



2006 Annual Report

Plymouth Police Department



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Chief's Message

March 28, 2007

City of Plymouth 3400 Plymouth Boulevard Plymouth, MN 55447

Honorable Mayor Kelli Slavik City Councilmembers City Manager Laurie Ahrens

It is my pleasure to present you with the Plymouth Police Department's 2006 Annual Report.

In 2006, the men and women of the Plymouth Police Department once again made a concerted effort to provide extraordinary protection and superior service to our community. Their dedication and commitment to our organization and to the community were evident on many fronts. Again, Department personnel and programs were recognized for their professionalism and outstanding service by several outside organizations, which were another testament to the quality, character and will of our personnel.

In our pursuit of excellence, Department staff continued its crime-trend and organizational analysis by completing a comprehensive department-wide assessment to better understand our current strengths and deficiencies. Through this study, strategic plans were launched to curb growing trends and concerns. Our analysis supported a long-standing organizational desire to initiate a Problem-Oriented Policing (POP) unit and through the 2007 budget process, the City Council allowed for this provision.

In 2006, the Department managed a record 65,799 events. While our calls for service decreased 1.8% year-to-date, our self-initiated activity increased by 16% year-to-date. That said, our drive to be visible and engaged within the fabric of this community through heightened outreach programs; re-engineered educational initiatives; and various proactive enforcement initiatives, was achieved. As a result, our goal to decrease serious criminal activity, which was on the rise in 2005, decreased by 18% and our less serious crime decreased by 9%.

Our success in decreasing criminal activity is believed to be partially attributed to the Department's Traffic Enforcement Initiative – as myriad studies suggest, sound traffic enforcement practices are critical to hometown security. The Department's priority to lower the rate of traffic crashes was also realized by this important initiative – in 2006 the Department made over 17,000 traffic stops and the City's personal injury accidents dropped 40%, while the number of property damages crashes dropped 16%, for an overall accident reduction rate of almost 19%. These are significant results, which we hope will carry forward year-to-year.

Lastly, the Department continued to manage a number of unfunded state and federal mandates in relation to several emergency management issues e.g. the Pandemic Flu, regionalization activities, National Incident Management System requirements, etc. Also, in 2006, the Department overhauled its Missing and Abducted Children protocol by training a number of personnel in the proper incident management and response to this incident type. As a result, new policies and procedures are in place to allow for greater efficiencies and effectiveness in this critical area.

Please know that your on-going support and consideration for the Plymouth Police Department is sincerely appreciated. I hope that you enjoy the 2006 Annual Report.

Sincerely,

Michael S. Goldstein Chief of Police

Vision/Mission

Vision Statement

To offer the community extraordinary protection and superior service through proactive strategies and advanced technology.

We will treat one another and all whom we serve with care and respect.

We will maintain the public trust through fair, civil, and just actions based on irrefutable principles.

And, we will hold the responsibility given to us as law enforcement personnel in the highest regard.



Plymouth Police Department Shoulder Patch

Mission Statement

The mission of the Plymouth Police Department is to provide the highest level of protection and service to all who live, work, and visit our Community. This will be accomplished through diligence, dedication, and with an unequivocal sense of duty. We will achieve excellence by displaying courage, integrity, and professionalism in our delivery of protection and service to those in need.

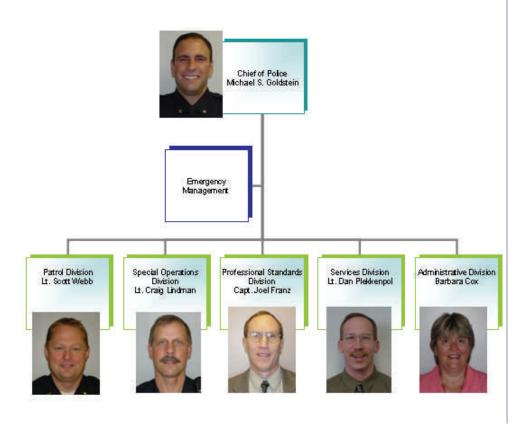
This department places great value on providing prompt and courteous service. We shall do so by promoting positive communication and utilizing innovative strategies in collaboration with our community partners.

We will protect the Constitutional guarantees of our democracy while safeguarding individual freedom and valuing diversity. We will do so with honor and a compassionate mind, using sound tactics and judgment.

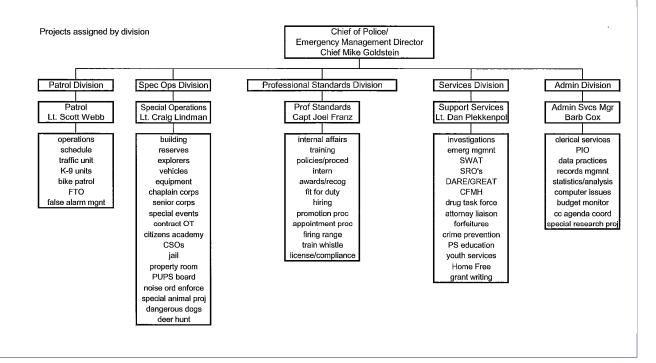


The Plymouth Police Department is divided into five main divisions. Each divisional Commander is responsible for the personnel and operations in their division.

