



PLYMOUTH DEPARTMENT
OF PUBLIC SAFETY
2021 ANNUAL REPORT



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A MESSAGE FROM

Chief Erik Fadden



May 1, 2022

City of Plymouth
3400 Plymouth Boulevard
Plymouth, MN 55447

Honorable Mayor Jeff Wosje
City Council Members
City Manager Dave Callister

On behalf of the City of Plymouth, I am pleased to present the Plymouth Public Safety Department's 2021 Annual Report.

This annual report covers another unusual year in which public safety employees continued to find creative ways to provide exceptional service to the residents of Plymouth. The department saw a number of staffing changes starting with the retirement of Chief Goldstein and my appointment to Public Safety Director. There were several, subsequent staffing changes to include a new Captain and Sergeant.

With the global pandemic, COVID-19 continued to affect typical services and required our staff to continue to be creative and flexible in how to best serve our residents. The annual report gives a reader a comprehensive overview of the great work that our staff has done in 2021. What is not immediately apparent when reading the report is the number of high-profile incidents that our public safety staff responded to over the past year. More importantly it doesn't describe the professionalism that the men and women of our public safety department exhibited while handling those high profile and often dangerous situations.

Our police officers were confronted with civil unrest after the death of Dante Wright in Brooklyn Center. Our police officers and firefighters responded heroically to a school shooting at Plymouth Middle School. Our public safety staff partnered with public works staff to manage the response to a derailed train in Plymouth. Our police detectives spent months painstakingly investigating the murder of a local youth baseball coach who was shot while driving his young son home from baseball. What the report won't show is how each one of these high-profile incidents were managed with the utmost professionalism and concluding with the best possible outcomes.

Despite the extremely challenging year, the public safety department continues to put a strong focus on connecting with our community and building trust and legitimacy. This past year the department found new ways to connect with various communities within the city of Plymouth and will continue to do so.

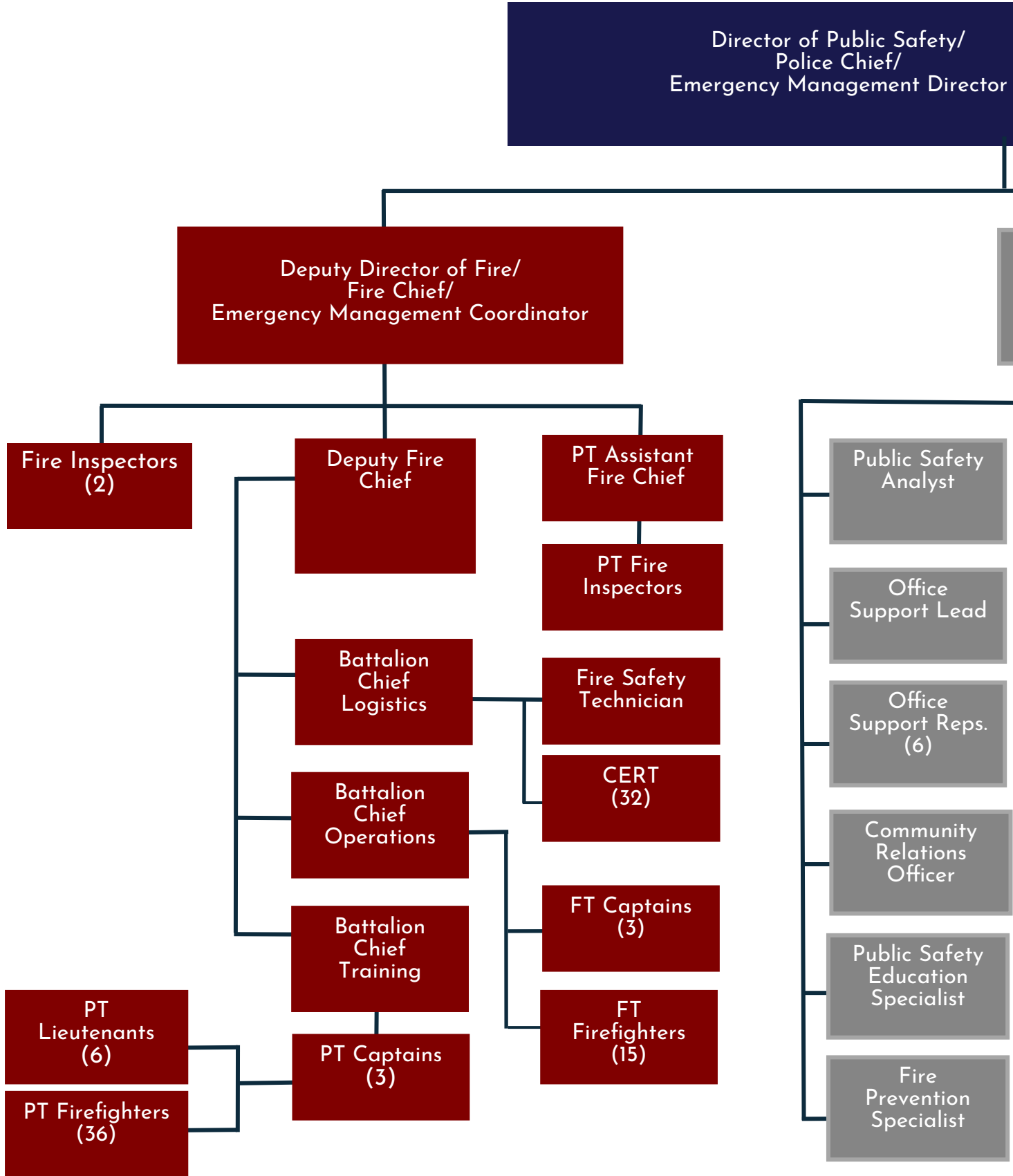
The department continued to advance the fire service by completing the transition to a blended organization of career and part-time firefighters. The construction of two new fire stations continued and are expected to be completed mid-2022. The project will provide a level of service to the community that we have never seen before. Upon completion of construction, our department will have the infrastructure in place to provide the highest level of response and training for our public safety staff.

