

PLYMOUTH PUBLIC SAFETY

2015 Annual Report



**Piecing
Together, in Strength,
Two Departments
as One**



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MESSAGE FROM THE DIRECTOR OF PUBLIC SAFETY

August 16, 2016

Honorable Mayor Kelli Slavik
City Council Members
City Manager Dave Callister

On behalf of the City of Plymouth, I am pleased to present the Plymouth Public Safety's 2015 Annual Report.

As you will note, this year's annual report is different from previous editions. With the formation and adoption of the Plymouth Public Safety Department, which was effective on May 1, 2015, the new format will include data from both the police and fire departments.

Under this new construct, the Public Safety Department has been provided the opportunity to create a comprehensive and sustainable strategic direction for police, fire, and emergency management services for our growing community. This collaboration will yield many benefits to those who choose to live, work, and recreate in our community. This newly designed model will be unique to Plymouth's needs.

Through the Public Safety Department's proactive nature, aligned mission, and talented work staff; I am excited to showcase the our outstanding accomplishments from 2015.

Our staff takes great pride in serving this community and is thankful for the ongoing support from our elected officials, city administrators, and the community alike.

As you review the report, I once again hope that you take the same pride as I do in learning all the wonderful accomplishments our department members have achieved in serving the community throughout the year. It is truly an honor and a privilege to serve as the Public Safety Director for the City of Plymouth.

Respectfully submitted,

Michael S. Goldstein
Public Safety Director/Police Chief

POLICE DEPARTMENT MISSION STATEMENT

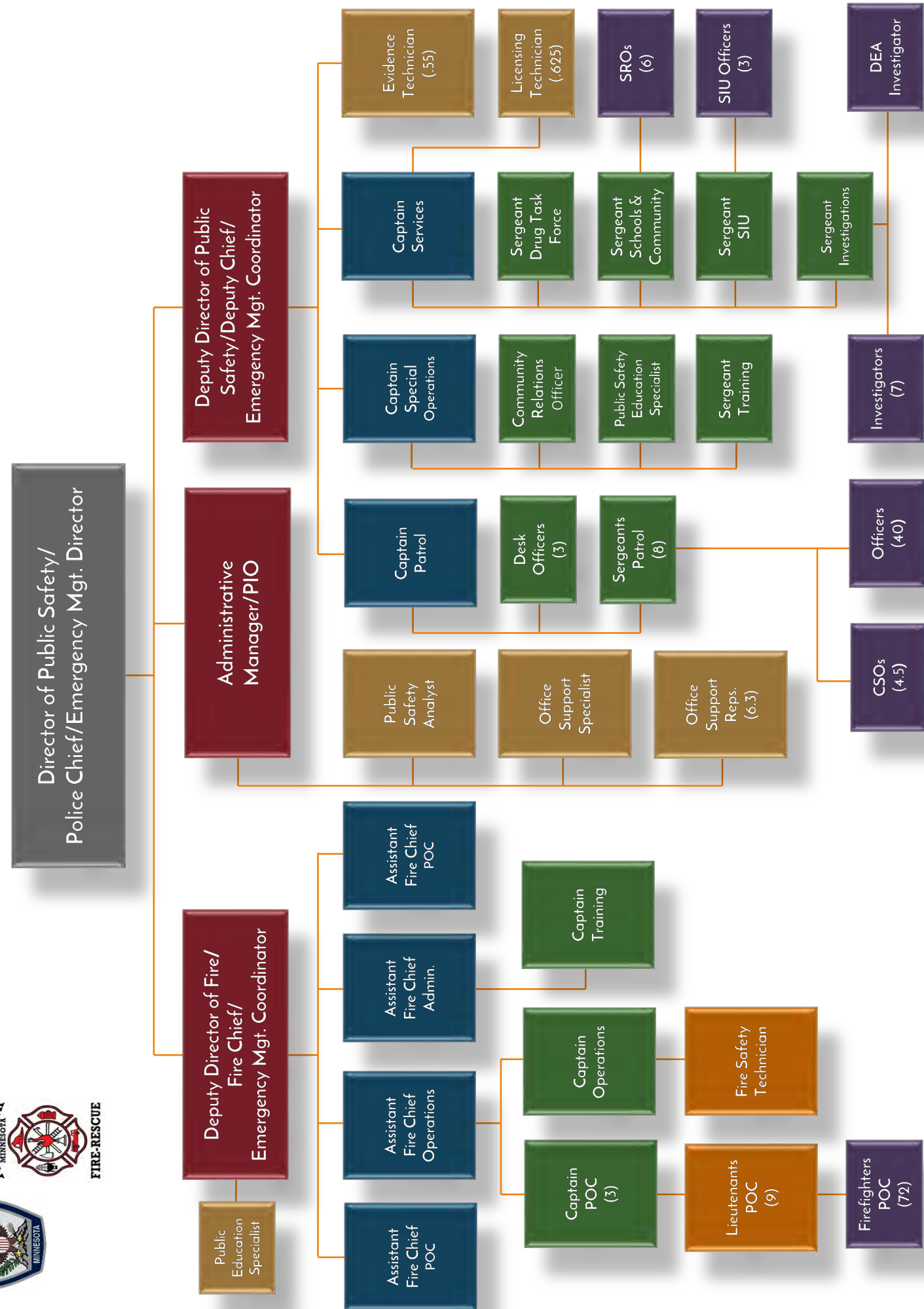
The Mission of the Plymouth Police Department is to provide superior protection and service by reducing crime and enhancing the quality of life expected by our community. We will accomplish this through innovative strategies and collaboration, along with a commitment to our core values:

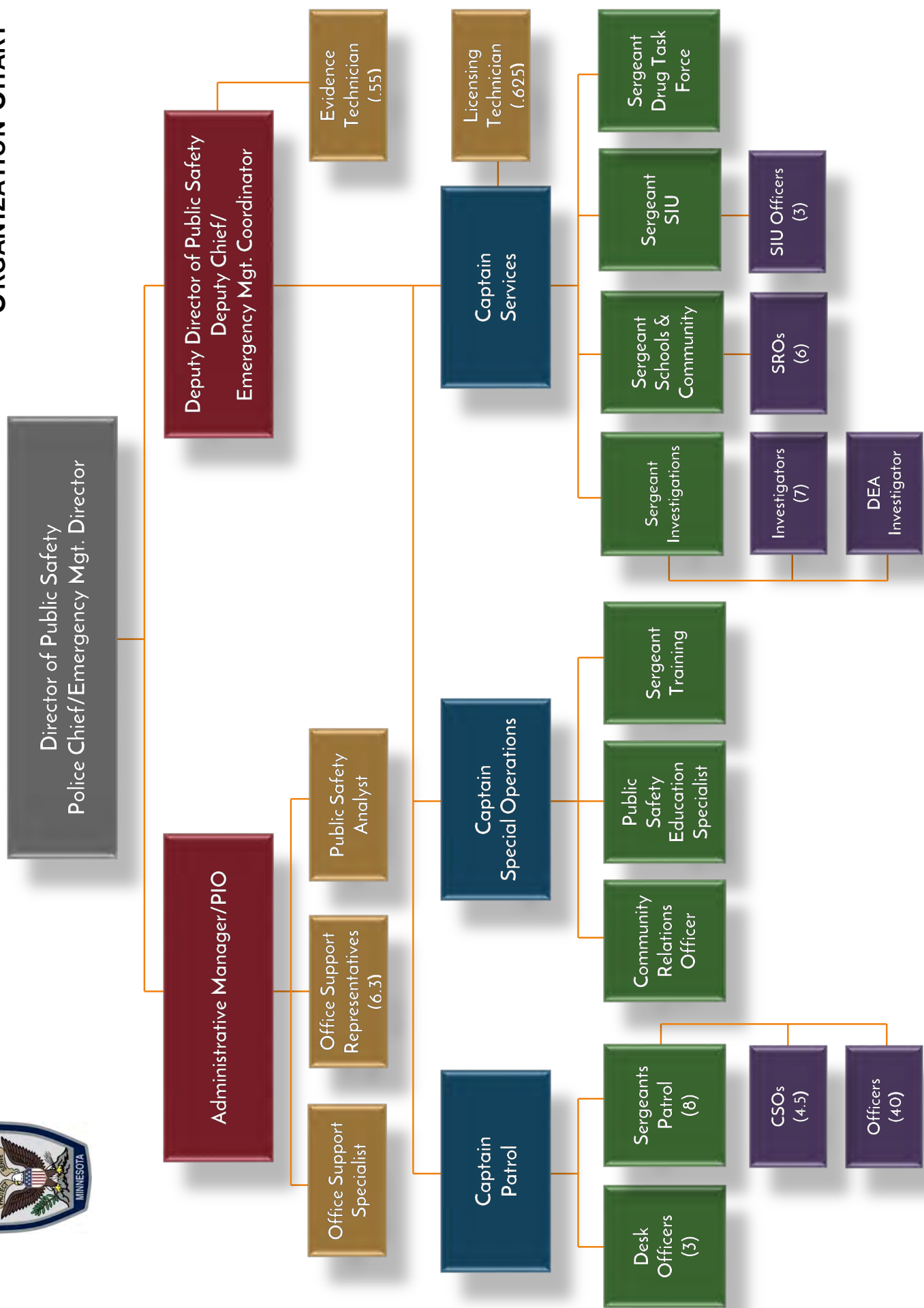
- Integrity
- Accountability
- Professionalism
- Respect
- Excellence

Our Mission defines us.



PLYMOUTH PUBLIC SAFETY ORGANIZATION CHART





PROFESSIONAL STANDARDS DIVISION

By Dan Plekkenpol
Deputy Director of Public Safety

The Professional Standards Division has primary responsibility for the various human resources duties of the Plymouth Police Department. These responsibilities include administrative services, internal affairs, personnel processes for hiring, promotions and assignments, policies and procedures, the property room, and background investigations. The division also has primary responsibility for application and compliance with various state and federal grants. The Professional Standards Division commander is the department's deputy chief. This position has oversight of the police department's three captains due to the transition to a public safety entity this past year. The deputy chief acts as the Co-Emergency Management Coordinator for the City and supervises one part-time civilian property room custodian.

INTERNAL AFFAIRS

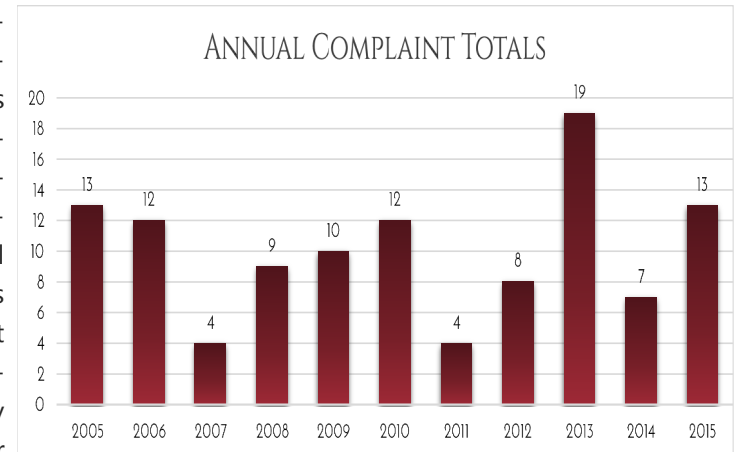
This year, the police department reviewed 33 inquiries involving either officers' or the department's procedural actions.

Of the 33 inquiries, 13 were classified as complaints, 20 were classified as performance matters, and there were 0 inquiries classified as departmental concerns. The results of these investigations were as follows:

No Finding	28
Exonerated	26
Not Sustained	0
Sustained	13
Other	0
Pended	0
Unfounded	0

The number of findings (67) exceeds the number of inquiries filed (33) as some inquiries involved more than one individual and more than one issue.

dividual and more than one issue.



BACKGROUND INVESTIGATIONS

The Professional Standards Division conducted and/or supervised background investigations as follows:

Police Officers	8
Police Clerical	1
Duty Officer	0
CSO	3
Reserve Officers	17
Senior Corps	0
Chaplain	1
CERT	0
Citizens Academy	30
Police Intern	2
Police Explorer	7
Tobacco/Alcohol Buyer	5
Janitor	6
Fire Department	12
Section 8 Housing	74
Gambling	0
Total	86

HIRING

Two officers and one office support representative were hired to backfill for retirements:



Officer Matt Kaley
Hired 02/09/15



Officer Nick Larson
Hired 02/09/15

Grande was promoted to sergeant on May 1, 2015. Sergeant Grande is assigned to the Patrol Division.



Promotion Ceremony
Sergeant Shawn Grande



Jessica Trom
Office Support Representative
Hired 10/05/15



APPOINTMENTS

SWAT Team: Officer Kevin Schik earned an appointment to the SWAT team. There was a position made available by the resignation of Officer Aaron Marsh from the team.

Explorer Advisor: Officer Anthony Elia was appointed to this position due to the large group of Explorers for the 2015-2016 season.

Rotating Investigator: Officer Dan Rice was appointed to this position due to the retirement of Detective Darren McGann.

Defensive Tactics Instructor: Officer Sara Phillippe was appointed to the current team of instructors as a replacement for Officer Ryan Hazen who was at the end of his term for this assignment.

School Resource Officer (SRO): Officer Paul Fischer was appointed as the SRO at Armstrong Senior High School to replace Officer Brian Jeska who was at the completion of his term for this appointment and who was chosen to be a new member of the Special Investigations Unit (SIU). Officer Melissa Johnson was chosen to replace Officer Lisa Topp at the Wayzata middle schools due to the expiration of Officer Topp's assigned term limit. Officer Drew Gilmore was appointed as the second SRO for Armstrong Senior High School to replace Officer Ryan Hazen whose term limit for this assignment had expired.

Field Training Officer (FTO): With the volume of new hires expected for 2016, eight additional FTOs were ap-

pointed so that they could receive the proper training prior to the needed hiring. Officers Anthony Elia, Drew Gilmore, Quincy Grabau, Scott Kroeger, Kyle Kvenild, Sara Phillippe, Molly Sutherland, and Sergeant Jeff Stimac were all chosen for this position.

Fitness Instructor: Officer Steve Thomas was appointed as an additional instructor due to the increased need to assist a greater number of officers who are now participating in the department's wellness program.

DARE Instructor: Officer Anthony Elia was appointed as a new instructor for this program, replacing Officer Scott Kirchner whose term limit for this assignment had expired.

Crisis Intervention Team: Nine officers were appointed to start this newly organized team with training to take place in 2016. Four of the officers are currently appointed department negotiators: Officers Steve Baloun, Nate Hultgren, Scott Whiteford, and Detective Mike Passig. The other five were chosen from a process: Officers Jake Coopet, Anthony Elia, Kyle Kvenild, Kevin Schik, and Lisa Topp. This team will assist with mental health situations that may need additional de-escalation techniques.

Special Investigation Unit (SIU): Officer Brian Jeska has been chosen to replace Officer (now Sergeant) Stimac whose term limit in this position had expired. Officer Chris Hendrickson has been chosen to replace Officer (now Sergeant) Shawn Grande whose term limit in this position had expired.

Range Instructor: Officer Quincy Grabau was chosen to replace Sergeant Grande who was promoted to patrol sergeant.

PROPERTY ROOM

Property Room Function:

The property room is responsible for the safe keeping, disposition, and record keeping for all property collected by or turned into the police department. The property consists of items found or abandoned and turned over to the police department to hold for a reasonable period of time while searching for the owner; property taken by the police department for safekeeping to be returned as soon as possible to its owner; or property collected for evidentiary reasons.

All items submitted into the property room must be properly packaged for the protection of the property and the persons who may need to handle it; to protect any evidentiary material that may be searched for by Crime Lab technicians; and to maintain chain of custody of the property to meet court standards.

