www.lifehouseduluth.org)
- **NORTH HOMES CHILDREN & FAMILY SERVICES** Duluth 218-733-3000  
[www.northhomes.org](http://www.northhomes.org)

### Northwest

- **NORTH HOMES CHILDREN & FAMILY SERVICES** Bemidji 218-751-0282 and  
Grand Rapids 218-327-3000 [www.northhomes.org](http://www.northhomes.org)
- **NORTHWEST INDIAN COMMUNITY DEVELOPMENT CENTER** Bemidji  
218-759-2022 [www.nwicdc.org](http://www.nwicdc.org)

### East Metro

- **AIN DAH YUNG CENTER** St. Paul 651-227-4184 [www.adycenter.org](http://www.adycenter.org)
- **BREAKING FREE** St. Paul 612-220-1905 [www.breakingfree.net](http://www.breakingfree.net)
- **ESPERANZA UNITED** St. Paul 651-646-5553 [www.esperanzaunited.org](http://www.esperanzaunited.org)
- **HMONG AMERICAN PARTNERSHIP** St. Paul 651-495-1526  
[www.hmong.org](http://www.hmong.org)
- **INTERNATIONAL INSTITUTE OF MINNESOTA** St. Paul 651-647-0191  
[www.iimn.org](http://www.iimn.org)
- **MIDWEST CHILDREN'S RESOURCE CENTER** St. Paul 651-220-6750  
[www.childrensmn.org/services/care-specialties-departments/midwest-childrens-resource-center](http://www.childrensmn.org/services/care-specialties-departments/midwest-childrens-resource-center)

services continued



## Services

### West Metro

- **180 DEGREES** Minneapolis 651-332-5539 [www.180degrees.org](http://www.180degrees.org)
- **CORNERSTONE** Bloomington 952-884-0376 [www.cornerstonemn.org](http://www.cornerstonemn.org)
- **ENITAN STORY** Fridley 763-273-6624 [www.enitan.org](http://www.enitan.org)
- **LUTHERAN SOCIAL SERVICE STREETWORKS COLLABORATIVE** Minneapolis 612-354-3345 [www.streetworksmn.org](http://www.streetworksmn.org)
- **MID-MINNESOTA LEGAL AID Youth Law Project** Statewide 612-334-5970 [www.mylegalaid.org](http://www.mylegalaid.org)
- **MINNESOTA INDIAN WOMEN'S RESOURCE CENTER** Minneapolis 612-728-2020 [www.miwrc.org](http://www.miwrc.org)
- **OUTFRONT MINNESOTA** Statewide 612-767-7656 [www.outfront.org](http://www.outfront.org)
- **THE FAMILY PARTNERSHIP** Minneapolis 888-774-3399 [www.thefamilypartnership.org/programsservices/advocacy/pride/](http://www.thefamilypartnership.org/programsservices/advocacy/pride/)
- **THE LINK** Minneapolis 612-232-5428 [www.thelinkmn.org](http://www.thelinkmn.org)
- **YMCA OF THE NORTH** Minneapolis 612-492-1713 [www.ymcanorth.org/how\\_we\\_help/help\\_kids\\_thrive/youth\\_and\\_family\\_services/services](http://www.ymcanorth.org/how_we_help/help_kids_thrive/youth_and_family_services/services)

### East Central

- **CENTRAL MN SEXUAL ASSAULT CENTER** St. Cloud 320-251-4357 [www.cmsac.org](http://www.cmsac.org)
- **LUTHERAN SOCIAL SERVICE OF MN** Brainerd 218-824-3770 [www.lssmn.org](http://www.lssmn.org)
- **MILLE LACS BAND OF OJIBWE** Onamia 320-630-2499 [www.millelacsband.com](http://www.millelacsband.com)

## Services

### West Central

- **LUTHERAN SOCIAL SERVICE OF MN** Willmar 320-444-0512 [www.lssmn.org](http://www.lssmn.org)
- **RAPE AND ABUSE CRISIS CENTER** Fargo/Moorhead 701-293-7273 [www.raccfm.com](http://www.raccfm.com)
- **SOMEPLACE SAFE** Fergus Falls 218-739-3359 [www.someplacesafe.info](http://www.someplacesafe.info)

### South Central

- **LUTHERAN SOCIAL SERVICE OF MN** Mankato 507-381-6670 [www.lssmn.org/services/youth-homelessness/mankato](http://www.lssmn.org/services/youth-homelessness/mankato)

### Southwest

- **SOUTHWEST CRISIS CENTER** Worthington 507-376-4311 [www.mnswcc.org](http://www.mnswcc.org)
- **WOMEN'S RURAL ADVOCACY PROGRAMS, INC.** Marshall 507-532-2350 [www.letswrap.com](http://www.letswrap.com)

### Southeast

- **DODGE, FILLMORE AND OLMSTED COUNTY VICTIM SERVICES** Rochester 507-289-0636 [www.olmstedcounty.gov/residents/public-safety-law-enforcement/victim-services](http://www.olmstedcounty.gov/residents/public-safety-law-enforcement/victim-services)

## Labor Trafficking Direct Services

The Office for Victims of Crime in the United States Department of Justice provides federal funding for the response to labor trafficking and exploitation by Safe Harbor.