In closing, this is my first letter to the community regarding the department's annual report after being given the opportunity to lead this department in February, 2021. I want to thank Mayor Wosje, the City Council and City Manager Callister for your support over this first year as Public Safety Director. I'm humbled and optimistic for the future of our community because of the talented group of men and women that I am honored to work with on a daily basis.

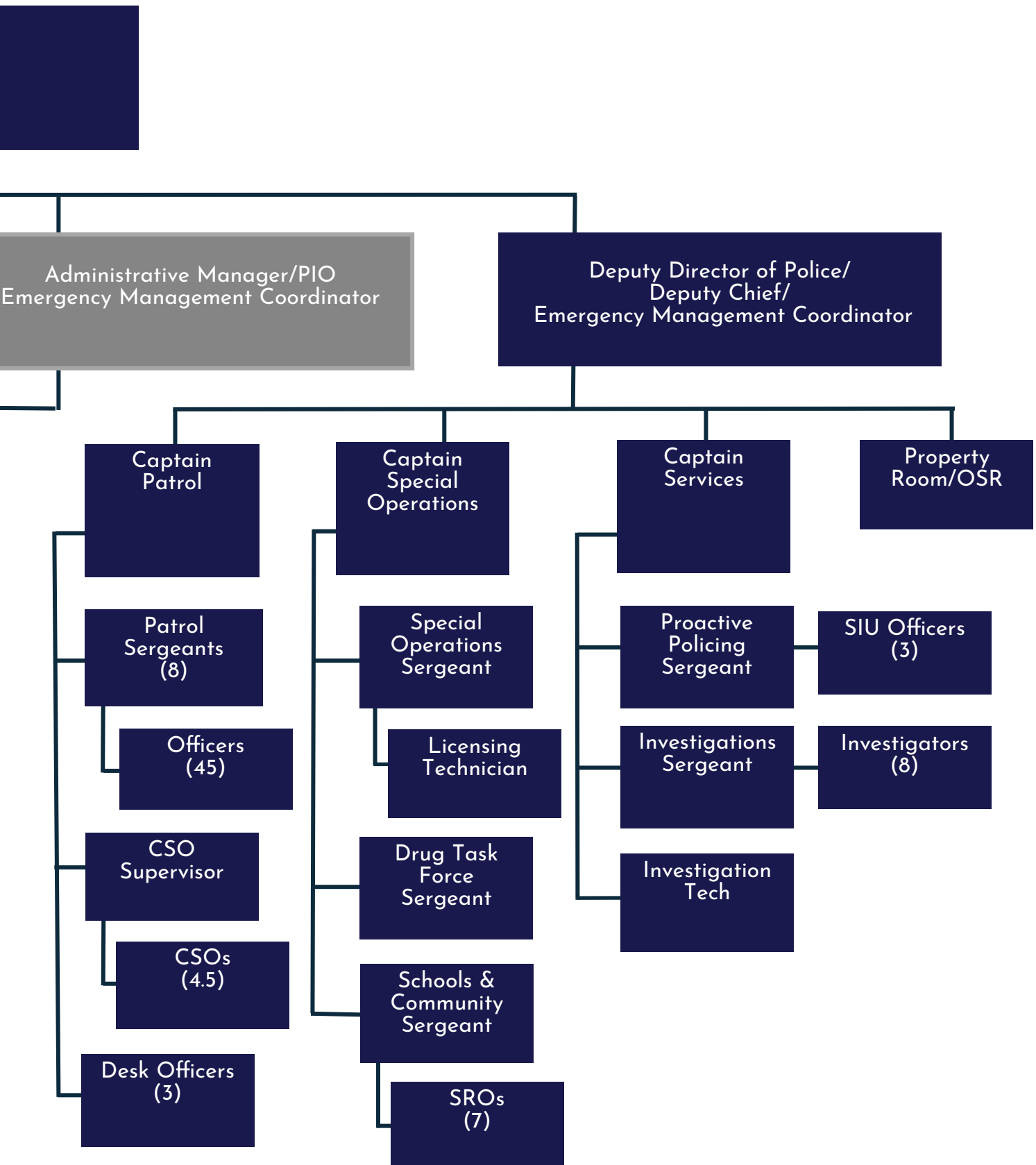
Respectfully submitted,

Erik Fadden
Public Safety Director/Police Chief

PUBLIC SAFETY



DEPARTMENT OVERVIEW



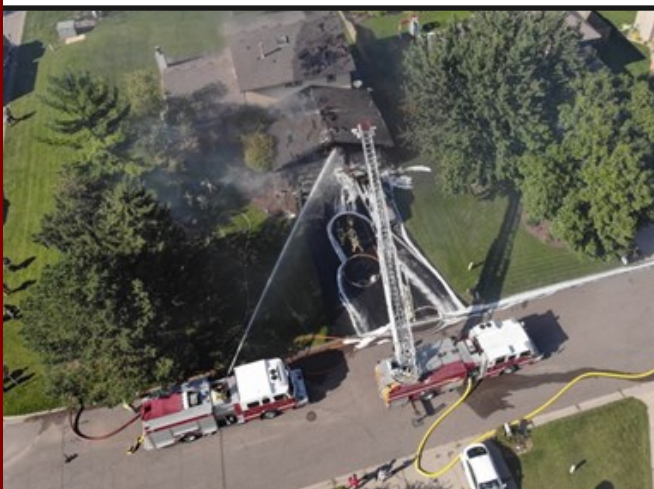
Emergency Response

In 2021, three additional career firefighters were hired, bringing the total of career firefighters to eighteen. Four part-time/on-call firefighters were also hired and will be going through the West Suburban Fire Academy throughout 2022. They will become operational firefighters by end of 2022 and join the ranks of the current 34 part-time/on-call firefighters. The part time firefighters fill a fourth spot on each crew, cover shifts when career firefighters take time off, and respond to call backs. This model allows us to have up to eight firefighters (career and part-time/on-call) on shift staffing two stations 24/7 as well as a surge capacity for larger events.