2014 Property Intake/Disposition Numbers:

Property Inventoried: 3,709 items

Property Released: 336 items

Firearms Destruction: 64 items

Property Sent to Auction: 49 items (City received \$907.08)

Property Destroyed: 2,912 items

Property Room Projects:

Historically, the property room held all moneys (to include possible counterfeit currency) until some type of disposition had taken place. This practice was reviewed and determined not to meet best practices standards.

Working with the City, in 2014 an account at the City's designated bank was opened and a process put in place that allows the police department to better handle the large amounts of money that come into and go out of the property room. As a result, \$1,192.04 was placed into the new bank account. A total of \$3,030 of suspected counterfeit U.S. paper currency was transferred to the Secret Service.

RETIREMENTS

There were no retirements from the department during 2015.

PROMOTIONS

Mike Reed was promoted to captain on May 1, 2015. Captain Reed has command of the Special Operations Division.



Promotion Ceremony
Captain Mike Reed

Shawn



Retired Officer Shoot
May 2015

Front row: Darren McGann, Marv Nelson, Brian Beniek, Joel Franz. Back row: Larry Holzerland, Greg Oly, Niel Nielsen, Mike Ridgley, Richard Carlquist, Bob Nesbitt, Tim Oie, John Ward, Tom Dahl, Dale Duerksen, Dave Digatano.

ADMINISTRATION DIVISION

By Tammy Ward
Administrative Manager



The Administration Division consists of an administrative manager, a public safety crime analyst, an office support specialist, and seven office support representatives. Also, as a part of the public safety integration, the fire department's office support representative became a member of the Administration Division. This will allow for cross training and help create efficiencies within public safety.

The Administration Division provides administrative support to the Director of Public Safety, the Fire Department, Patrol Division, Professional Standards Division, Support Services Division, and Special Operations Division. The Administration Division is responsible for customer service, records management and retention, processing and dissemination of police reports, Minnesota Government Data Practices, state compliance requirements, technology support, and crime and fire analysis.

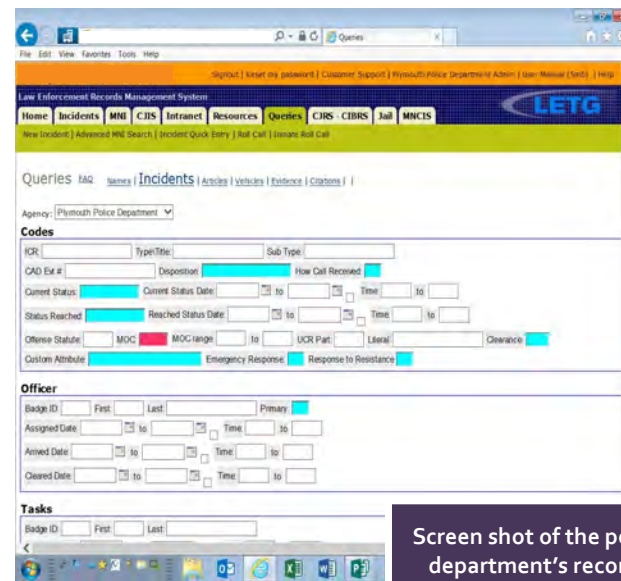
In 2015, we were excited to hire a full-time public safety analyst. As the name suggests, the public safety analyst provides support to both police and fire. Some of the public safety crime analyst's duties include compiling a variety of statistics; creating various maps; preparing and distributing intelligence bulletins; and analyzing crime, fire, and public safety personnel data. A crime map—RAIDS Online—is available on the City's website, where you can sign up for daily, weekly, or monthly email crime alerts.

The police department continues to use LETG (Law Enforcement Technology Group) for our records management system. Technology enhancements are continually reviewed and evaluated to improve overall department efficiencies.

DATA PRACTICES AND COMMUNICATION

The administrative manager is designated as the Public Information Officer (PIO) for the police department. The City's communications manager is the back-up PIO for the

police department. The PIO works closely with the Communications Division and other public safety divisions to distribute public safety information and community alerts/news releases. The administrative manager is the designated Responsible Authority under the Data Practices Act for Law Enforcement Data. Under that designation, it is the responsibility of this position to ensure that information is released in compliance with the Minnesota Government Data Practices Act.



Screen shot of the police department's records management system (LETG).

Jared Gilbert
Public Safety Analyst



PATROL DIVISION

By Pete Johnson
Patrol Captain



EXPLORER PROGRAM

Sixteen Explorers started the second half of the 2014-2015 Explorer season in January 2015. They met every Tuesday for 2-3 hours and learned topics that were taught by their police officer advisors. Topics included burglary response, traffic stops, crime prevention, hostage negotiations, domestic crisis intervention, and other scenarios police officers encounter.

The Explorers performed extremely well at the state competition in Rochester, bringing home four awards. Our Competition Team A took 5th place in the Bomb Scene Response competition. In individual awards, Karleigh Johnson finished 3rd place in the Rapid Fire Pistol competition, and Maddie Zitzlsperger finished 2nd place in the Slow Fire competition. Matt Baloun finished 2nd place in the 5K run for males and 1st place in the 2-mile run for males.



Explorer Conference—Rochester 2015

Front row: Officer Sutherland, Jared Alexander, Karleigh Johnson, Brianna Marschel, Maddie Zitzlsperger, Maxx VanKrevelen, Detective Goodwin, Officer Thomas. Back row: Officer Gilmore, Officer Groth, Joey Romine, Travis Groth, Alyssa Kaufman, Stephen Oruck, Matt Baloun, Officer Baloun, Sergeant Hunt, Officer Elia.

The summer was again very busy with volunteer work. The Explorers assisted in events outside of the city, including the 3M Golf Tournament in Blaine. The Explorers dedicated

many hours to Plymouth events, such as Night to Unite, Music in Plymouth, and a fundraiser at the Holiday Gas station during the summer.

The Explorers attended several other competitions, including the Explorer Academy in Jordan and the annual Duluth Conference.

Season 2014-2015 was another great and successful year for the Explorer program. The Explorers volunteered a total of 1,261 hours. These Explorers are dedicated to the program and the City of Plymouth while going about their daily lives with school, extra curricular activities, and jobs.

The new 2015-2016 season started off in September 2015 with 22 Explorers. Twelve of the 22 are first-year Explorers. This is one of the larger groups Plymouth has ever had. These Explorers have a lot of potential and, along with the returning veterans, we expect them to compete at a high level in the coming years.

Plymouth Explorers again competed at the annual Duluth competition in the fall of 2015. During that competition, we paired new Explorers with veteran Explorers for the competition events. Plymouth fared very well. We had a team place 1st in Traffic Accident Investigation, a team place 2nd in Street Decisions, and a team place 2nd in Employment Interview. This was impressive since we had many new Explorers competing.

The Explorer program added one new officer advisor: Officer Anthony Elia. He was added as another advisor in 2016 due to the large group of Explorers. Officer Elia has volunteered with the Explorers in the past and has done a great job. He will be a valuable asset to the group. Other advisors include Officer Baloun, Officer Gilmore, Detective Goodwin, Officer Groth, Officer Sutherland, and Officer Thomas. Sergeant Hunt serves as the coordinator.

In 2016, the Plymouth Police Explorers will be competing in the National Explorer Conference in Arizona. This conference will be held July 11-16 at Northern Arizona University. Four Explorers and two advisors will travel to compete against other Explorer teams from all over the United States. This will be an exciting time for the group to meet new Explorers and to see how we stack up against other teams from all over the nation.



Explorer Conference—Duluth 2015

Front row: Bryce Cameron, Abby Villafana, Irina Cina, Alyssa Kaufman, Karleigh Johnson, Maxx VanKrevelen, Nick Hainlin. Back row: Samant Mahipathi, Alex Metchnek, Christian Marschel, Travis Groth, Lucas Nygren, Joey Romaine.

K9 UNIT

The Plymouth Police K9 Unit currently consists of three teams: Officer Gliniany and K9 Stryker, a German Shepherd, are currently United States Police Canine Association (USPCA) certified in PD1, PD2, PD2X, and narcotics detection. Officer Gliniany and Stryker are one of very few K9 teams in the state to hold the PD2X. Officer Dane is partnered with K9 Odie, a Belgian Malinois, and are currently USPCA certified in PD1, PD2, and narcotics detection. Officer Larson and K9 Knight, a German Shepherd, are currently USPCA certified in PD1, PD2, and narcotics detection.

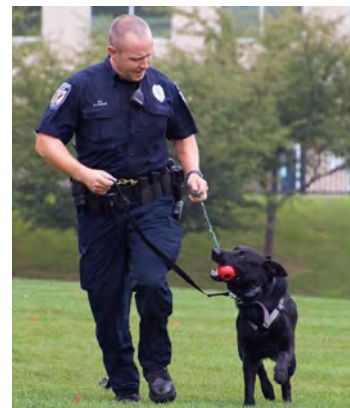
PD1 certification consists of obedience, agility, person search, article search, and apprehension. PD2 is a tracking certification. PD2X is the highest possible certification available for a tracking dog. Narcotics certification consists of indoor and outdoor searches for any of the following substances: marijuana, methamphetamine, cocaine, crack, and heroin.

The Plymouth Police K9 Unit logged over 720 hours of training in 2015, which includes time on and off duty. The Plymouth Police K9 Unit was deployed on 557 different

incidents in 2015. Deployments included assists to other departments in the metro area.

The Plymouth Police K9 Unit continues a partnership with the Hennepin County Workhouse, in which our K9 teams do random narcotic searches of the premises. The K9 Unit continues to assist Wayzata High School, Robbinsdale Armstrong High School, and Providence Academy with random narcotic searches of their buildings and vehicles throughout the school year. The K9 Unit is also involved with narcotic search assists to U.S. Customs at the Minneapolis/St. Paul International Airport, neighboring jurisdictions' schools, as well as the Northwest Metro Drug Task Force.

As always, the K9 teams are very popular with the public and made 15 appearances in 2015 in addition to Music in Plymouth, Plymouth on Parade, Night to Unite, Citizens Academy, and the Plymouth Fire Department's Open House.



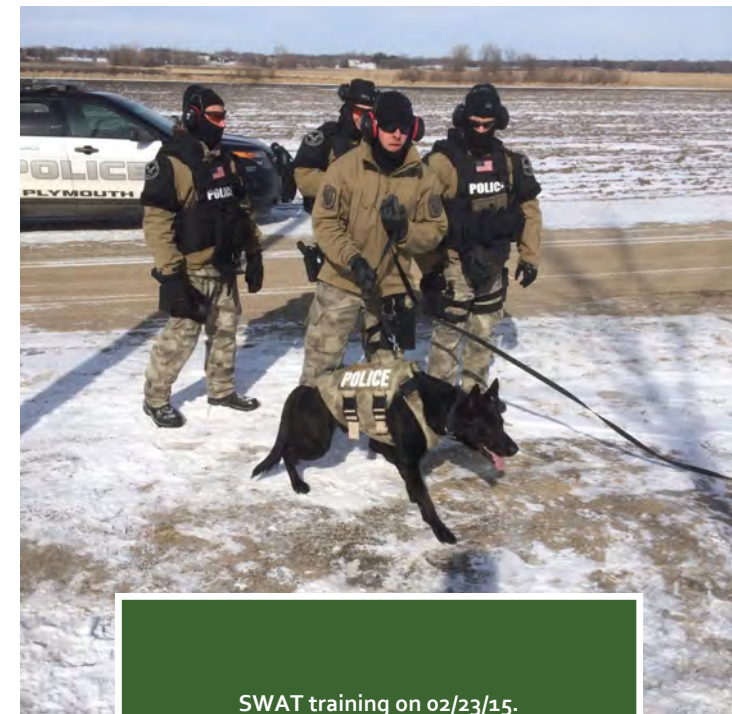
Officer Larson training with his K9 partner, Knight.

SWAT

In 2015, the SWAT team continued its efforts to improve its foundational skills in a variety of venues and tactics. The

team also experienced the departure of two veteran operators: Officer Aaron Marsh and Sergeant (now Captain) Mike Reed. Both had over a decade of experience on the team. One vacancy was filled by Officer Kevin Schik; the other vacancy will be filled in 2016.

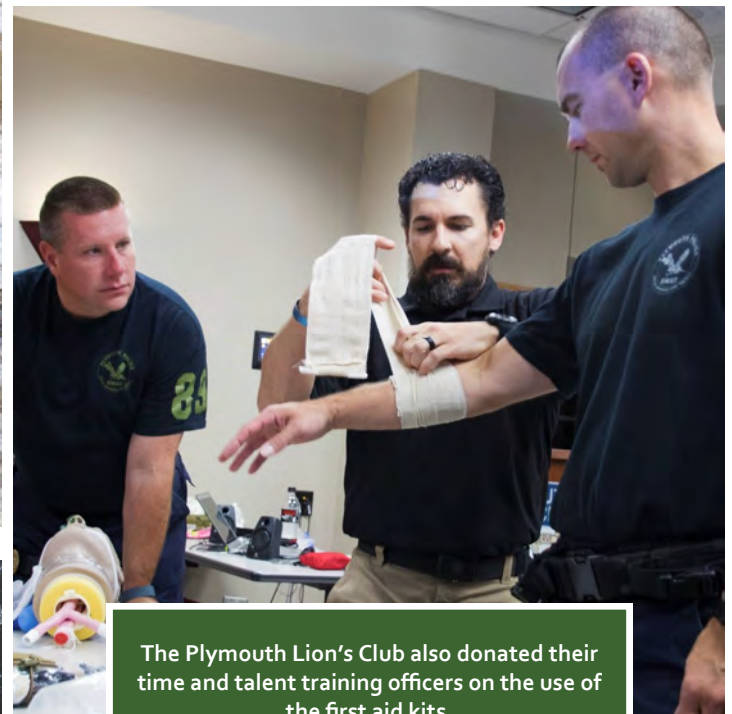
The SWAT team assisted the Northwest Metro Drug Task Force on a high-risk warrant in Plymouth, which resulted in numerous arrests. Monthly trainings focused on hands-on experience of all of our tactical equipment in a wide variety of venues and locations within the city. From local schools, administrative buildings, and even local transit buses; the team worked extensively on solving unique tactical problems that could arise. The team also worked with other local tactical teams to enhance our mutual aid partnerships.



SWAT training on 02/23/15.



First aid kits donated by the Plymouth Lion's Club to the SWAT Unit.



The Plymouth Lion's Club also donated their time and talent training officers on the use of the first aid kits.



SUPPORT SERVICES DIVISION

By Jeff Swiatkiewicz
Support Services Captain



INVESTIGATIONS

The Investigations Division is currently made up of eight detectives and a sergeant. Four of the detectives are in permanent, promoted positions and four are rotating positions. The division currently has one, full-time investigator assigned to the Drug Enforcement Agency task force, which focuses on prescription narcotics crimes. The rotating investigator positions give officers an opportunity to spend three years in the division to learn valuable investigative skills before returning to patrol.

In 2015, the Investigations Division saw two personnel changes. Sergeant Chris Kuklok and Officer Steve Dahlsen returned to the Patrol Division and were replaced by Sergeant Heath Bird and Officer Mike Passig. The group investigated nearly 900 criminal cases in 2015. These cases ranged from misdemeanor-level crimes to major felony investigations.

The Investigations Division maintains a strong working relationship with the Hennepin County Attorney's Office; City Attorney; and countless local, state, and federal law enforcement agencies. These relationships have been critical to the success of this division.

In addition, the Investigations Division did considerable research over the past year into how to more effectively collect evidence from mobile electronic devices, such as cell phones and tablets. Equipment was recently purchased to aid in the retrieval of this evidence and to bring the Investigations Division's capabilities into the modern era.