- **THE ADVOCATES FOR HUMAN RIGHTS (STATEWIDE)** Minneapolis 612-341-3302 [www.theadvocatesforhumanrights.org](http://www.theadvocatesforhumanrights.org)
- **THE ENITAN STORY (TWIN CITIES)** Fridley 763-273-6624 [www.enitan.org](http://www.enitan.org)

## Housing

### Northeast

- **LIFE HOUSE** Duluth 218-722-7431 [www.lifehouseduluth.org](http://www.lifehouseduluth.org)

### Northwest

- **EVERGREEN YOUTH AND FAMILY SERVICES** Bemidji 218-751-8223 [www.evergreenyfs.org](http://www.evergreenyfs.org)
- **NORTH HOMES CHILDREN & FAMILY SERVICES** Bemidji 218-444-2534 [www.northhomes.org](http://www.northhomes.org)

### East Metro

- **180 DEGREES** St. Paul 651-332-5539 [www.180degrees.org/brittanys-place.html](http://www.180degrees.org/brittanys-place.html)
- **AIN DAH YUNG** St. Paul 651-370-2600 [www.adycenter.org](http://www.adycenter.org)
- **BREAKING FREE** St. Paul 651-289-8166 [www.breakingfree.net](http://www.breakingfree.net)

### West Metro

- **THE FAMILY PARTNERSHIP** Minneapolis 888-774-3399 [www.thefamilypartnership.org/programsservices/advocacy/pride](http://www.thefamilypartnership.org/programsservices/advocacy/pride)
- **THE LINK** 612-232-5428 [www.thelinkmn.org](http://www.thelinkmn.org)
- **REBOUND, INC.** Minneapolis 612-615-9821 [www.reboundmpls.org](http://www.reboundmpls.org)
- **YMCA OF THE NORTH** Minneapolis 612-399-6279 [www.ymcanorth.org/how\\_we\\_help/help\\_kids\\_thrive/youth\\_and\\_family\\_services/services](http://www.ymcanorth.org/how_we_help/help_kids_thrive/youth_and_family_services/services)

### East Central

- **TEREBINTH REFUGE** St. Cloud 320-428-4707 [www.terebinthrefuge.org](http://www.terebinthrefuge.org)
- **LUTHERAN SOCIAL SERVICE OF MN** Brainerd and St. Cloud 218-824-3770 [www.lssmn.org](http://www.lssmn.org)

### West Central

- **HEARTLAND GIRLS RANCH** Benson 320-843-4815 [www.heartlandgirlsranh.org](http://www.heartlandgirlsranh.org)
- **LUTHERAN SOCIAL SERVICES OF MN** Willmar 320-231-7075 [www.lssmn.org](http://www.lssmn.org)

## Housing

### South Central

- **LUTHERAN SOCIAL SERVICES OF MN** Mankato 507-381-5511 [www.lssmn.org/services/youth-homelessness/mankato](http://www.lssmn.org/services/youth-homelessness/mankato)

### Southeast

- **LUTHERAN SOCIAL SERVICE OF MN** Rochester 507-316-8273 [www.lssmn.org/services/youth-homelessness/rochester](http://www.lssmn.org/services/youth-homelessness/rochester)

## Tribal Nations and Services

Minnesota Tribal Nations address sex and labor trafficking within their respective reservations. Support is provided through Safe Harbor state funding as well as federal funding from the Office for Victims of Crime in the United States Department of Justice.

- **BOIS FORTE BAND OF CHIPPEWA** 218-757-3295 or 218-248-0067 [www.boisforte.com](http://www.boisforte.com)
- **FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA** Cloquet 218-878-8040 [www.fdlrez.com](http://www.fdlrez.com)
- **LEECH LAKE BAND OF OJIBWE** Cass Lake 218-335-8299 [www.llojibwe.com](http://www.llojibwe.com)
- **LOWER SIOUX INDIAN COMMUNITY** Morton 507-430-1622 [www.lowersioux.com](http://www.lowersioux.com)
- **MILLE LACS BAND OF OJIBWE** Onamia 320-630-2499 [www.millelacsband.com](http://www.millelacsband.com)
- **PRAIRIE ISLAND** Welch 651-775-1389 [www.prairieisland.org](http://www.prairieisland.org)
- **RED LAKE BAND OF OJIBWE INDIANS** Red Lake 218-679-3313 [www.redlakenation.org](http://www.redlakenation.org)
- **UPPER SIOUX COMMUNITY** Granite Falls 320-564-6359 [www.uppersiouxcommunity-nsn.gov](http://www.uppersiouxcommunity-nsn.gov)
- **WHITE EARTH NATION** White Earth 218-983-4656 [www.whiteearth.com/home](http://www.whiteearth.com/home)



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email [health.safeharbor@state.mn.us](mailto:health.safeharbor@state.mn.us) or call 651-201-5400.