We are a progressive Fire Department that is continually moving forward by expanding our equipment base and operational function to better serve our community. The new state of the art stations are being built with an emphasis on hot, warm, and cold zones. This will help with firefighter wellness and will allow them to better serve our community with a quicker deployment.

Working through the changes in the past year, the department maintained a timely and effective response to 3213 calls for service in 2021. As the city grows and call volumes continue to increase, Fire Department command staff is confident that its planning and preparation will provide high quality customer service and efficient response times throughout the city.



| Call Types | 2021 | 2020 | 2019 |
|---|-------------|-------------|-------------|
| Fire includes cooking, vehicles, grass & brush, and dumpsters | 189 | 160 | 193 |
| Rupture, Explosion Overpressure rupture, explosion, overheat (no fire) | 6 | 4 | 2 |
| Rescue & EMS Trauma, illness, vehicle crashes, missing person search, stuck in elevator | 1332 | 928 | 522 |
| Hazardous Condition Non-fire emergencies including gas leaks, fuel spills and down power lines | 181 | 158 | 178 |
| Service Call Request for lift assists, smoke or odor removal and assist other agencies | 471 | 401 | 287 |
| Good Intent Call Non-emergency calls for smoke seen, chirping smoke or CO detectors | 579 | 465 | 418 |
| False Alarm Unwanted or unintentional alarm, no emergency | 452 | 422 | 424 |
| Severe Weather, Disaster Severe weather, lightning strike (no fire) | 0 | 5 | 1 |
| Special Incident Citizen complaint, other | 3 | 0 | 1 |

Equipment/Technology

Newly added equipment and medical supplies for 2021

Decon Paks – we can now decontaminate firefighters as they come out of a structure fire and wash off most contaminants before they get into the truck and bring it back to the stations.



RES-Q-struts – these stabilization struts are used to stabilize any vehicle or object so that firefighters can safely work in and around that area. They allow for a very quick and versatile deployment. These struts are replacing an old, labor-intensive system.

Glucometers

Glucometers were recently added to our first line trucks and used as a diagnostic tool for determining the approximate concentration of glucose in the blood. Glucometers allow us to better determine what kind of medical emergency one might be having.



Power Suction Device

Power suction allows firefighters to quickly clear a patient's airway during a cardiac arrest or other lifesaving emergency. The power suction along with an advanced airway, helps to maintain a patient's airway. The power suction unit is replacing our manual operated suction units.



Prevention

A major responsibility of the Fire Department is prevention. That is, preventing or reducing the impact of emergency incidents by focusing on fire education, fire safety inspections, and community engagement.

With that goal in mind, 2021 saw the creation of a more comprehensive Fire Safety Inspections program. The fire Inspectors and fire crews were able to engage with apartment complexes, and businesses including gas stations, hotels, and some office buildings. Computer technology was added to create efficiencies in the program and to facilitate higher quality inspections. The Fire Department was also able to inspect all Fire Department lockboxes in the city of Plymouth, totaling nearly 1200 boxes.



Firefighter Training

To support the Plymouth Fire Department's mission of making a difference through emergency response, customer service and community education, Plymouth firefighters must first master various individual and team skills needed through dedicated training.

In 2021, Fire Department personnel spent more than 8,500 hours training on a variety of firefighting, technical rescue, and EMS-related topics. These trainings included live fire, emergency medical care, auto extrication, hazardous materials, water rescue and many other training topics. This past year, 18 firefighters earned 23 new state certifications in areas such as inspections, investigators, and command and control.

The following certifications from the Minnesota Fire State Certification Board were earned:

- Fire Inspector – Nine
- Fire Instructor - Five
- Fire Officer - Four
- Fire Apparatus Operator - Three
- Fire Investigator - Two



Other noteworthy training accomplishments from the past year include:

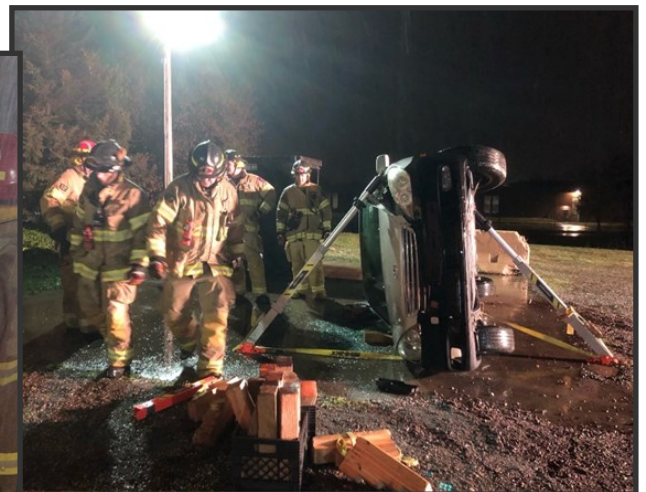
- 10 firefighters became Ladder Truck operators
- 8 completed several different types of Emergency Management training
- 2 attended the National Fire Academy in Emmitsburg Maryland
- 3 completed the Minnesota State Fire Chiefs Fire Leadership School
- 3 attended a national conference

The department looks forward to its 16th year as a core member of the West Suburban Fire Academy, which is a joint operations training program designed to give new part-time firefighters' baseline training to be a firefighter. The academy cities include Plymouth, Maple Grove, West Metro Fire (New Hope and Crystal), and Golden Valley, with space open to Brooklyn Center and Robbinsdale. Since 2007, 284 students have successfully graduated from the WSFA, with 32 more students set to graduate by 2022. Through this program, personnel across organizations have built relationships and gained unique experience working with each other. This continual team building has proved invaluable to response efforts at emergency scenes.