SPECIAL INVESTIGATIONS UNIT (SIU)

The end of 2015 marked the ninth year that the Special Investigations Unit (SIU) has been in operation. The SIU is made up of three officers and one sergeant, each having a unique area of responsibility. The group is responsible for

proactively addressing quality of life issues within the city of Plymouth. This includes issues such as prostitution, narcotics, thefts, hotel/motel issues, and any other problems that affect the quality of life for residents within the city of Plymouth.

The SIU experienced a change in three of its four members over the past year. With that transition, the group attended numerous training classes throughout the year to gain experience and knowledge. The group collectively attended more than 500 hours of specialized training. With unique skill sets, the SIU has continued to develop strong working relationships with other local law enforcement agencies. They routinely assist other departments with unique operations and investigations.

For the past six years, the SIU has also been an affiliated member of the Internet Crimes Against Children (ICAC). This is a program that was created to assist state and local law enforcement agencies with enhancing their investigations into offenders who use the Internet or other online technology to sexually exploit children. During 2015, Plymouth's SIU actively investigated nine tips regarding allegations of possession of child pornography or sharing of child pornography. These tips resulted in three felony-related charges for possession of child pornography and solicitation of a minor. The SIU continues to make strides in developing additional methods of combating juvenile human trafficking crimes.

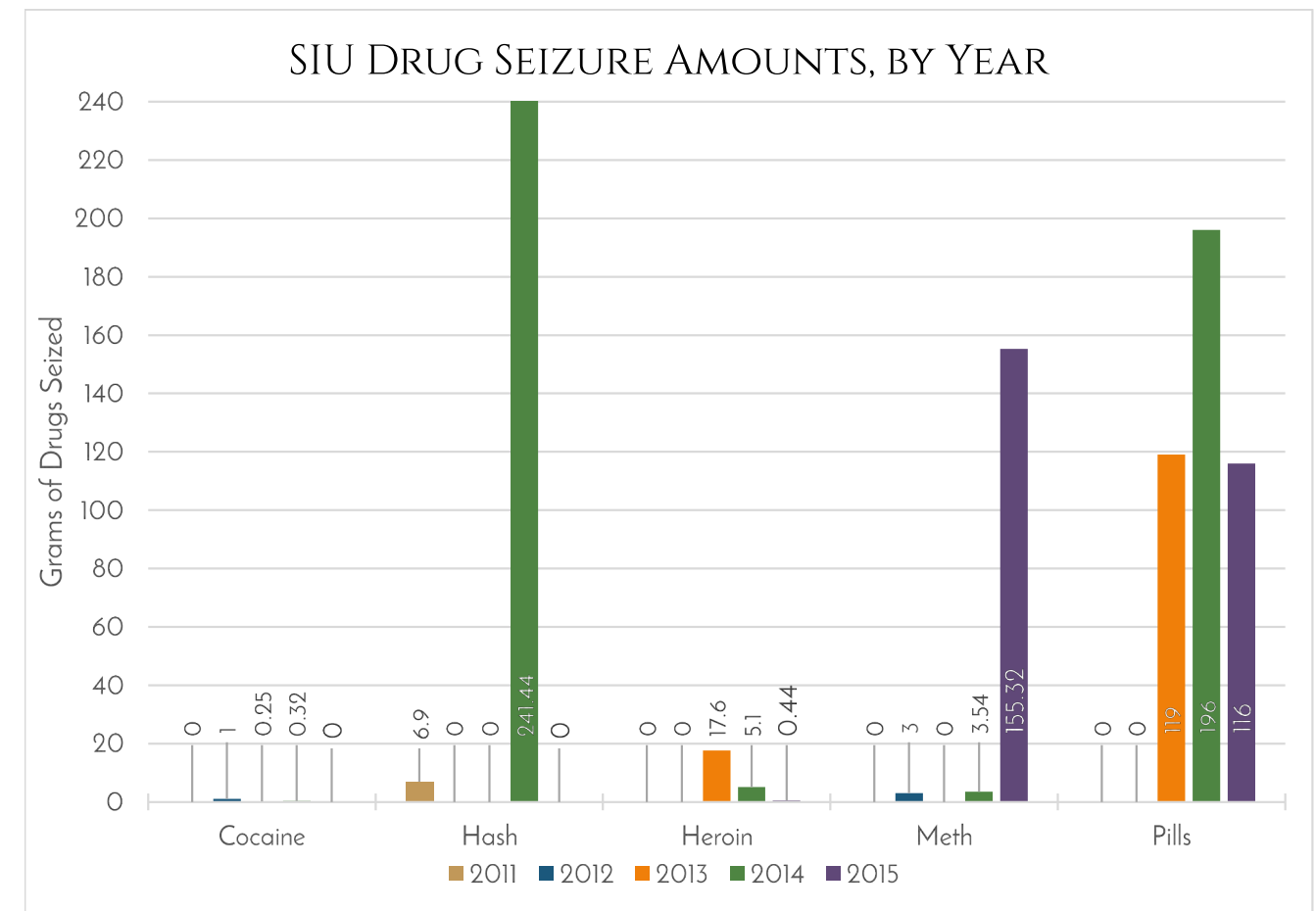
In 2015, SIU members were attached to 452 cases and took a primary role in approximately 180 different cases. These cases generated 69 arrests that resulted in 27 felony charges, 19 gross misdemeanor charges, and 23 misdemeanor charges. These arrests also resulted in the recovery of 64.87 grams of marijuana, 155.32 grams of methamphetamine, 116 illegal prescription pills, a small amount of heroin, and approximately \$2,300 in currency.

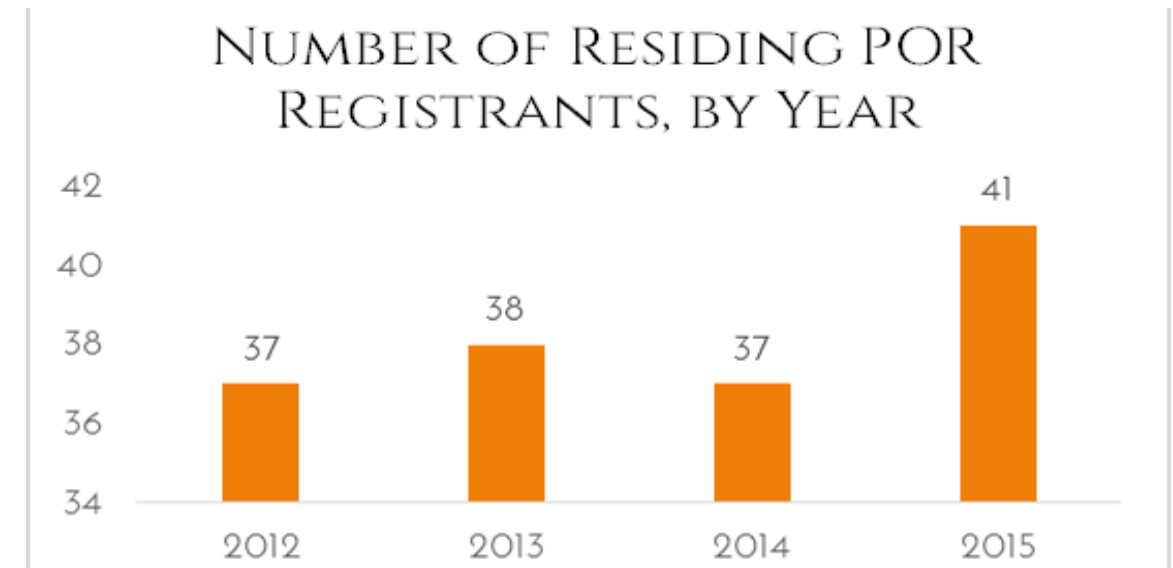
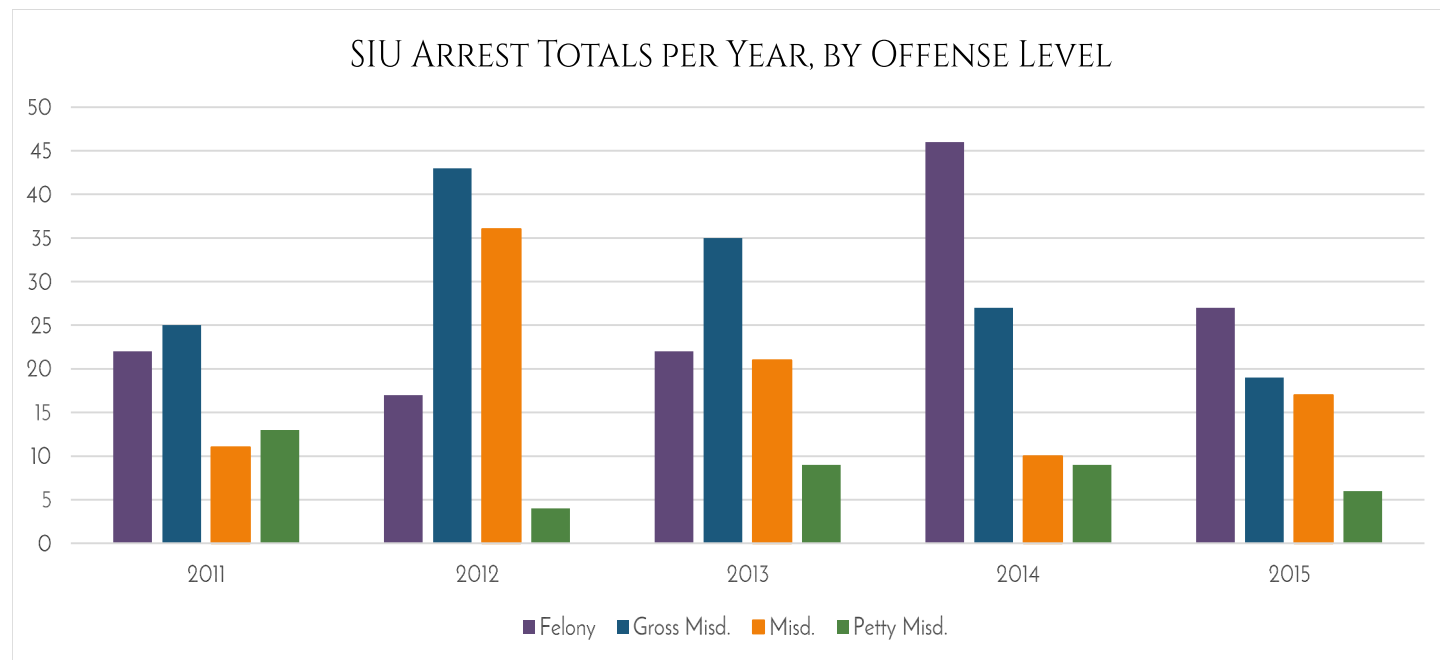
In 2015, SIU refocused some of its time to more effectively address quality of life issues for residents of Plymouth. An example would be responding to and investigating nuisance complaints in multi-unit housing complexes, which could be related to narcotics or prostitution. In many cases, SIU gathered enough evidence to draft search warrants, make arrests, and solve many day-to-day problems that law-abiding neighbors were witnessing.

Some of the work on cases by SIU resulted in the following charges:

Burglary.....	4
Falsely Reporting a Crime.....	1

Felony Controlled Substance.....	6
Felony Possession of Child Pornography	2
Felony Predatory Offender Registration Violation.....	1
Misdemeanor Controlled Substance	6
Motor Vehicle Tampering.....	1
Promoting Prostitution	5
Prostitution/Evictions.....	27
Robbery.....	2
Search Warrants.....	14
Theft.....	4





PREDATORY OFFENDER REGISTRATION (POR)

The Plymouth Police Department takes an active role in monitoring predatory offenders living and working within the city of Plymouth. The Plymouth Police Department's Predatory Offender Registration (POR) program is administered and tracked by Proactive Policing Sergeant Fadden. The compliance check portion of the POR is primarily done by officers within the Patrol Division. Those officers have completed training, and they are required to be proactive in maintaining consistent compliance checks. Offenders living within the city of Plymouth are contacted at least two times per year to ensure that they are compliant and all their information is current. Updated photographs are also taken of the offender during each check.

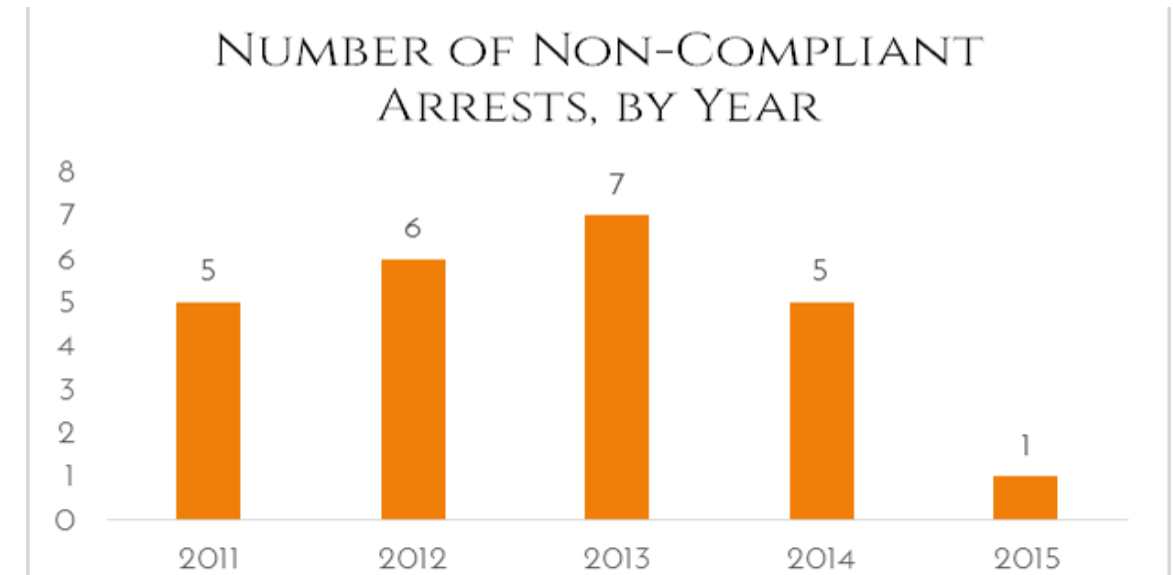
The Minnesota Bureau of Criminal Apprehension (BCA) maintains a registry of predatory offenders in the state of Minnesota. Any person required to register as a predatory offender that has been released from prison after January 1, 1997, are also assigned a risk level by the Minnesota Department of Corrections (DOC). Prior to the offender's release from prison, a committee of experts from the DOC meet to discuss the public risk posed by the offender. The offender is then potentially assigned a risk level ranging from 1 to 3. This level reflects their potential of re-offending.

- Level 1: Low Risk
- Level 2: Moderate Risk
- Level 3: High Risk

The number of predatory offenders living in the city of Plymouth changes nearly every week, but Plymouth maintained an average of just over 40 predatory offenders living in Plymouth in 2015. At the end of 2015, there were 41 predatory offenders living in Plymouth. The vast majority (33) of these offenders are not assigned any risk level at all. This means they are at the lowest risk level of re-offending. There are five Level 1, three Level 2, and zero Level 3 predatory offenders living in Plymouth currently.

Members of the Patrol Division are assigned a small number of predatory offenders to check on each year. These checks help update the BCA, as well as the Plymouth Police Department's records, with current information and photographs of each offender living in Plymouth. If an offender fails to comply with these checks, or fails to update pertinent information, they will become non-compliant. A non-complaint status can result in felony charges for the offender.