WEST SUBURBAN



FIRE ACADEMY



Fire Stations

In April of 2021 the City broke ground on two fire station building projects. The projects were the result of a 2019 station study which identified the need to modernize two of the city's three fire stations. The goal of the project is to address a wide range of firefighter health issues, provide onsite training facilities and enhance the city's overall public safety and emergency preparedness.

The station 3 project involves adding two additions to the station and full update or replacement of the buildings systems. The first addition to the building that was built is a new storage area and maintenance shop for the fire departments mechanic. The second addition is a new dorm room wing, which is needed now that firefighters are staffing the station 24 hours a day. When completed the project will add an additional 5,000 square feet to the buildings existing footprint of 17,000 square feet. During construction the fire crews have been living in a trailer home on the south side of the property and running across the parking lot and into the station any time they receive a call. The main challenge with the station 3 project has been maintaining the operational readiness of the station during a complete remodel of every part of the building. Despite the challenges of working and living in a construction zone the project is ahead of schedule and has an expected completion date of May 2022.



Station 2 Ground Breaking Ceremony



Station 3 Northeast Perspective

Station 2 was so outdated, the project scope at that site called for a new station to be built on nearly the same site as the old station. Approximately 85% of the new station can be built before the old station is demolished. Once construction on the new station reaches a point where fire crews can safely and effectively operate out of it, the crews will move from old station 2 into new station 2. Within days of moving into the new station the old station will be demolished, which will allow contractors to begin construction on the two remaining sections of the new station. Partial occupancy of the new station expected to occur in April of 2022 and total occupancy in the fall of 2022. When completed the new station will have approximately 28,000 square feet compared to just under 11,000 in the old station.



Top : Station 2 Northwest Perspective

Once construction is fully completed the City plans to announce open house dates so the public can tour the new facilities.

Services Division

Investigations

In 2021, detectives investigated approximately 800 criminal cases. These cases ranged from misdemeanor-level crimes to major felony crimes. The Investigations unit partnered with a variety of federal, state and other local law enforcement agencies to investigate crimes that occurred in Plymouth. The unit also maintains a close working relationship with the Hennepin County Attorney's Office, Hennepin County Child Protection, Hennepin County Probation and CornerHouse. Establishing and maintaining relationships with other agencies is critical to effectively investigating and prosecuting criminal cases.

The Investigations unit is made up of six promoted investigators, two rotating investigators and a sergeant. Sergeant Jeff Dorfsman took over supervision of the Investigations unit in 2019. Detective Matt Krueger replaced Officer Dave Anderson as our newest rotating investigator. Detective Ryan Hazen serves as the second rotating investigator. Detectives Molly Lynch, Jeff Voller, Warren Anderson, Mike Passig, Amy Goodwin, and Nick Benesch serve as permanent investigators and they specialize in persons, financial, and property crimes. Detective Jeff Voller serves as the police department's background investigator. He is tasked with doing preemployment background investigations for all police employees, fire department employees and volunteers.

Unmanned Aerial Vehicle (UAV) Program

Total mileage: 113 miles

Total air time: 26:10:33

Total flights: 217



Schools and Community

The Schools and Community Unit, including seven School Resource Officers, five DARE Officers, and a Sergeant, serves the Wayzata and Robbinsdale school districts. This unit focuses on maintaining a close partnership with all of the schools in the city as they continue to effectively plan and train for a variety of potential hazards. This includes ongoing and refresher crisis response training in the Wayzata School District and continued modifications to procedures currently used in the Robbinsdale School District.

The School and Community Sergeant also responds to requests for similar preparedness guidance from places of worship and the greater business community within Plymouth. The School and Community Sergeant coordinates with other City departments in the delivery of City events to ensure safety and traffic/parking control.

Special Investigative Unit (SIU)

2021 was a successful year for the Special Investigations Unit. The unit was able to stay together without being interrupted by the pandemic and had no transitions of new members. Special Investigations investigated cases related to quality-of-life issues in the city of Plymouth and assisted the patrol division and investigations whenever needed.

For the past 12 years, the department has been an affiliated member of the Internet Crimes against Children (ICAC) group. This program was created to assist state and local level law enforcement agencies to enhance their investigations into offenders who use the internet, or other online technology to sexually exploit child victims. During 2021, Plymouth SIU actively investigated nine cases involving allegations of possession of child pornography or sharing of child pornography.

The unit actively investigated some narcotics investigations, two of which ended in 3 first degree narcotics charges and the recovery of significant amounts of heroin and cocaine, along with some substantial currency forfeitures. SIU also participated in several retail theft details throughout the year in an effort to curb retail crime.

SIU was able to get back to participating in the I-494 Corridor group that was formed to combat the solicitation of juveniles for sex. After being on hold due to the pandemic, SIU participated in Guardian Angel operations in Maple Grove, Eden Prairie, and Bloomington. During these operations, Plymouth SIU members assisted in the apprehension of 30 people.

| Arrests/Activity by SIU in 2021 | |
|--------------------------------------|----|
| Controlled Substance..... | 4 |
| Possession of Child Pornography..... | 7 |
| Predatory Offender Violation..... | 3 |
| Theft..... | 10 |
| Warrant Arrests..... | 17 |

Behavioral Health Unit (BHU)

The mission of this program is to improve the quality of service provided to the community by facilitating connections between members of the public and needed health services. MHU also provides information and resources to better meet the community’s future mental health needs.

The MHU was officially launched in August 2019. The desired goal to impact our community members directly is being achieved by the following groups:

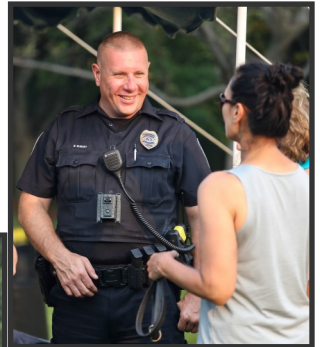
- **Crisis Intervention Team (CIT)** trained officers who respond directly to the location where a person may be in crisis
- **Mental Health Evaluation Team (MHET)** who provide follow up and resources to the person or family involved
- **Case Assessment Management Program (CAMP)** who review cases and events that are submitted that have a mental health crisis component or concern

In 2021, the shared social worker position, with the City of Minnetonka, continued to have a positive impact addressing community needs. We have seen an increase in mental health contacts and believe this trend will continue for the coming years.

| Referral Volume | | | | |
|-----------------|-----|-----|-----|--------|
| Q1 | Q2 | Q3 | Q4 | Annual |
| 198 | 209 | 210 | 225 | 842 |

Patrol

2021 brought the return of our traditional patrol schedule. Patrol officers work 10.5-hour shifts, rotating weekends on or off every other month. Devastating events in 2020 and early 2021 forced us to reevaluate some of our policing models. A long standing “traffic enforcement initiative”, that was enacted many years ago, was reimagined and redeveloped. Pure traffic enforcement was replaced with an expectation of enhanced education and overall police presence to combat crime. This community guardian methodology now permeates through all the divisions of the public safety department. The department does maintain a traffic unit that continues to focus solely on traffic enforcement, education, and crash reduction.



Traffic Citations

| | 2021 | 2020 |
|--|------|------|
| Hazardous Moving | | |
| Careless/Reckless | 23 | 14 |
| Defective/Improper Equipment | 259 | 558 |
| Disobey Signs & Signals | 208 | 214 |
| Fail to Yield | 67 | 81 |
| Following Too Closely | 19 | 27 |
| Improper Lane Usage/Wrong Way/High-Occupancy Vehicle (HOV) | 55 | 88 |
| Improper Passing | 25 | 17 |
| Improper Turning | 44 | 94 |
| Improper/No Signal | 13 | 29 |
| Inattentive Driving | 233 | 323 |
| School Bus Stop Arm | 35 | 24 |
| Speed | 1109 | 1062 |
| Stop Sign | 260 | 335 |
| Non-Hazardous Moving | | |
| DAR/DAS/DAC | 916 | 877 |
| Improper Registration | 637 | 680 |
| No Insurance | 182 | 298 |
| No MN DL/No MN DL within 60 days | 139 | 197 |
| Other DL violations | 164 | 235 |
| Seat Belts | 71 | 109 |
| Unreasonable Acceleration | 3 | |
| Non-Moving | | |
| 2 am to 5 am parking/over 12 hours | 395 | 480 |
| Fire Lane/Fire Hydrant | 53 | 58 |
| Handicapped Parking | 43 | 44 |

Training Unit

In 2021, the Plymouth Police Department provided officers with approximately 4,994 hours of training. Training is instructed both internally and externally in a wide variety of topics to cover the gamut of officer duties. The training unit is currently made up of firearm, defensive tactics and reality based training instructors. The onset of COVID-19 proved to be a challenge for the Training Unit but through creativity and flexibility the Training Unit was able to provide meaningful and required training for the department.



Crashes

Includes crashes on private property and Hit & Run crashes.

| Type | 2021 | 2020 |
|-------|------|------|
| Fatal | 0 | 0 |
| PD | 687 | 687 |
| PI | 104 | 103 |

Community Service Officers (CSO)

The Community Service Officer (CSO) unit currently includes a community service supervisor and three full-time community service officers. In 2021, Community service officers handled over 1,600 calls for service and self-initiated events. The most common calls for service were animal related, city ordinance violations and public assistance calls. Additionally, CSO unit regularly assist the Patrol division on their calls for service and support other public safety personnel and other City departments.

Community service officers completed 170 arrest bookings for Misdemeanor and Gross Misdemeanor charges in the jail facility of the police department. Community service officers assist with monitoring inmates and daily checks of the jail facility.



CSO's assisting with the Back to School with Badges event.

SWAT

The year 2021 saw SWAT having to scale back its monthly training for the first half of the year due to covid related response. Once the return to normal was authorized, the team picked back up where it left off in its continual efforts to become more proficient as individuals and as a group. Three members attended an extensive 3-day course to become instructors in firearm red dot systems (RDS), as this is the wave of the future for law enforcement. Many members are also intimately involved with the department's training curriculum as instructors across a wide variety of topics (defensive tactics, firearms, reality-based training, etc.). The team's 2021 highlight was winning the peer-reviewed "Top Tactical Team" at an annual training conference while at Camp Ripely in September.