Over the past few years, great strides have been made in streamlining the POR program within the Plymouth Police Department. Their information is now tracked through our records management system, and their locations are digitally mapped for easy access by any officer to see. This—along with continued vigilance by our officers to make routine compliance checks—has reduced the number of non-compliant offenders in the past year to just one. That one offender was subsequently charged with a felony for failing



to register as a predatory offender.

ALCOHOL AND TOBACCO COMPLIANCE

The Plymouth Police Department conducts two rounds of compliance checks each year for licensed alcohol and tobacco establishments. The following information is the combined statistics for the first and second rounds of compliance checks for 2015.

There were 9 compliance failures out of 111 completed checks on businesses with a license to sell alcohol, which equates to an 8.1 percent failure rate. The previous year-

end failure rate was calculated at 6.4 percent.

There were 3 compliance failures out of 69 completed checks on businesses with a license to sell tobacco, which equates to a 4.3 percent failure rate. The previous year-end failure rate was calculated at 2.8 percent.

During 2015, the City collected \$6,500 in fines for violations from compliance checks as compared to \$5,500 from 2014. License holders served 20 days of suspension for these violations as compared to 0 days in 2014.

SPECIAL OPERATIONS DIVISION

By Mike Reed
Special Operations Captain



RESERVE UNIT

During 2015, the Plymouth Police Reserve Unit logged a total of 1,832 volunteer hours providing assistance to the community and the department. This compares with 2,771 hours in 2014.

Nineteen people volunteered time as reserve officers in 2015. Seven new police reserves were added to the unit during the year. Two reserve officers resigned to take full-time licensed police officer positions with the City of Plymouth. An additional two reserve officers resigned to obtain licensed positions with outside law enforcement agencies.

Sergeant Jeff Dorfsman serves as the reserve coordinator, and Officers Dallas Gjesvold and Mike Passig serve as training coordinators.

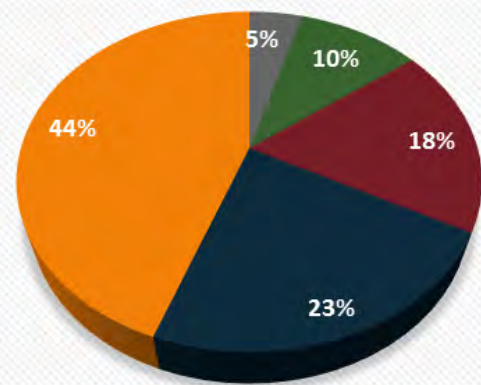
Hours Detail:

Of the 1,832 combined volunteer hours during 2015, the majority of those hours were dedicated to patrol services (761 hours). The remaining hours were volunteered during city events (300 hours), department training (108 hours), and events hosted by other cities. The Reserve Unit also volunteered 92 hours role playing for in-service police trainings at Camp Ripley and SWAT training events. The remaining hours were spread among meetings, training, and administrative tasks. The Plymouth Police reserves also provide park patrol services to city parks during the months of May-October.

Reserve officers who put in 250 or more hours during a calendar year are recognized for their dedication. During 2015, two reserve officers were recognized for their commitment to volunteer service. They include Reserve Officer Trent Weber (279 hours) and Reserve Officer Emy Peasha (272 hours).

RESERVE TIME USE

- Training/Outside Agency Events (108 hours)
- Role Playing (92 hours)
- Plymouth Events (300 hours)
- Other - Meetings, Administrative Tasks (571 hours)
- Patrol Shifts (761 hours)



Events:

As always, the Reserve Unit had great turnouts for Fire and Ice, the Parkinson's Walk, Music in Plymouth, Plymouth on Parade, Night to Unite, Live at the Hilde, Armstrong High School homecoming parade and graduation, local high school football games, Wayzata Free Church Halloween Night, and numerous elementary school carnivals and events. Reserves also did role playing for several officer- and Explorer-events.

Plymouth reserves assisted other cities during the year as well. Some of the events included Minnetonka Tour De Tonka, Minneapolis Polar Bear Plunge, Golden Valley Run the Valley, Mound's Our Lady of the Lake Blast, Rockin Rogers™ Days, Corcoran for the Hamel Rodeo, Maple Grove Pierre Bottineau Days, Robbinsdale Whiz Bang Days, and the Holiday Train in Loretto.

Reserve Training:

The Reserve Unit conducts a meeting, followed by a training session, on the last Monday of each month except December. Reserve officers receive training in areas of defensive tactics, report writing, radio communication, booking, and handling calls for service, such as animal complaints.

There are several review sessions for Reserve Field Training Officers (FTOs) during the year conducted by Officer Gjesvold and Detective Passig.

As we begin 2016, there are currently 11 volunteer members and 3 licensed officers who comprise the Reserve Unit. An additional 4 reserves are in the hiring process. The Reserve Unit is looking forward to another safe and successful year of volunteer service. The Plymouth Police Department will be looking to expand the number of our volunteer unit to its full, authorized strength of 20. Please contact Sergeant Jeff Dorfsman if you are interested in learning more about becoming a Plymouth Police reserve.

CHAPLAIN PROGRAM

Meet our newest Chaplain: Jeremy Stephens.



Jeremy graduated from Central Seminary in Plymouth. Upon graduation, he pastored at Southview Baptist Church in Richfield for seven years. During his pastorate there, he served as a chaplain for the Richfield Police Department. Recently, Jeremy became the "Pastor of Community Outreach"

at Fourth Baptist Church of Plymouth and has now transferred his police chaplaincy to serve the city of Plymouth.

With the addition of Jeremy Stephens, our volunteer chaplain staff is now at six members. All members take two consecutive months as our on-call chaplain. They have the ability to respond to a variety of potential needs both for our community and our staff.

The public safety initiative also included updating our chaplain staff. This year's training topic for our chaplains focused on fire scene responses. This training has allowed

our chaplains to better understand the concept of responding to a fire scene.

COMMUNITY RELATIONS

Work with Rental Property/Crime Free Multi-Housing (CFMH):

Community Relations Officer, Jim Long, continues to main-



tain a close working relationship with the apartment community. He helps owners, managers, and residents deal with challenges unique to rental properties. Frequent communication helps achieve this goal, and he continues to communicate weekly with rental managers. Apartment managers, in

turn, know that they have a direct contact with a member of the department who can assist them with crime issues in their apartment communities.

Two, 8-hour Crime Free Multi-Housing trainings were hosted or co-hosted by the Plymouth Police Department in 2015. A total of 44 apartment managers and rental property owners attended these trainings. Topics included in these trainings were: The Importance of Active Property Management, Fire Safety, Current Drug Trends, Working with your Local Police Department, Terrorism Awareness, Rental Agreements, and Fair Housing and Screening.

Community Relations Officer Long also helps enforce the City's rental licensing ordinance for nuisance violations. In 2015, 77 nuisance warning letters were sent to renters. Thirty-five renters received a strike-one letter and only two needed a strike-two letter. Many units on their first strike changed their behavior or were moved on by management. Both residents receiving the strike-two letter were evicted. No strike-three letters were issued.

In addition, Community Relations Officer Long helps enforce City Ordinance 960, which deals with nuisance violations on private property on a complaint-driven basis. This ordinance can impose civil fines for repeat nuisance violations. Warnings of this ordinance were sent to several resi-

dents notifying them of this possibility should neighborhood complaints continue.

Presentations:

Approximately 75 presentations or community outreach events were recorded for the year. They included tours of the department, security surveys, personal safety demonstrations, senior scam talks, neighborhood and apartment watch meetings, and presentations to students in driver's education classes.

All second-graders from Greenwood, Kimberly Lane, and Plymouth Creek Elementary schools toured the department. This endeavor included the involvement of many department personnel to ensure the kids had a great time. The kids got to meet a K9, tour the booking area and a jail cell, see a squad car up close, and then hear a presentation given by Mayor Slavik.

Twelve total security audits were conducted at homes and

businesses.

Police representatives were present at neighborhood festivals, block parties, neighborhood parades, the library's annual "Touch a Truck" event, the Wayzata Free Church's annual Halloween "Trunk or Treat" event, the Home Free Summer Festival, and several city-sponsored events.

A special tour for past Citizens Academy graduates was conducted at the Hennepin County Dispatch Center, so they would have the opportunity to view the new facility.

Timely presentations were given to seniors concerning scams and the proper disposal of prescription medications. Neighborhood-wide home security presentations were conducted after a series of burglaries were reported.

"Presents with Public Safety":



The 3rd annual "Shop with a Cop"—now called "Presents with Public Safety"—took place on the morning of Saturday, December 5, 2015. Ten kids, identified by one of two social service agencies, were teamed up with a member of the Plymouth Public Safety Department for an hour of shopping. Each child was given a \$100 gift certificate donated by the Plymouth Rotary. Participating in this year's event was John Blake, Mike Goldstein, Scott Kirchner, Chris Kuklok, Jim Long, Molly Lynch, Aaron Marsh, Steve Marti, Hailey Ohl, Sara Phillippe, Mike Reed, and Michael Walter. It is hoped that this event will take place again next year and well into the future.



Officer Sara Phillippe assists a child with selecting the perfect gift during the "Presents with Public Safety" event.



"Presents with Public Safety"
December 5, 2015
Left to right: Plymouth Rotary Member Bob Prestifilippo, Director of Public Safety Mike Goldstein, Detective Molly Lynch, Assistant Fire Chief John Blake, Officer Scott Kirchner, Officer Hailey Ohl, Sergeant Chris Kuklok, Community Relations Officer Jim Long, Firefighter Michael Walter, Officer Aaron Marsh, Captain Mike Reed, Officer Sara Phillippe.

CITIZENS ACADEMY

The 16th annual Citizens Academy started September 10, 2015, and concluded on December 4, 2015. The experience allowed for the residents to directly interact with department members who provided insight into the challenges that those in public safety face daily. This year—for the sec-

ond year in a row—the department stopped taking applications in July due to the class being full with 30 students. The success of the program is due to the great speakers who are enthusiastic about their area of expertise. The academy gets high praise from the participants and, already, several people are on a waiting list for next year's class.

SOCIAL MEDIA OUTREACH

Sergeant Angela Haseman and Community Relations Officer, Jim Long, continue to host “Along For the Ride”, which is now being aired on Channel 12, posted on the City’s Facebook page, and connected to Twitter. Several short segments were produced in 2015. Topics included were: “The Variety of Programs the Police Department has to Offer”, “Nighttime Habits to Prevent Crime”, the “Ted Foss Move Over Law”, “Information about Alert Plymouth”, and “Top 10 Tips to Prevent a Burglary”. In this new format, it is believed that the Plymouth Police Department can reach even more residents due to the popularity of social media.

CRIME PREVENTION ACTIVITY

Working proactively, or in response to identified crime trends and issues, several crime prevention activities took place in 2015, including:

- In an effort to continue with the iWatch campaign at all apartment communities, additional iWatch signs were delivered to managers. A total of 105 signs are now installed. A flyer was created for managers to give to residents that explains the iWatch concept and urges them that if they “See Something, Say Something” by calling 911.
- In response to vandalism in the City’s parks, all city residents who volunteer in one of Plymouth’s parks were sent a letter/flyer encouraging them to be the eyes and ears for the police, to call 911 for any suspicious behavior they may see, and to inform them of curfew hours. This is an important group to reach, as many of them have residences that abut park property. This letter/flyer was sent to 73 homes.
- The Park and Wrec game was brought out to several elementary schools in an effort to show children the affects of vandalism to our parks.
- Crime Alerts were issued for burglaries and thefts from autos. Distribution was done by a neighborhood association and apartment managers.
- Several security audits, as well as many neighborhood and apartment watch meetings, were conducted.

- A visit was made to several senior living communities for prescription drug pick-up events.
- Social media was used many times to promote a crime prevention tip to Plymouth residents.

PARTNERING WITH THE SPECIAL INVESTIGATIONS UNIT (SIU)

Working in collaboration with the Special Investigations Unit (SIU) continued in 2015. Examples include the following:

- Taking information from apartment managers and passing it on to SIU. Much of these issues are concerning narcotics use. Working with SIU, a game plan is developed and, if needed, more information is obtained by the community relations officer from management to aid SIU with their investigation.
- This three-way partnership helps to facilitate issuing a disorderly use conduct letter to the tenants.
- Members of SIU conducted presentations to apartment managers during CFMH trainings on dealing with narcotic use in apartment communities.
- In addition to coordinating efforts to address narcotics use, collaborations have been done in some prostitution issues, and rosters of apartment tenants provided to the community relations officer have proven valuable with investigations.
- Refresher trainings conducted by the community relations officer and SIU at hotels continued in 2015.

PLACE OF LAST DRINK (POLD)



The Plymouth Police Department continues to collect Place of Last Drink (POLD) data. POLD seeks to identify the location where a person last consumed alcohol when they are involved in an alcohol-related incident such as DWIs, assaults, and other offenses. The goal is that by providing problem trends, retailers will be able to improve serving practices and eventually reduce alcohol-related incidents.

One Plymouth retailer—once the location of several POLD entries—has reduced the number of alcohol-related incidents due, in part, by changing business practices. Other

establishments have received a follow-up phone call to let them know about incidents so they can deal with specific employees or increase training for staff.

The founding departments that developed POLD are Brooklyn Center, Osseo, and Plymouth. Now there are 27 additional departments that are collecting POLD data. In 2015, 224 POLD incidents in Plymouth were entered into the POLD system. In April, the founding departments were given an award by Mothers Against Drunk Driving (MADD) at their yearly award ceremony.

TRAFFIC UNIT

The Plymouth Police Department’s Traffic Unit continues to work to reduce crashes and address traffic concerns brought forward by the community. During the past year, the Traffic Unit has utilized new reporting systems and new equipment to assist the department in its goal. In the early part of 2015, the Traffic Unit—working with City’s Information Technology Department—began an online reporting system through the City of Plymouth webpage that citizens can utilize to report traffic concerns. This system has been very effective in offering residents an opportunity to voice their concerns and to have prompt follow up by the Traffic Unit.

The Traffic Unit uses several pieces of equipment to respond to citizens’ concerns, including two speed trailers and a traffic data collection device, which monitors vehicle traffic volume along with vehicle speeds. The officers can use this data to accurately determine the best ways to respond to concerns reported to us. The Traffic Unit also works closely with the City of Plymouth’s Engineering Department regarding speed data, traffic volumes, and proper signage.

The Traffic Unit’s main responsibilities are investigating traffic-related complaints, drug interdiction, enforcing commercial vehicle laws, and responding to and investigating major traffic crashes. There were three officers assigned to the Traffic Unit: Officer Scott Kirchner, Officer Darrin Gotsch, and K9 Officer Matt Gliniany with his K9 partner, Stryker.

Over the last year, the Traffic Unit issued 2,535 citations for a variety of offenses. Officer Scott Kirchner completed his certification as a Commercial Vehicle Inspector in June. After that time, he completed 92 commercial motor vehicle inspections resulting in 54 commercial vehicles being taken

out of service and 67 citations issued. K9 Officer Matt Gliniany and his partner, Stryker, completed 27 vehicle “sniffs”. The most notable vehicle “sniff” resulted in the seizure of a half pound of methamphetamine. K9 Officer Gliniany and Stryker also assisted in numerous other events, including tracks, building searches, area searches, and assisting the Northwest Metro Drug Task Force.

The Plymouth Police Department’s Traffic Unit continues to work with multiple other agencies, including the Maple Grove and Minnetonka Police Departments’ traffic units, along with the Hennepin County Traffic Enforcement group. By working closely with these other agencies, we are able to commit large numbers of officers to traffic saturation areas where problems are typically related to vehicle crashes. The hope is to reduce these traffic-related crashes in the western Hennepin County area as a whole.