Negotiation Team

The SWAT Hostage and Crisis Negotiation Team remained busy with responding to incidents. Negotiators respond to dangerous mental health and criminal barricade situations often involving weapons. Negotiators responded to incidents within and beyond Plymouth. Due to increased needs, an additional negotiator position was added. Two patrol officers were appointed as negotiators and a board-certified doctor was appointed as the team's Mental Health Advisor. During this year, we also had the resignation of a long-time negotiator, who stepped down after 8 years.

Trainings consisted of incident debriefs, scenarios, joint team trainings with the SWAT Tactical Team, joint team trainings with Maple Grove CNT, equipment familiarization, intelligence gathering and mental health. Plymouth hosted the 2021 FBI Regional Basic Crisis Negotiation Course.

Patrol

K-9 Unit

For the first time in several years, the Plymouth K9 Unit was at full strength for most of the year with 3 K9 teams. The senior handler, Officer Grabau is paired with K9 Romeo. Officer Duncan is paired with K9 Rico and Officer Coopet is paired with K9 Reign. Officer Coopet and K9 Reign completed training this year and graduated on June 25th. Our current dogs are all German Shepherds and were imported by a respected law enforcement vendor. The dogs came from the Czech Republic and completed an extensive 16-week training program locally.

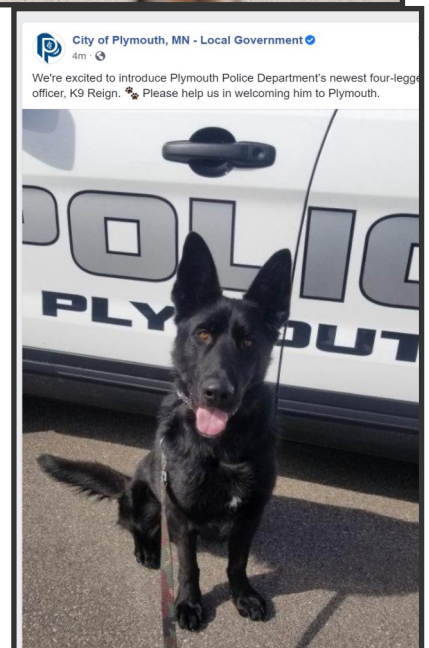
The teams assisted with over 300 street deployments. Often, Plymouth K9 teams are called to cities outside our jurisdiction to assist. Our handlers feel very fortunate to have a robust unit that allows them to help our surrounding communities. Deployments ranged from missing persons, violent subject locating and arrests and narcotics related service calls. The mere presence of the dogs often provides a level of deterrence that assists officers in de-escalating volatile situations.

All Plymouth K9 teams are certified in street patrol work and narcotics detection. Both require annual certifications. Certifications for street patrol work consists of obedience tests, subject locating exercises and apprehension work. Some portions of this certification involve simulated gunfire to expose the dogs to such circumstances and test their stability.

Narcotic certifications involve a series of tests to verify that the dogs can show a positive alert to the presence of illegal narcotic odors. Due to recent legal changes involving marijuana, our teams no longer train or certify in marijuana detection. The teams are certified to detect cocaine and cocaine derivatives, methamphetamines and related derivatives, and heroin.

As COVID-19 limitations declined in 2021, public presentations and demonstrations increased. The K9 teams are always a crowd pleaser at City events. The teams visit most schools throughout the year, where they give demonstrations of the dog's abilities and offer safety and crime prevention tips.

The K9 teams are a great asset to Plymouth and surrounding regions. Our K9 teams are well-respected in the police community for their narcotic detection and locating abilities and the Plymouth community has always shown great support. Several local businesses and groups have arranged fundraising efforts to help support the teams.



Administration

The Administrative Division experienced some changes in 2021. In an effort to provide the best service possible, all public safety centric (both police and fire) services were integrated under the Administrative Division. The division is responsible for customer service, records management and retention, processing and dissemination of police reports, crime and fire data analysis, Minnesota Government Data Practices, state compliance requirements, community engagement, public information, technology support, and providing administrative support to both police and fire personnel.



The Administrative Division is comprised of seven Support Services Representatives, a Support Services Lead, three Community Engagement team members (Community Relations Officer, Public Safety Education Specialist, and Fire Prevention Specialist), a Public Safety Data Analyst, and an Administrative Manager. The team is committed to providing the highest level of customer service and support possible to the members of the department and the community.



Statistics / Data

| Group/Category | 2021 | 2020 |
|--------------------------------|------|------|
| Arson | 1 | 2 |
| Assault Offenses | 292 | 250 |
| Burglary/Breaking and Entering | 261 | 242 |
| Counterfeiting/Forgery | 35 | 44 |
| Destruction/Damage/Vandalism | 259 | 212 |
| Drug/Narcotic Offenses | 184 | 216 |
| Embezzlement | 1 | 1 |
| Extortion/Blackmail | 2 | 2 |
| Fraud Offenses | 464 | 389 |
| Homicide Offenses | 2 | 0 |
| Human Trafficking Offenses | 0 | 0 |
| Kidnaping/Abduction | 1 | 0 |
| Larceny/Theft Offenses | 793 | 834 |
| Motor Vehicle Theft | 88 | 86 |
| Pornography/Obscene Material | 8 | 2 |
| Prostitution Offenses | 0 | 2 |
| Robbery | 7 | 6 |
| Sex Offenses, Forcible | 28 | 25 |
| Sex Offenses, Nonforcible | 0 | 4 |
| Stolen Property Offenses | 21 | 20 |
| Weapon Law Violations | 37 | 26 |

| Group B/Category | 2021 | 2020 |
|--------------------------------------|------|------|
| Curfew/Loitering/Vagrancy Violations | 0 | 12 |
| Disorderly Conduct | 61 | 77 |
| Driving Under the Influence | 318 | 197 |
| Family Offenses, Nonviolent | 5 | 2 |
| Liquor Law Violations | 29 | 44 |
| Trespass of Real Property | 0 | 7 |
| All Other Offenses | 417 | 282 |

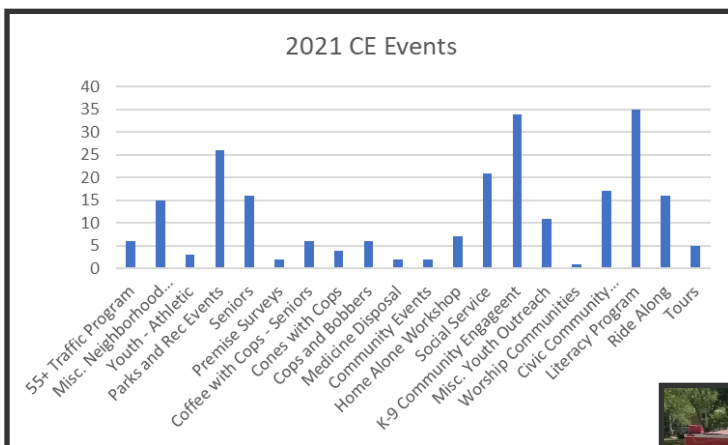
In the National Incident Based Reporting System (NIBRS), offenses are either of the Group A or Group B type. Group A offenses are included in reported offense statistics while Group B are only included in arrest statistics. Each offense committed within an incident is assigned to one of three classifications: Crimes Against Persons, Crimes Against Property, and Crimes Against Society.

The definitions that were developed for the NIBRS are not meant to be used for charging persons with crimes. To the contrary, they are simply a way of categorizing or organizing the crimes committed throughout the United States.

Community Engagement

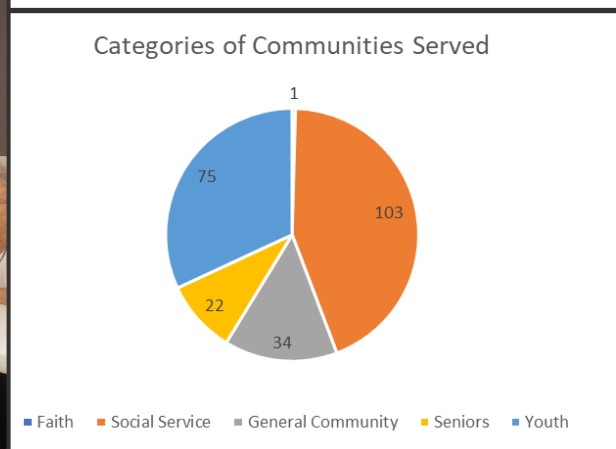
In 2021, the Community Engagement team recorded almost 300 public safety community engagement events reaching thousands of community members. These events focused on developing relationships with the community and providing education on crime, fire prevention and safety topics. Some of the popular events included Bobbers and Badges, Home Alone workshops, Bingo with Badges, Coffee and Cones with Public Safety, fire truck visits at schools.

As the challenges of the pandemic continued this year, the team found creative ways to proactively connect with the community. New virtual events this year included “Books with Badges” Read Aloud Days with Wayzata School District, “Coffee with Cops” and scam awareness with Plymouth Senior Living Communities, and Wayzata School District’s Literacy Pen Pal Program. The Night to Unite Coordinators event was changed to a drive thru pick-up.



Photos of :

- ◆ Home Alone Class
- ◆ Fire Education
- ◆ Cops & Bobbers
- ◆ Badges & Bingo



Presents with Public Safety

Once again, the Public Safety Department received generous donations from the Plymouth Lions and the Plymouth Rotary for the 9th annual “Presents with Public Safety” which took place on Saturday, December 14th.

New this year the location of the event was the Plymouth Kohl’s. Kids were teamed up with a firefighter or police officer for a morning of shopping which made the holidays a little happier for some really appreciative kids!



Citizens Academy

Twenty-six members of the community took part in the 2021 Citizens Academy. This was the department’s 22nd class. Classes started on October 28th and ran for 12 weeks, with graduation on February 22, 2022. The Citizens Academy is geared toward expanding public knowledge of the Plymouth Police and Fire Departments and helps strengthen the partnership between public safety professionals and the community.

As always, the participants gave the speakers high praise in their evaluations. Many of the students of the academy had heard about the opportunity from a recommendation from a former participant.

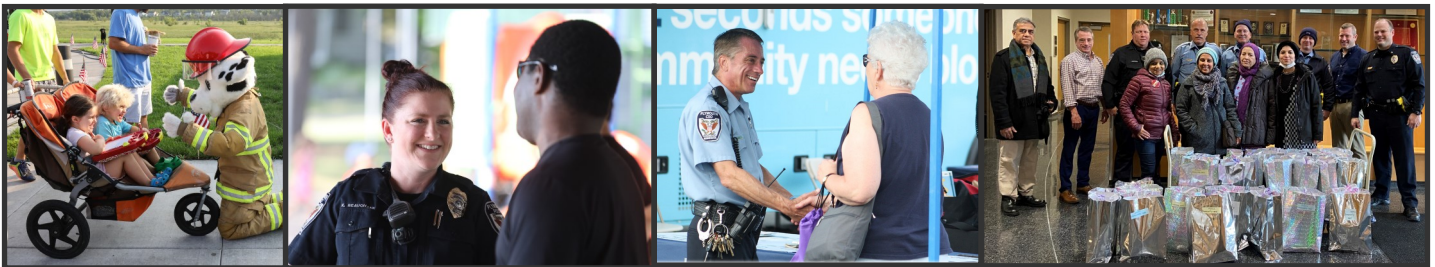
Work with Rental Properties

Community Relations Officer, Jim Long continued to maintain a close working relationship with the apartment community in assisting them with the challenges unique to rental properties.