K9 Officer Matt Gliniany and his partner, Stryker, ended their time with the Traffic Unit at the end of 2015. K9 Officer Bill Dane and his partner, Odie, have joined the unit in their place. The Traffic Unit will continue to strive to provide responsive plans to traffic-related issues throughout the city with the goal of an overall crash reduction.

TRAINING



Plymouth Police work with First Student to educate the public on the importance of safety around school buses.

A total of 10,662 hours of training was received by police officers of the Plymouth Police Department during the year of 2015. Over 4,200 hours were received from Plymouth Police Department-sponsored training. Therefore, nearly 40 percent of our training was done in house. The remaining hours of training were accomplished by sending our officers to carefully-selected schools.

The Plymouth Police Department continued its relationship

with the Association of Training Officers of Minnesota (ATOM), and has an officer on its board. ATOM offers some of the more basic law enforcement courses statewide. Because of our relationship with this training organization over the years, the Plymouth Police Department continues to benefit greatly in numerous ways, including select trainings, free registration, knowledge of upcoming offerings, and a working relationship with other agencies and their instructors.

The Plymouth Police Department evaluates each and every training expense, yet we continue to make available specialized training to those who need it and numerous training opportunities to all officers. Departmental training for 2015 included mandatory Use of Force, Firearms Qualification, First Responder Refresher, Deaf and Hard of Hearing, and HazMat/Blood Borne Pathogens training.

Our Confrontational Pre-Conditioning training in the spring of each year was again held at Hennepin Technical Law Enforcement Training Center in Brooklyn Park and the Law Enforcement Training Center in Maple Grove. Hennepin Technical allows for training in active shooter tactics and ground fighting review, while the Law Enforcement Training Center allows for our firearms portion of the training day. The Law Enforcement Training Center is a joint venture by the Maple Grove and Plymouth Police Departments. The center affords personnel the ability to shoot handgun and rifle in a state-of-the-art range. It also has a video room where officers are presented different shoot, don't shoot scenarios.

The department again traveled to Camp Ripley for our annual department training in September. Camp Ripley is a great place to train. It offers personnel the opportunity to get away from the city and to develop camaraderie. We conducted rifle and handgun ranges, force-on-force scenarios, and utilized one of the military's scenario-based locations. In 2015, we also added a leadership course, which offers team building and problem solving obstacles.

In 2015, the Plymouth Police Department hosted a multi-agency active shooter training. It was held at a vacant elementary school in the city of Plymouth. This training allowed for officers from Crystal, Golden Valley, Maple Grove, Medina, New Hope, Osseo, Robbinsdale, and the Hennepin County Sheriff's Department to train together over the course of several months. Area fire departments were also involved in the training. Instructors were supplied by staff

from the participating departments. This training group will continue its partnership with additional group active shooter training in 2016.



Multi-Agency Active Shooter Training.

Note- trainings attended in 2015: b | e

General

- ATOM Conference
- Minnesota Crime Prevention Training Conference
- De-escalation Strategies
- International Law Enforcement Educators and Trainers Association Conference
- Field Training Officer Basic Course
- National Association of School Resource Officers Training
- HITS K9 Conference
- DARE Officer Training
- Firearms Instructor
- Defensive Tactics Instructor
- Police Intervention Technique and Emergency Vehicle Operation Course

SWAT

- Special Operations Training Association Conference
- Midwest Tactical Officer Training Conference
- Technical Entry Concepts
- Monthly Unit Tactical and Firearms Training
- Basic SWAT
- Tactical Aid

Administration

- International Association of Chiefs of Police Conference
- Minnesota Chiefs Executive Training Institute
- Chief Law Enforcement Officer and Command Academy

Investigations & Special Investigations Unit

- Minnesota South Central Investigators Training Conference
- Minnesota Sex Crimes Investigators Training Conference
- Social Networking Investigations
- Internet Tools for Investigations
- Minnesota State Association of Narcotics Investigators Conference
- Abduction Response
- Interview and Interrogations
- Internet Crimes Against Children Investigations
- Financial Investigative Techniques

COMMUNITY SERVICE OFFICER (CSO) UNIT

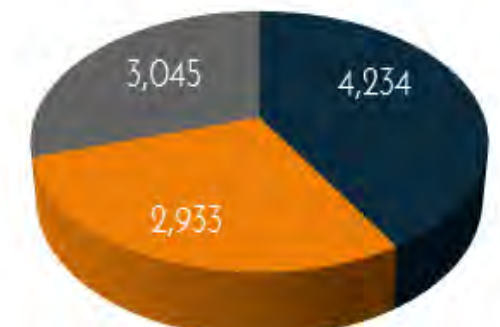
Throughout 2015, the Plymouth Community Service Officer (CSO) Unit was comprised of four, full-time community service officers. The primary duties of community service officers include the following:

- Animal-related calls for service.
- Nuisance city ordinance violations.
- Inmate booking and/or monitoring.
- Assisting patrol officers with traffic stops and vehicle crashes.
- Assisting the fire department with carbon monoxide alarms and gas leaks.

In addition to the above duties, community service officers often assist with other miscellaneous details, such as various school and city event details. Some of these events included Plymouth on Parade and traffic details for assisting school groups.

The number of calls handled primarily by community service officers was significantly higher in 2015 than in 2014 and 2013. In 2015, community service officers were primary officers on approximately 4,234 incidents, compared to 2,933 incidents in 2014 and 3,045 incidents in 2013.

CSO INCIDENTS



■ 2015 ■ 2014 ■ 2013

Community Service Officers John Bernier and Erik Jacobson (now Officer Jacobson) assist a Plymouth resident with installing a car seat into her vehicle.



Community service officers also assist regularly with the car seat program run by the fire department. The car seat program moved to primarily Wednesday appointments in 2015 due to schedule availability. In 2015, 78 customers were assisted with car seat installs. The service is offered to

any resident of Plymouth or persons employed in the city. In 2015, three of the four community service officers were certified as car seat technicians. In March of 2015, the car seat technicians tested their skills on several types of car seats as part of their re-certification.



Community Service Officer Lee Raskin checks on an animal she impounded at PUPS.

POLICE DEPARTMENT RECOGNITION EVENT



On March 3, 2016, a very successful, well-attended annual Recognition Event took place commemorating events from 2015. The committee—made up of ten members of the police department—met several times throughout 2015 in preparation for the event.

OFFICER SERVICE PINS

1 Star Officer Anthony Elia
 Officer Kyle Kvenild
 Officer Molly Sutherland

3 Stars Officer Paul Fischer
 Detective Amy Goodwin
 Officer Chris Hendrickson
 Officer Amy Therkelsen

4 Stars Officer Drew Gilmore
 Officer Dallas Gjesvold
 Officer Steve Thomas

SIGNIFICANT ANNIVERSARIES

20 Years Officer Melissa Johnson
 Detective Molly Lynch
 Detective Jeff Voller

25 Years Officer Steve Baloun
 Officer Paul Johnson
 Sergeant Scott Kleist
 Public Safety Director Mike Goldstein
 Sergeant Curtis Smith

30 Years Officer Mike Buske

CITIZEN AWARDS

Daniel Gelfand

- For participating in the capture of a felony shoplifter.

Glenn Deering

- For reporting and preventing a drunk driving offense.

Kim Insley

- For reporting a suicidal teenager she came across on social media.

David Neuenfeldt

- For saving the life of a co-worker by performing CPR.

Roy Nolen

- For extinguishing a fire at an apartment complex.

Tara Morgan and Calista Hines

- For reporting a suspicious vehicle that led to arrests.

Sandra Wheeler and Erica Wheeler

- For saving the life of a mentally disabled child.

Medicine Lake Firefighters Westcott Jones, Jeffrey Seamans, Steve Johnson, and Mike Helman

- For saving the life of a suicidal female.

Urias Jah

- For extinguishing a fire at an apartment complex.

Richard Hayes

- For saving a person who was choking.

Angela McKee

- For reporting and preventing a victim from being scammed out of a significant amount of money.

Dr. Sara Williams, Northwest Animal Hospital

- For donating services to the K9 Unit.

LETTERS OF RECOGNITION

Officer Bill Dane, K9 Odie, and Officer Jon Goldenman

- For tracking and apprehending suspects that ran from a stolen vehicle.

Sergeant Shawn Grande

- For solving an armed robbery case.

Officer Matt Gliniany and K9 Stryker

- For tracking and locating a significant amount of heroine hidden in a house.

Officer Chris Hendrickson and Quincy Grabau

- For locating and arresting a suspect wanted by the FBI on a federal narcotics warrant.

Officers Amy Therkelsen, Scott Whiteford, Steve Larson, Chris Hendrickson, Andrew Clayburn, and Sergeant Jon Hunt

- For assisting State Patrol in capturing a kidnapper and rescuing a 4-year-old boy.

Officer Quincy Grabau

- For wrestling with a suspect who attempted to flee and use a knife against the officer.

Officer Dave Anderson and Sergeant John Hunt

- For solving a residential burglary case.

Detectives Nick Benesch, Dan Rice, and Sergeant Heath Bird

- For surveilling and following two burglary suspects and catching them in the act.

Officer Bill Dane and K9 Odie

- For assisting another agency in tracking and locating a suicidal female.

Detectives Nick Benesch, Dan Rice, and Officer Quincy Grabau

- For capturing three robbery suspects by setting up a fictitious Facebook account and making arrangements to buy the stolen item back.

Officer Steve Thomas and Sergeant Jeff Stimac

- For capturing a burglary suspect who was hiding in the

ceiling of a liquor store.

Sergeant Jon Hunt

- For providing direction and leadership during a field investigation that led to the arrest of a burglary suspect.

CITIZEN AWARD/OFFICER LIFESAVING AWARD

Dave Rutledge and Officer Anthony Elia

- For providing lifesaving measures to a heart attack victim.

OFFICER LIFESAVING AWARDS

Officer Dave Anderson and Anthony Elia

- For providing lifesaving measures to a heart attack victim.

Sergeants Jeff Dorfsman and Jeff Stimac

- For providing lifesaving measures to a heart attack victim.

MEDAL OF VALOR

Officer Amy Therkelsen



Officer Amy Therkelsen

- For heroic efforts during an officer-involved shooting.

DISTINGUISHED SERVICE AWARD

Sergeant Scott Kleist



Sergeant Scott Kleist

- For a long and distinguished career of good service.



CRIME STATISTICS

OVERVIEW

The Bureau of Criminal Apprehension (BCA), a division of the Minnesota Department of Public Safety, uses reporting techniques recommended by the Federal Bureau of Investigations (FBI) to collect criminal data submitted by many law enforcement agencies throughout the state. The data collected is called the Uniform Crime Report (UCR). It contains information regarding offenses classified as Part I and Part II crimes.

PART I CRIMES

The crimes of murder and non-negligent manslaughter, forcible rape, robbery, aggravated assault, burglary, larceny-theft, motor vehicle theft, and arson comprise the Crime Index. These crimes were selected by the FBI as national crime indicators because the crimes generally occur in all 50 states, and they occur frequently enough to provide an adequate basis for comparison over time.

The Crime Index is sometimes erroneously referred to as "Serious Crime." This is misleading because the majority (60 percent) of crimes in the index are in the category of larceny-theft, including petty shoplifting and other minor thefts. The terms Crime Index and Part I Crimes are often used interchangeably. Part I Crimes are the eight index crimes, plus manslaughter by negligence, a rarely used category. The Part I Crimes of violence against persons are murder, rape, aggravated assault, and robbery. The Part I Crimes against property are burglary, larceny-theft, motor vehicle theft, and arson.

PART II CRIMES

Most criminal offenses other than Part I Crimes fall into this category in the UCR program. Part II Crimes are not neces-

sarily less serious than Part I Crimes. For example, the Part II Crimes of simple assault, fraud, forgery, weapons, or narcotics may be more serious and carry more severe penalties than larceny-theft.

Not included is drunkenness, which is a national UCR Part II offense, but which was decriminalized in Minnesota in the 1970s. The Part II Crimes are as follows:

- Other Assaults
- Forgery and Counterfeiting
- Fraud
- Embezzlement
- Stolen Property (buying, receiving or possessing)
- Vandalism/Damage to Property
- Weapons Offenses
- Prostitution
- Other Sex Offenses
- Narcotics Offenses
- Gambling
- Offenses Against Family/Children
- Driving under the Influence
- Liquor Law Violation
- Disorderly Conduct

CRIME RATE

The crime rate is known as the number of offenses per 100,000 people in a geographical area.

Crime statistics relating specifically to the City of Plymouth are summarized on the following pages. Charts for Part I Crimes, Part II Crimes, Other Reports, and Citations offer a comparison between 2013 and 2014 statistics.

PART 1	2014		2015		Q1		Q2		Q3		Q4		Annual	
	2014	2015	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change
Arson	0	1	0	4	400%	3	0	-100%	2	0	-100%	5	5	0%
Assault	4	8	6	7	17%	5	13	160%	12	8	-33%	27	36	33%
Burglary - Breaking or Entering (Commercial)	9	6	7	11	57%	2	12	500%	14	3	-79%	32	32	0%
Burglary - Breaking or Entering (Residential)	37	25	42	46	10%	37	36	-3%	29	33	14%	145	140	-3%
Criminal Homicide	0	0	0	0	0%	0	0	0%	1	0	-100%	1	0	-100%
Rape	1	6	4	4	0%	6	8	33%	5	1	-80%	16	19	19%
Larceny - Theft	171	191	220	226	3%	216	221	2%	252	208	-17%	859	846	-2%
Motor Vehicle Theft	12	11	10	6	-40%	12	4	-67%	7	9	29%	41	30	-27%
Robbery	1	2	3	2	-33%	5	2	-60%	3	1	-67%	12	7	-42%
Human Trafficking, Commercial Sex Acts	0	0	0	1	100%	0	0	0%	1	0	-100%	1	1	0%
Human Trafficking, Involuntary Servitude	0	0	0	0	0%	0	0	0%	0	0	0%	0	0	0%
TOTALS	235	250	292	307	5%	286	296	3%	326	263	-19%	1139	1116	-2%

PART 2	2014		2015		Q1		Q2		Q3		Q4		Annual	
	2014	2015	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change
All Other Offenses	34	51	38	39	3%	47	53	13%	45	51	13%	164	194	18%
Curfew and Loitering Laws (Persons Under 18)	1	5	3	4	33%	1	4	300%	2	1	-50%	7	14	100%
Disorderly Conduct	90	77	69	60	-13%	51	82	61%	61	66	8%	271	285	5%
Driving Under the Influence	28	28	45	26	-42%	36	31	-14%	40	31	-23%	149	116	-22%
Drug Abuse Violations	41	48	46	37	-20%	52	45	-13%	44	54	23%	183	184	1%
Forgery and Counterfeiting	10	10	6	9	50%	4	7	75%	11	9	-18%	31	35	13%
Fraud	47	66	78	96	23%	71	83	17%	66	83	26%	262	328	25%
Liquor Laws	8	4	16	7	-56%	11	14	27%	13	11	-15%	48	36	-25%
Offenses Against the Family and Children	1	3	2	2	0%	0	0	0%	1	4	300%	4	9	125%
Other Assaults	50	53	57	71	25%	76	70	-8%	69	59	-14%	252	253	0%
Prostitution and Commercialized Vice	4	1	13	3	-77%	5	3	-40%	9	3	-67%	31	10	-68%
Runaways (Persons Under Age 18)	11	18	18	25	39%	21	25	19%	28	16	-43%	78	84	8%
Sex Offenses (Excl Forcible Rape and Prostitution)	9	8	10	6	-40%	13	12	-8%	4	4	0%	36	30	-17%
Stolen Property: Buying, Receiving, Possessing	1	0	3	2	-33%	7	3	-57%	1	3	200%	12	8	-33%
Vandalism	36	31	57	63	11%	68	58	-15%	47	48	2%	208	200	-4%
Weapons: Carrying, Possessing, Etc.	5	4	1	2	100%	1	2	100%	6	3	-50%	13	11	-15%
TOTALS	376	407	462	452	-2%	464	492	6%	447	446	0%	1749	1797	3%

	2014	2015	Q1	2014	2015	Q2	2014	2015	Q3	2014	2015	Q4	2014	2015	Annual	Annual
	Q1	Q1	% Change	Q2	Q2	% Change	Q3	Q3	% Change	Q4	Q4	% Change	Annual	Annual	% Change	% Change
911 Hangup	119	327	175%	310	243	-22%	488	293	-40%	419	301	-28%	1336	1164	-13%	-13%
Abandoned/Junk Vehicle	20	11	-45%	26	14	-46%	12	13	8%	17	7	-59%	75	45	-40%	-40%
Admin Inquiry	10	5	-50%	9	10	11%	11	9	-18%	3	3	0%	33	27	-18%	-18%
All Other City Ordinance Violations	106	140	32%	130	219	68%	110	280	155%	80	155	94%	426	794	86%	86%
Animal Issues	192	224	17%	469	523	12%	503	456	-9%	334	366	10%	1498	1569	5%	5%
Assist Other Agency	141	110	-22%	144	164	14%	163	158	-3%	137	168	23%	585	600	3%	3%
Assist Public	168	251	49%	216	169	-22%	182	165	-9%	118	176	49%	684	761	11%	11%
Civil Matter	94	112	19%	123	152	24%	111	132	19%	113	125	11%	441	521	18%	18%
Death Investigation	10	11	10%	20	8	-60%	13	16	23%	18	13	-28%	61	48	-21%	-21%
Disturbance - Domestic/Verbal	102	109	7%	114	143	25%	103	135	31%	117	120	3%	436	507	16%	16%
Disturbance - Neighborhood	13	21	62%	39	21	-46%	45	44	-2%	23	24	4%	120	110	-8%	-8%
Disturbance - Noise	81	94	16%	70	112	60%	84	90	7%	90	80	-11%	325	376	16%	16%
Disturbance - Unwanted Person	15	13	-13%	16	28	75%	21	34	62%	23	46	100%	75	121	61%	61%
Extra Patrol	23	15	-35%	20	12	-40%	39	15	-62%	25	24	-4%	107	66	-38%	-38%
False Alarm - Business	240	202	-16%	238	209	-12%	192	249	30%	245	248	1%	915	908	-1%	-1%
False Alarm - Other	144	111	-23%	126	175	39%	98	293	199%	102	155	52%	470	734	56%	56%
False Alarm - Residence	140	134	-4%	151	149	-1%	178	157	-12%	170	152	-11%	639	592	-7%	-7%
Fires	25	34	36%	49	44	-10%	33	43	30%	27	26	-4%	134	147	10%	10%
Found Property	22	34	55%	51	53	4%	79	73	-8%	40	44	10%	192	204	6%	6%
Gas Odor/Leak	16	14	-13%	7	20	186%	8	21	163%	15	16	7%	46	71	54%	54%
Juvenile Problem	25	38	52%	59	72	22%	56	42	-25%	41	52	27%	181	204	13%	13%
K9 Assists	49	76	55%	58	62	7%	41	53	29%	57	46	-19%	205	237	16%	16%
License Plate PU/Impound	1	0	-100%	0	0	0%	0	0	0%	0	2	200%	1	2	100%	100%
Lost Property	29	26	-10%	35	40	14%	29	32	10%	34	45	32%	127	143	13%	13%
Lost/Missing Person	5	15	200%	15	13	-13%	16	24	50%	3	14	367%	39	66	69%	69%
Loud Party/Noise Violation	27	24	-11%	57	68	19%	53	59	11%	50	44	-12%	187	195	4%	4%
Medical	930	933	0%	904	996	10%	966	1024	6%	965	939	-3%	3765	3892	3%	3%
Miscellaneous Info	772	781	1%	846	1217	44%	854	1273	49%	852	1003	18%	3324	4274	29%	29%
Motorist Assist	240	167	-30%	94	178	89%	62	199	221%	116	158	36%	512	702	37%	37%
MV Fatal Crash	0	0	0%	0	1	100%	0	0	0%	0	0	0%	0	1	100%	100%
MV Personal Injury Crash	40	20	-50%	28	42	50%	22	33	50%	23	26	13%	113	121	7%	7%
MV Property Damage Crash	460	284	-38%	292	284	-3%	281	279	-1%	357	337	-6%	1390	1184	-15%	-15%
Order for Protection	34	23	-32%	44	33	-25%	44	28	-36%	28	45	61%	150	129	-14%	-14%
Recovered Motor Vehicle	4	5	25%	11	3	-73%	6	3	-50%	3	3	0%	24	14	-42%	-42%
Suspicious Person/Activity	299	408	36%	368	512	39%	422	519	23%	380	441	16%	1469	1880	28%	28%
Traffic Details	418	431	3%	453	513	13%	426	512	20%	362	382	6%	1659	1838	11%	11%
Trespass Notice Service	10	14	40%	12	1	-92%	14	8	-43%	6	8	33%	42	31	-26%	-26%
Vehicle Impound	4	5	25%	1	8	700%	0	2	200%	4	2	-50%	9	17	89%	89%
Warrant Arrest	49	52	6%	52	52	0%	47	43	-9%	41	26	-37%	189	173	-8%	-8%
TOTALS	5077	5274	4%	5657	6563	16%	5812	6809	17%	5438	5822	7%	21984	24468	11%	11%

CITATIONS

	2014	2015	Q1	2014	2015	Q2	2014	2015	Q3	2014	2015	Q4	2014	2015	Annual	Annual
	Q1	Q1	% Change	Q2	Q2	% Change	Q3	Q3	% Change	Q4	Q4	% Change	Annual	Annual	% Change	% Change
HAZARDOUS MOVING																
Speed	481	1138	137%	709	908	28%	926	724	-22%	378	474	25%	2494	3244	30%	30%
Careless/Reckless	5	2	-60%	4	5	25%	7	7	0%	10	3	-70%	26	17	-35%	-35%
Disobey Signs & Signals	107	128	20%	149	149	0%	260	622	139%	108	127	18%	624	1026	64%	64%
Stop Sign	140	177	26%	178	168	-6%	111	93	-16%	103	78	-24%	532	516	-3%	-3%
Improper Passing	6	9	50%	12	115	858%	8	30	275%	9	10	11%	35	164	369%	369%
Improper Turning	34	38	12%	42	45	7%	36	22	-39%	41	14	-66%	153	119	-22%	-22%
Improper Lane Usage/Wrong Way/HOV	19	24	26%	26	28	8%	20	21	5%	9	11	22%	74	84	14%	14%
Fail to Yield	28	30	7%	29	29	0%	41	23	-44%	18	29	61%	116	111	-4%	-4%
Following Too Closely	7	14	100%	9	12	33%	5	6	20%	4	6	50%	25	38	52%	52%
Improper/No Signal	14	23	64%	13	7	-46%	12	7	-42%	13	4	-69%	52	41	-21%	-21%
Open Bottle	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0%
Defective/Improper Equipment	189	376	99%	174	205	18%	197	182	-8%	151	83	-45%	711	846	19%	19%
Inattentive Driving	93	77	-17%	130	145	12%	103	91	-12%	105	73	-30%	431	386	-10%	-10%
School Bus Stop Arm	1	6	500%	8	3	-63%	3	1	-67%	6	3	-50%	18	13	-28%	-28%
Other Hazardous	4	3	-25%	10	6	-40%	8	3	-63%	0	2	200%	22	14	-36%	-36%
TOTAL HAZARDOUS MOVING	1128	2045	81%	1493	1825	22%	1737	1832	5%	955	917	-4%	5313	6619	25%	25%
NON-MOVING																
Fire Lane/Fire Hydrant	72	41	-43%	30	18	-40%	33	23	-30%	25	21	-16%	160	103	-36%	-36%
2 am to 5 am parking/over 12 hours	348	394	13%	402	541	35%	345	222	-36%	132	203	54%	1227	1360	11%	11%
Handicapped Parking	25	43	72%	11	37	236%	8	22	175%	4	8	100%	48	110	129%	129%
Other Parking	50	23	-54%	37	25	-32%	21	19	-10%	26	6	-77%	134	73	-46%	-46%
Junk/Abandoned Vehicles	0	1	100%	0	0	0%	0	0	0%	3	2	-33%	3	3	0%	0%
Other Non-moving Violations	22	7	-68%	18	18	0%	33	12	-64%	12	12	0%	85	49	-42%	-42%
TOTAL NON-MOVING	517	509	-2%	498	639	28%	440	298	-32%	202	252	25%	1657	1698	2%	2%
NON-HAZARDOUS MOVING																
DAR/DAS/DAC	227	200	-12%	235	233	-1%	193	231	20%	152	162	7%	807	826	2%	2%
No MN DL/No MN DL within 60 days	80	76	-5%	67	68	1%	67	72	7%	46	50	9%	260	266	2%	2%
Other DL violations	54	122	126%	76	104	37%	85	114	34%	52	50	-4%	267	390	46%	46%
Improper Registration	239	261	9%	269	242	-10%	238	212	-11%	155	154	-1%	901	869	-4%	-4%
MC Requirement	0	0	0%	0	6	600%	1	1	0%	0	0	0%	1	7	600%	600%
Overwidth/overweight	1	0	-100%	0	0	0%	1	1	0%	0	1	100%	2	2	0%	0%
Blocking & Obstructing	0	0	0%	1	0	-100%	1	4	300%	0	3	300%	2	7	250%	250%
Leaky/Unsecured Load	1	5	400%	6	16	167%	15	11	-27%	4	4	0%	26	36	38%	38%
Unreasonable Acceleration	1	2	100%	1	2	100%	1	1	0%	3	3	0%	6	8	33%	33%
Seat Belts	69	66	-4%	181	157	-13%	66	70	6%	60	14	-77%	376	307	-18%	-18%
Child restraints	3	3	0%	2	0	-100%	0	1	100%	0	0	0%	5	4	-20%	-20%
No Insurance	115	166	44%	130	143	10%	156	118	-24%	72	84	17%	473	511	8%	8%
Crosswalk/Fail to Yield to Pedestrian	1	2	100%	2	4	100%	28	9	-68%	2	5	150%	33	20	-39%	-39%
Other Non-Hazardous Moving	4	3	-25%	6	4	-33%	0	1	100%	1	2	100%	11	10	-9%	-9%
TOTAL NON-HAZARDOUS MOVING	795	906	14%	976	979	0%	852	846	-1%	547	532	-3%	3170	3263	3%	3%
TOTALS	2440	3460	42%	2967	3443	16%	3029	2976	-2%	1704	1701	0%	10140	11580	14%	14%



Officer Ohl handing out treats on Halloween.

MESSAGE FROM THE FIRE CHIEF



Few professions provide the sense of accomplishment and personal enrichment that fire service professionals enjoy. In 2015, our career and paid-on-call staff made a positive impact in someone's life by responding to more than 1,480 calls for service. Every day the men and women that serve on the Plymouth Fire Department strive to make a difference in the lives of the people that they touch. They are well trained and prepared to respond quickly, competently, and compassionately to the community's needs. They work to make Plymouth a safe and secure environment in which to live, work, and raise a family.

In 2015, firefighters committed more than 7,700 hours to training. Their dedication has prepared them to safely and effectively deliver fire suppression, technical rescue, hazardous material response, and educational services to the community.

A year of great change was made for the Plymouth Fire Department in 2015. Chief Rick Kline retired after a long career with the department, and I was hired in late November. With me came many questions around how the department operates and why we do things the way we do. Some of the answers were simply needed to educate me as an outsider, but many led to conversations around opportunity and potential. For the Plymouth Fire Department, 2015 ended with the commitment to continue to serve the community to our best ability while being open to change.

I would like to thank the men and women of the Plymouth Fire Department who are dedicated to making a difference. I would also like to thank the families that support them. We are honored to serve this community, and hope that you enjoy this report.

Respectfully yours,

Rodger Coppa
Fire Chief

FIRE DEPARTMENT MISSION STATEMENT

Making a difference through:

Emergency Response
Customer Service
Community Education



PLYMOUTH FIREFIGHTERS MAKE A DIFFERENCE

The Plymouth Fire Department is a combination department that provides fire and rescue service to the city of Plymouth.

In 2015, the department served the city using five career and seventy paid-on-call firefighters. The department also supports two non-sworn administrative positions, an office support representative, and a public safety education specialist.

SERVICES PROVIDED BY THE PLYMOUTH FIRE DEPARTMENT

- Fire Suppression
- Extrication
- Hazardous Materials Response
- Technical Rescue
- Disaster Preparedness
- Radiological Monitoring
- Public Safety Education

PERSONNEL

Career personnel support not only response to calls for service, but they also have many other responsibilities ranging from training coordination and instruction, to operational needs. Countless hours are spent to ensure our department is equipped and appropriately trained to safely and professionally serve the Plymouth community.

The fire department also utilizes paid-on-call personnel to work our staffed station program and respond back to supplement staffing for large events. Firefighters earn an hourly wage for the time that they go to school, train, provide public education, or work as firefighters. They also receive credit toward a tax-deferred pension. Firefighters must possess a valid Minnesota driver's license and reside within an 8-minute travel time to one of Plymouth's fire stations in order to be considered for paid-on-call firefighter positions.

The fire department co-sponsors a fire academy in coordination with four other communities each year for its new recruitment class. Firefighters complete coursework and earn Minnesota State Fire Certification in Firefighter I, Firefighter II, EMR or EMT, and Hazardous Material Response Operations. On average, the department hires six new paid-on-call firefighters a year.

Richard C. Kline Retires

Richard C. Kline served as Plymouth's fire chief for twenty-three years. During his tenure, Plymouth's population increased by 22,000 residents and its business and industry community grew. Chief Kline's leadership took the department from a "volunteer" department to a "duty crew" style of service delivery. In doing so, he was instrumental in reducing fire response time to emergencies, heightening firefighter performance and safety, and establishing excellent training and community risk reduction and education programs.



Rodger Coppa Hired as New Fire Chief

Plymouth named Rodger Coppa as its new fire chief in November of 2015. Coppa came into the position following Fire Chief Kline's retirement.

Chief Coppa has nearly two decades of experience in the fire service, beginning with a paid-on-call firefighter position with the Brooklyn Park Fire Department, where he eventually became deputy chief. Most recently, Coppa served the City of St. Louis Park as assistant fire chief, tactical paramedic, and urban search and rescue technician. He is a paramedic and has worked for both North Ambulance and Hennepin County Ambulance.

Coppa has a bachelor's degree in political science from the University of Minnesota, Morris, in addition to certifications from Hamline University and the University of Iowa Hospitals and Clinics in public safety administration and paramedic, respectively.



Dave Dreelan Promoted to Assistant Fire Chief – Administration

On June 22, 2015, Dave Dreelan was promoted to assistant fire chief. Dave was hired by the fire department in 2003 as a career captain and training officer. Dave was recognized in 2010 as Minnesota’s Training Officer of the Year. Dave will continue to oversee the department’s training program as well as all the administrative functions of the department.



Blaine Duncan Promoted to Career Fire Captain and Training Officer

Blaine Duncan was promoted to the position of career fire captain on August 24, 2015. Blaine began his fire service career in 2004 with the Loretto Fire Department. In 2007, he joined the Plymouth Fire Department and was promoted to part-time lieutenant in 2011. As captain, Blaine oversees the department’s training program.