The department worked with several apartment managers regarding concerns such as catalytic converter thefts. He frequently sends reminders to apartment residents on crime prevention topics.

The department helps enforce the City’s rental licensing ordinance, working to reduce repeat calls for nuisance violations. In 2021, 93 letters were sent to rental units. This included 70 Nuisance Warning Letters, 18 Strike One Letters, 4 Strike Two Letters, and 1 Strike Three Letter. (The prior year, 107 total letters were sent.)

A required 8-hour Crime Free Multi-Housing training was held in November of 2021 with 25 rental property managers in attendance.



Annual Recognition Event

Our yearly Recognition Event was held on June 3, 2021. Due to COVID, the event was done virtually. The committee, made up of 14 members of the department and chaired by Jim Long, met several times throughout the year in preparation for the event.

10 officers received Letters of Recognition, 20 received Lifesaving Awards as well as 12 residents receiving Citizen Awards for their heroic efforts. Sgt. Shawn Grande received the Department’s Commendation Award and the Chief’s Award was given to Police Chaplain Roy Beacham.



Public Safety Volunteers

Reserve Unit

During 2021, the Plymouth Police Reserve Unit logged in 1742 volunteer hours, helping the community and the Department. This compares with 1461 hours in 2020. With the addition of three new reserves late in the year the total volunteer hours are expected to grow.

The Plymouth Reserve unit included twelve reserve officers. This year the program lost one reserve officer but gained three. The Reserve unit is a solid group with healthy rapport in and amongst both the Reserves and sworn officers. The unit is supervised by Sgt. Dallas Gjesvold, and the Reserve Officer Command Staff consists of volunteers: Emy Peasha (Captain), Mark Robbins (Patrol Sergeant), Dean Sherman (Administration Sergeant).

In 2021, the Reserves said goodbye and thank you to sworn officers Scott Kroeger and Nick Larson, for their 3 years of service supporting the Reserves, and welcomed Officers Brianna Bannon and Jake Groth as the newest Reserve Training Officers. Officer Bannon took over defensive tactics training and equipment while Officer Groth oversees the field training process. Officer Kevin Schik has kept his ever-changing monthly training presentations fresh and relevant. With Sergeant Gjesvold's ongoing engagement and leadership, personnel changes have been seamless.

Sergeant Gjesvold continues to streamline the recruiting and FTO processes and has provided the group the resources needed to stay updated with ever-changing policies while providing pertinent information that is critical to our improved performance as volunteers. Thanks to a healthy budget and continued City support, the Reserves were able to outfit new recruits with well-fitting uniforms and equipment.



Explorer Program

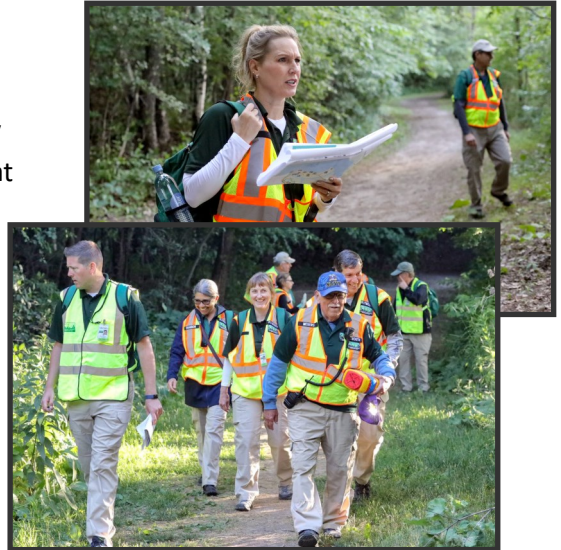
The Plymouth Police Explorer program consists of six licensed advisors and one licensed supervisor. The program provides basic law enforcement training and techniques to youth ages 15 and up. The group studies response techniques, tactics and decision making. The group will learn statute requirements and elements of crimes. The focus is on decision making and problem solving.

The Plymouth Police Department Explorer program was idle for two years as we navigated the pandemic. In person meetings were put on hold and conferences were also paused. The program started up again in the fall of 2021 with all new members. The four new explorers began their year with weekly meetings and trained throughout the year, growing in knowledge and confidence.



CERT

The Community Emergency Response Team (CERT), is a group of specially trained community volunteers, who assist the Public Safety Department at many events. While the primary role of a CERT program is to create a ready reserve of community volunteers trained in disaster preparedness, they are also utilized in other capacities to keep them engaged and well trained. CERT members are given the skills and confidence to help themselves and their neighbors in the event of a disaster.



Chaplain Program

This program consists of area volunteer pastors from a variety of religious denominations. Chaplains respond to death notification situations, counsel officers and family members, visit sick or injured officers and assist at difficult situations. They also work with disaster victims to refer them to appropriate agencies for assistance. Currently we have 10 Chaplains that share a rotating monthly schedule of on-call status. We are fortunate to have such a talented group of professionals to draw upon in times of need. In 2021, Plymouth Public Safety Chaplains responded in-person to four incidents of need despite widespread COVID.



City of Plymouth News Release

For Immediate Release
Dec. 29, 2020

Plymouth Public Safety Director/Police Chief Mike Goldstein to retire after landmark career

Plymouth, Minn. – Plymouth Public Safety Director/Police Chief Mike Goldstein will retire in late January after a landmark career in Plymouth that has spanned more than three decades.



Plymouth
Police Department



Plymouth
Fire Department