Matt Anderson Promoted to Station II Captain

Matt Anderson was promoted to the position of part-time captain of Station II on January 19, 2015. Matt was hired in 1995 and promoted to lieutenant in 2007. In addition to managing Station II’s personnel and resources, Matt coordinates the department’s Radiological Response Services team.



Jon Jaeger Promoted to Station II Lieutenant

Jon Jaeger was promoted to the position of part-time lieutenant of Station II on March 23, 2015. Jon was hired in 2008. Lieutenant Jaeger is also a career fire inspector for the West Metro Fire District.



Sergio Flores Promoted to Station II Lieutenant

Sergio Flores was promoted to the position of part-time lieutenant of Station II on September 28, 2015. Sergio was hired in 2010. He is also a career firefighter with the St. Paul Fire Department.



FIRE DEPARTMENT RECOGNITION EVENT

Legacy of Leadership Award: Fire Chief Richard C. Kline

Firefighters surprised Fire Chief Richard C. Kline with the first-ever issued “Legacy of Leadership” Award. They presented Chief Kline with a “Speaking Trumpet,” one of the highest honors in the fire service. It was awarded with respect and gratitude for Chief Kline’s outstanding service and leadership over a twenty-three year career with the Plymouth Fire Department.



Fire Relief Association Award: Firefighter Steve Marti and Wife Joni Marti

The Martis were recognized for their ten years of dedication organizing and running the Plymouth Fire Department’s Annual 5K Run. The Martis raised \$96,437 during their tenure.

Station Most Valuable Firefighters of the Year:

These recipients were chosen by their peers for their dedication and service.

- Station I Firefighter Colby Whitmore
- Station II Firefighter Grant Collins
- Station III Firefighter Bill Hebert

Public Education Award: Firefighter Grant Collins

Firefighter Grant Collins received this award for his dedication to public safety education and his commitment to reduce injuries and enhance safety in Plymouth.

Fire Chief’s Award of Excellence: Assistant Chief John Blake and Lieutenant Aaron Morris

Assistant Chief Blake and Lieutenant Morris received an award for their dedicated leadership in the development of an innovative tool to assist with missing person responses.

Fire Chief’s Award of Excellence: Firefighter Jared Stotts

Firefighter Stotts received this award for time, dedication, and leadership in developing a live burn training facility.

Fire Chief’s Award of Excellence: Lieutenant Bob Cooper

Lieutenant Cooper received this award for his leadership and commitment to improving fire and rescue response in Plymouth when placing new fire apparatus in service.

Department Commendation Lifesaving Award: Lieutenant Blaine Duncan

Lieutenant Duncan was given this award for providing critical emergency medical treatment at the scene of a life-threatening emergency.

FIRE DEPARTMENT TRAINING PROGRAM

In 2015, the Plymouth Fire Department dedicated 7,728 hours to training. Plymouth firefighters are required to attend several formal trainings a month. In addition to training on fire ground operations, firefighters also train on hazardous material response; EMS; and technical rescue, such as auto extrication and water/ice rescue. Plymouth firefighters also receive training related to active shooter situations. This training focuses on developing strategic actions between the fire and police departments when facing these unpredictable and highly volatile shooting situations.

In 2015, firefighters also attended specialized training in the areas of Crude Oil by Rail Safety, Incident Safety Officer, and Advanced Auto Extrication.

Auto extrication is the process of using the “Jaws of Life” to rescue victims that are trapped in their vehicles after serious accidents. The rescue process can be complicated and extremely stressful. So, in 2004—when a group of firefighters offered to undergo advanced training in auto extrication

and then attend a national competition to showcase their skills—it was a true win-win for the department and the community.

In May, the team attend the Midwest Regional competition in Rockford, Illinois. Congratulations to the team on their fifth-place finish. It was very impressive, considering most of their competition were career fire departments who are able to dedicate more resources and time to train for this event.

Team members who participated were Lieutenant Matt Evans, Firefighter Brandon Olson, Firefighter Don Nutter, Lieutenant Sergio Flores, Firefighter Grant Collins, Lieutenant Aaron Morris, and Lieutenant Scott Stevenson.

2015 Training Site:

In 2004, the Plymouth Fire Department began building a training site with the financial help of the Plymouth Crime and Fire Prevention Fund. In 2015, with the assistance of a \$10,000 donation from the Plymouth Crime and Fire Prevention Fund, the fire department added a pivotal segment to the site by adding a live burn training simulator.

Funding was used to purchase three bulk shipping containers, which were delivered to Firefighter Jared Stott’s farm in Greenfield, Minnesota. Firefighters met on weekends to build the structure. Once completed, it was disassembled, transported to Plymouth, and reassembled at the Plymouth Public Works Facility.

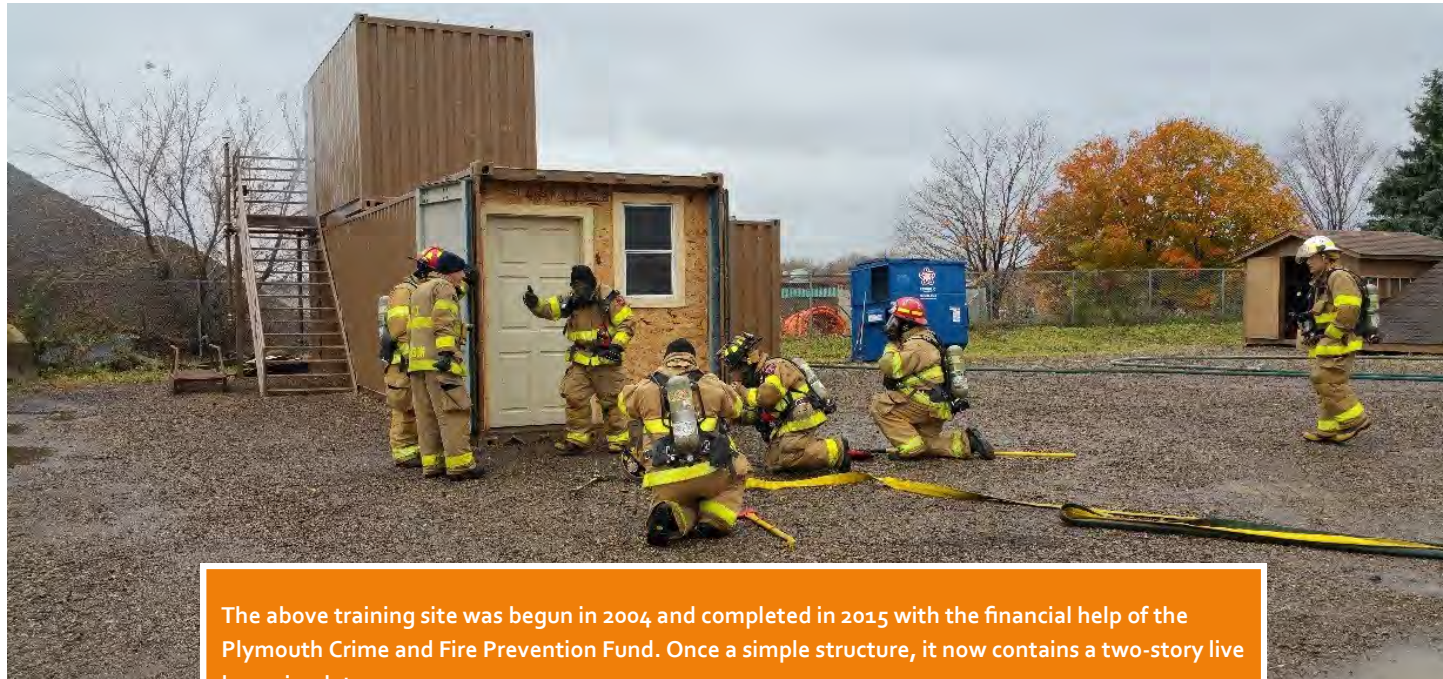
The structure is configured to simulate interior fire conditions found in residential dwellings. The site will increase the skill levels of firefighters and improve safety on the fire ground. It will also be used to cross train with the police department and with other area fire departments.

The training site now includes:

- A Two-Story Class “A” Burn Simulator
- Confined Space Simulator
- Rapid Intervention Simulator
- Vehicle Extrication Pad
- Forcible Entry Simulator
- Car Fire Simulator

Inside a live burn simulator.





The above training site was begun in 2004 and completed in 2015 with the financial help of the Plymouth Crime and Fire Prevention Fund. Once a simple structure, it now contains a two-story live burn simulator.

FIRE AND LIFE SAFETY EDUCATION PROGRAMS

The Plymouth Fire Department provides progressive fire, life safety, and injury prevention programming in the community. Educational programs target the community's highest risks and most common injury types. The department's core programs include:



Firefighter Ann Korsmo teaching a student how to safely escape a fire through a window.

- Adopt a Hydrant
- Annual Fire Prevention Poster Contest
- Car Seat Check-Up Program
- Children Have an Identity Program (CHAD)
- Early Childhood Family Education Classes
- File of Life Program
- Home Alone Workshops
- Low Cost Bell Bike Helmet Program
- October Open House
- Preschool and K-5 Fire Prevention Programs
- Station Tours
- Water Safety Program

2015 Education Highlights:

The fire department delivered 578 educational programs and reached an audience of 17,818 in the following areas:

- Fit and sold 498 low-cost bike helmets.
- Provided 78 car seat checkups.
- Provided 102 preschool - fifth-grade fire prevention programs.
- Trained 120 teachers from the Wayzata School District on water safety and rescue.
- Delivered 22 water safety classroom and poolside presentations.
- Provided 38 tours of fire stations.
- Assisted with smoke and carbon monoxide alarm maintenance for the homes of 155 seniors.

Annual Fire Prevention Poster Contest:

The Plymouth Fire Department recognized the creative artwork that fourth- and fifth-grade students submitted in the Fire Prevention Poster Contest, which was themed as "Hear the Beep Where You Sleep" and focused on the importance of smoke alarms in bedrooms.

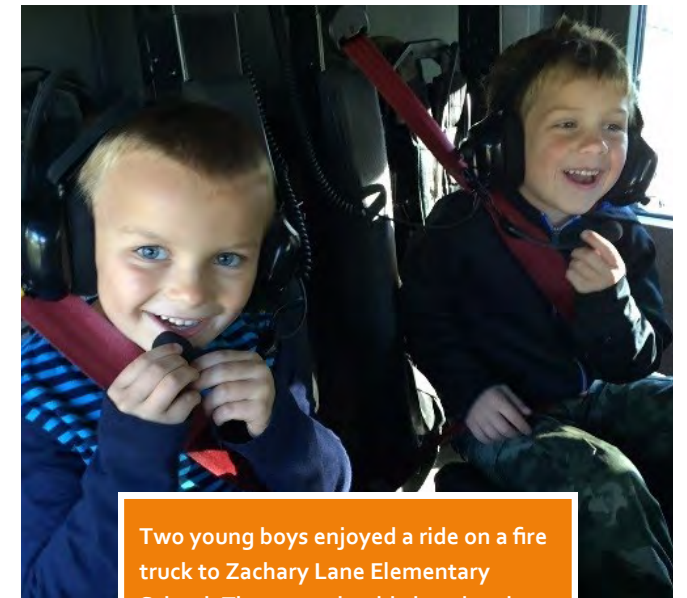
A first-place winner was chosen from each elementary school that participated in the contest. These winners received a \$15 award from the Plymouth Crime and Fire Prevention Fund, a ride to school on a fire truck, and a visit to their classrooms from firefighters with treats.

Natalie Tran and Kavya Narang, fifth-grade students from Plymouth Creek Elementary School and Kimberly Lane Elementary School respectively, tied for Plymouth's Grand Prize. Their posters went on to compete at the state level. Natalie and Kavya received a \$25 cash prize from the Plymouth Crime and Fire Prevention Fund, a ride to school on a fire truck, and a visit to their classrooms from firefighters with treats for all of their classmates.

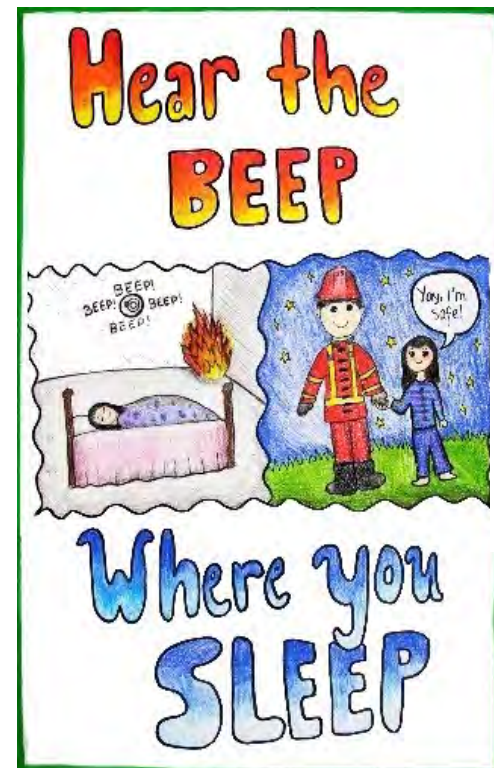
Captain Etzel and Todd Wood, a parent volunteer with the Wayzata School District, teamed up to read the new "Clifford Takes a Walk" book to 352 K-2nd graders at Oakwood Elementary School.



Kavya Narang
Kimberly Lane Elementary School



Two young boys enjoyed a ride on a fire truck to Zachary Lane Elementary School. They won the ride in a drawing held at the March Mayor's City Sampler Event.



Natalie Tran
Plymouth Creek Elementary School

CHARITABLE EVENTS

In addition to emergency response, the Plymouth firefighters are also involved in many charitable projects that benefit the members of our community. Every year, many of our firefighters and their families willingly donate their time and resources to these community programs:

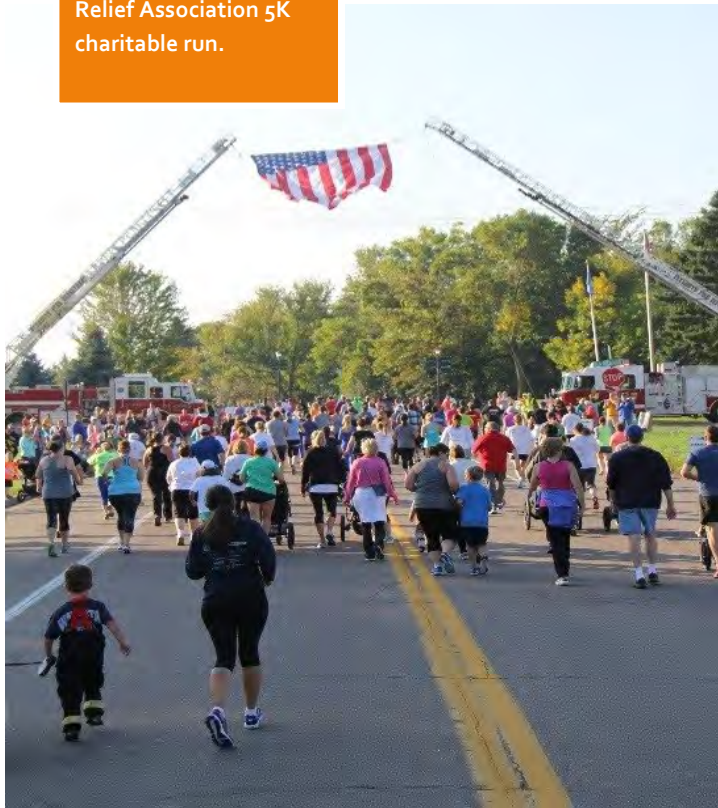
- Climb for a Cure
- St. Baldrick's
- Salvation Army Bell Ringing

- Toys for Tots
- Candy for the Troops Collection
- Movember
- Annual Waffle Breakfast
- Plymouth Firefighter's Relief Association 5K Run
- Be a Santa to a Senior



Be a Santa to a Senior charitable event.

Plymouth Firefighter's Relief Association 5K charitable run.



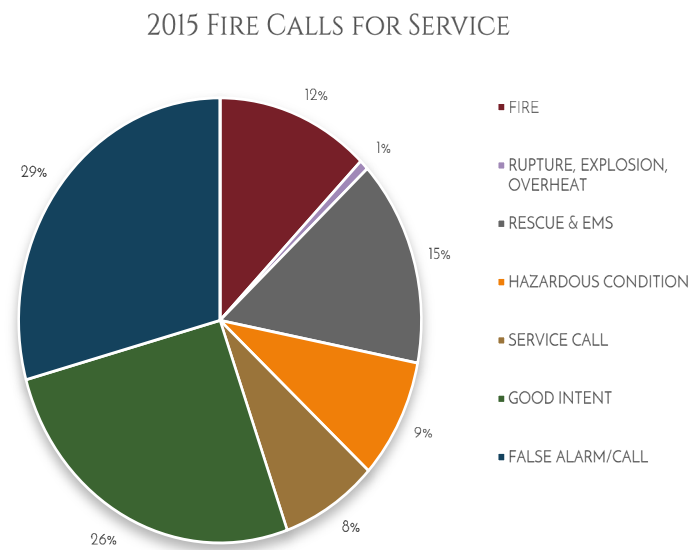
EMERGENCY RESPONSE

The City of Plymouth is divided into three fire districts, each containing a fire station. Calls for service are dispatched through the Hennepin County 911 Center, which is located in Plymouth. When a call is received, the dispatcher determines which district the call is in and dispatches the appropriate number of firefighters and fire apparatus. During our busiest times—Monday through Saturday, from 6 a.m. to 9 p.m.—there is a crew of four firefighters (the duty crew) at Station II who provide the initial response to all emergencies in the city.

Between the hours 9 p.m. and 6 a.m. and on Sundays, none of the three fire stations in the city is staffed with personnel. Firefighters are alerted to emergency calls by pager and respond to the appropriate station, select the appropriate apparatus, and then respond to the emergency.

2015 Facts and Figures:

- 70 part-time, paid-on-call firefighters serve on the department.
- The fire department responded to 1,478 calls for service.
- Collectively, firefighters dedicated 7,728 hours to training.
- The fire department maintained an ISO class rating of 3.
- 8% of city tax dollars go to fire service, averaging \$6.92 per household.



RADIOLOGICAL ACCIDENT DEPLOYMENT (RAD)

Since 1983, the Plymouth and Maple Grove Fire Departments have had an agreement with the State of Minnesota to provide Radiological Response Services (RRS) to the state's two nuclear facilities. The RRS team prepares for, and responds to, emergencies involving radioactive materials. During an emergency, the RRS team is responsible for monitoring environmental areas for unsafe levels of radiation.

In 2015, RAD upgraded its Greiger counting equipment, which measures alpha, beta, and gamma rays.



EQUIPMENT AND FLEET



In 2015, the department replaced a utility vehicle with a new Ford F-150 pickup truck. This vehicle (U-11) is used to haul equipment to and from fire and emergency scenes. The new utility vehicle will be assigned to Fire Station III at 3300 Dunkirk Road.



Two additional vehicles were purchased in 2015. New Engine-11 efficiently combined the features of a 1994 rescue truck and a 1988 pumper into one vehicle. The truck will operate out of Fire Station I at 13205 County Road 6.



New Engine-22 is a mini-pumper that replaces the 1994 pickup truck. It is assigned to Station II at 12000 Old Rockford Road.

The department replaced its outdated extrication equipment at all stations. It purchased Holmatro Rescue Equipment, which is faster, stronger, and much lighter than the older rescue tools.



Firefighter Chismar shaking hands with a future firefighter.



Assisting North Ambulance in extricating a patient after removing the roof at a vehicle crash.





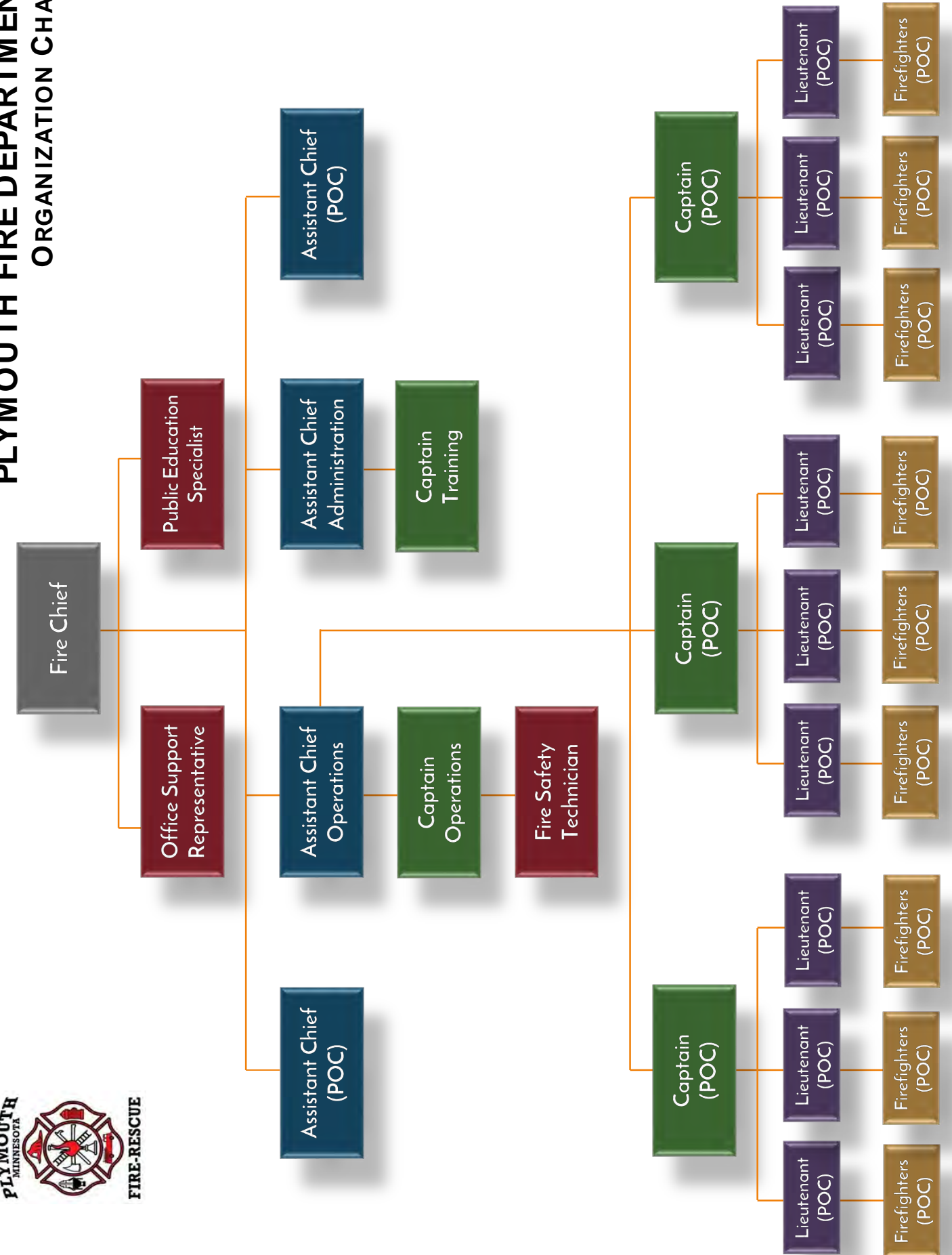
Evolution



of a September house fire



**PLYMOUTH FIRE DEPARTMENT
ORGANIZATION CHART**





FIRE DEPARTMENT CALL ACTIVITY

	2014		2015		Q1		Q2		Q3		Q4		Annual			
	2014	2015	2014	2015	% Change	Q2	% Change	Q3	% Change	Q4	% Change	2014	2015	% Change		
FIRE																
Fire, other	1	3	200%	0	0%	0	0%	0	2	200%	1	0	-100%	2	5	150%
Structure fire	45	31	-31%	46	-22%	36	-22%	20	28	40%	23	36	57%	134	131	-2%
Fire in mobile property used as a fixed structure	0	0	0%	0	0%	0	0%	1	0	-100%	1	0	-100%	2	0	-100%
Mobile property (vehicle) fire	2	3	50%	3	-33%	2	-33%	5	4	-20%	4	3	-25%	14	12	-14%
Natural vegetation fire	1	3	200%	0	1000%	10	1000%	1	3	200%	2	0	-100%	4	16	300%
Outside rubbish fire	2	1	-50%	2	100%	4	100%	4	4	0%	0	4	400%	8	13	63%
Special outside fire	0	1	100%	0	200%	2	200%	1	0	-100%	0	2	200%	1	5	400%
TOTAL FIRE	51	42	-18%	51	6%	54	6%	32	41	28%	31	45	45%	165	182	10%
OVERPRESSURE RUPTURE, EXPLOSION, OVERHEAT (no fire)																
Overpressure rupture, explosion, overhear, other	0	0	0%	0	100%	1	100%	0	0	0%	0	0	0%	0	1	100%
Overpressure rupture from steam (no ensuing fire)	0	1	100%	0	0%	0	0%	0	0	0%	0	0	0%	0	1	100%
Excessive heat, scorch burns with no ignition	0	0	0%	4	25%	5	25%	0	1	100%	1	3	200%	5	9	80%
TOTAL RUPTURE, EXPLOSION, OVERHEAT	0	1	100%	4	50%	6	50%	0	1	100%	1	3	200%	5	11	120%
RESCUE & EMS																
Rescue, emergency medical call (EMS), other	1	3	200%	1	-100%	0	-100%	2	0	-100%	1	2	100%	5	5	0%
Medical assist	9	2	-78%	8	-63%	3	-63%	12	1	-92%	7	0	-100%	36	6	-83%
Emergency medical service (EMS) incident	39	33	-15%	44	5%	46	5%	35	53	51%	45	46	2%	163	178	9%
Search for lost person	0	0	0%	6	-100%	0	-100%	1	1	0%	1	1	0%	8	2	-75%
Extrication, rescue	5	8	60%	8	0%	8	0%	4	5	25%	1	6	500%	18	27	50%
Water or ice-related rescue	0	0	0%	2	-100%	0	-100%	1	2	100%	1	1	0%	4	3	-25%
Rescue or EMS standby	1	0	-100%	0	100%	0	100%	0	0	0%	0	0	0%	1	1	0%
TOTAL RESCUE & EMS	55	46	-16%	69	-16%	58	-16%	55	62	13%	56	56	0%	235	222	-6%
HAZARDOUS CONDITION (no fire)																
Hazardous condition, other	0	0	0%	1	-100%	0	-100%	0	1	100%	0	0	0%	1	1	0%
Combustible/flammable spills & leaks	15	9	-40%	13	15%	15	15%	13	18	38%	13	8	-38%	54	50	-7%
Chemical release, reaction, or toxic condition	8	3	-63%	5	-40%	3	-40%	4	1	-75%	5	7	40%	22	14	-36%
Electrical wiring/equipment problem	12	11	-8%	12	0%	12	0%	6	14	133%	6	4	-33%	36	41	14%
Accident, potential accident	3	6	100%	3	67%	5	67%	1	7	600%	8	5	-38%	15	23	53%
TOTAL HAZARDOUS CONDITION	38	29	-24%	34	3%	35	3%	24	41	71%	32	24	-25%	128	129	1%

**FIRE DEPARTMENT
CALL ACTIVITY
(CONTINUED)**

	2014	2015	Q1	2014	2015	Q2	2014	2015	Q3	2014	2015	Q4	2014	2015	Annual	Annual	
	Q1	Q1	% Change	Q2	Q2	% Change	Q3	Q3	% Change	Q4	Q4	% Change	Annual	Annual	% Change	% Change	
SERVICE CALL																	
Service call, other	0	1	100%	1	0	-100%	1	2	100%	0	0	0%	2	3	50%		
Person in distress	0	2	200%	1	0	-100%	0	1	100%	1	1	0%	2	4	100%		
Water problem	6	0	-100%	0	1	100%	1	0	-100%	3	1	-67%	10	2	-80%		
Smoke, odor problem	2	5	150%	4	1	-75%	2	0	-100%	5	0	-100%	13	6	-54%		
Animal problem or rescue	0	0	0%	6	2	-67%	2	0	-100%	0	0	0%	8	2	-75%		
Public service assistance	39	20	-49%	22	18	-18%	25	16	-36%	19	15	-21%	105	69	-34%		
Unauthorized burning	0	3	300%	7	7	0%	5	9	80%	7	6	-14%	19	25	32%		
Cover assignment, standby at fire station, move-up	0	3	300%	2	0	-100%	2	0	-100%	2	1	-50%	6	4	-33%		
TOTAL SERVICE CALL	47	34	-28%	43	29	-33%	38	28	-26%	37	24	-35%	165	115	-30%		
GOOD INTENT CALL																	
Good intent call, other	6	22	267%	19	21	11%	17	34	100%	20	25	25%	62	102	65%		
Dispatched and cancelled en route	43	29	-33%	37	43	16%	57	47	-18%	43	27	-37%	180	146	-19%		
Wrong location, no emergency found	3	2	-33%	2	1	-50%	0	0	0%	0	1	100%	5	4	-20%		
Controlled burning	2	2	0%	3	11	267%	6	10	67%	7	0	-100%	18	23	28%		
Steam, other gas mistaken for smoke	17	15	-12%	16	8	-50%	23	17	-26%	16	13	-19%	72	53	-26%		
EMS call where party has been transported	0	0	0%	1	0	-100%	0	0	0%	0	0	0%	1	0	-100%		
HazMat release investigation, no HazMat	19	16	-16%	7	13	86%	8	10	25%	9	19	111%	43	58	35%		
TOTAL GOOD INTENT	90	86	-4%	85	97	14%	111	118	6%	95	85	-11%	381	386	1%		
FALSE ALARM & FALSE CALL																	
False alarm & false call, other	6	3	-50%	9	1	-89%	9	2	-78%	3	4	33%	27	10	-63%		
Malicious, mischievous false alarm	4	6	50%	8	3	-63%	2	7	250%	7	2	-71%	21	18	-14%		
Bomb scare	0	0	0%	0	0	0%	1	0	-100%	0	0	0%	1	0	-100%		
System or detector malfunction	60	34	-43%	63	40	-37%	50	85	70%	53	37	-30%	226	196	-13%		
Unintentional system/detector operation (no fire)	51	52	2%	33	47	42%	45	58	29%	36	52	44%	165	209	27%		
TOTAL FALSE ALARM/CALL	121	95	-21%	113	91	-19%	107	152	42%	99	95	-4%	440	433	-2%		
SEVERE WEATHER & NATURAL DISASTER																	
Severe Weather & Natural Disaster - Specified	0	0	0%	0	0	0%	2	0	-100%	0	0	0%	2	0	-100%		
TOTAL SEVERE WEATHER	0	0	0%	0	0	0%	2	0	-100%	0	0	0%	2	0	-100%		
SPECIAL INCIDENT TYPE																	
TOTAL SPECIAL TYPE	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%		
TOTALS	402	333	-17%	399	370	-7%	369	443	20%	351	332	-5%	1521	1478	-3%		

PLYMOUTH PUBLIC SAFETY

2015 Annual Report