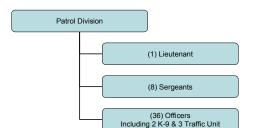
Organization



Assignments



Patrol Division



The Patrol Division provides police service to the community 24-hours-a-day, every day of the year. The Patrol Division is staffed with one Lieutenant, eight Patrol Sergeants, and thirty-five Patrol Officers. The Patrol Commander is a Lieutenant who oversees the daily functions of the division, and includes the special assignments of K-9, Traffic Unit, and Bike Patrol.

Traffic Unit

The Plymouth Police Department's Traffic Unit was formed in 1995. The Unit's primary responsibilities are to address traffic-related concerns; provide high-profile traffic enforcement; respond to and investigate major traffic accidents; enforce commercial motor vehicle regulations; and conduct follow-up investigations of traffic-related complaints.

A total of 1,419 traffic-related complaints were dispatched in 2006. Chronic areas were identified and targeted for enforcement efforts in an ongoing basis. During the year, officers made 17,156 traffic stops, with 4,073 or 24% of those being made by the three officers assigned to the Traffic Unit.

The department utilized the two speed trailers 25-30 times during the year, to help educate drivers and obtain voluntary compliance. Traffic officers also participated regularly in the Department's Cable 12 program, "Along for the Ride." Officer Anderson had the media ride along with him on several occasions to help educate the public regarding driving safety.

One member of the Traffic Unit, Officer Groth, is a certified Commercial Motor Vehicle Inspector. In a coordinated effort during the summer months, Officer Groth worked with other members of the Unit, the Minnesota State Patrol, and other area police departments, conducting commercial vehicle inspections. This effort resulted in a total of 265 commercial vehicles inspections, and over 2,000 citations issued ranging from driver license violations, overweight vehicles, alcohol, and seat belt violations. In addition to the coordinated efforts, Officer Groth

also completed an additional 140 inspections himself. This effort in increased commercial vehicle enforcement was $2\frac{1}{2}$ times greater than the number of inspections in 2005.

The Police Department participated in numerous multi-jurisdictional traffic saturation projects. Many were with the cities of Maple Grove and Minnetonka, with whom we share a Safe and Sober Grant. We have built strong relationships with these cities and others on a monthly basis helping each other in traffic enforcement, especially in chronic areas.

The department handled a total of 1,036 vehicular accidents in which the Department was the primary responder. Of these, 944 were property damage only, 89 involved some type of personal injury, and 3 resulted in fatalities.

Research was conducted during the year to identify intersections with the most crashes and identify the causes. In this study, a "top 12" was created that showed the frequency of crashes, times of the year, and days of the week where occurred most frequently. The project also identified rearend crashes as the most frequent type of accident.

One member of the Unit, Officer Dave Anderson, was awarded Traffic Officer of the Year by the Hennepin County Chiefs of Police Traffic Advisory Committee. Nominations are taken from the entire State of Minnesota. The award recognized Anderson for his devotion to traffic safety and his efforts toward community education.



Mountain Bike Patrol

The Police Department began using two mountain bikes as a policing tool in 1997. Currently we have six bikes, 12 police officers, and six reserve officers that are certified through the International Police Mountain Bike Association and actively participate in the Department's program. The Unit serves a number of functions for our department. Officers play a major role in policing special events such as Music in Plymouth, Plymouth on Parade and National Night Out. Officers patrol the parks, beaches and trails that are not easily accessible to squad cars.

Officers make positive citizen contacts besides numerous arrests and citations in city parks. The bike patrol is also a great crime-fighting tool for nighttime patrol. The officers are able to quietly patrol apartment complex parking lots and other areas where squad cars would be quickly identified by potential suspects. The Unit worked 30 shifts during the summer, with some being full shifts and some partial shifts.

In the spring of 2006, members of the Plymouth Police Department's bike patrol unit participated in a one day in-service training. This training not only provided officers a chance to refresh and practice the skills they learned during certification, but also included live firearms training that was specific to bike patrol. The Plymouth Police Department is one of the only departments in the State of Minnesota to offer such training to their officers.

Canine Unit

The Unit saw change in 2006, with the unexpected death of K9 Jake in March. Officer Baloun and K9 Jake had been partners since May of 2003. In May of 2006, Officer Fadden was chosen as the department's new handler and began training with his new partner, K9 Roscoe, a 14-month German Shepherd imported from the Czech Republic. Officer Fadden and his K9 partner Roscoe completed training in August and joined Officer Topp and K9 Saber in the unit.

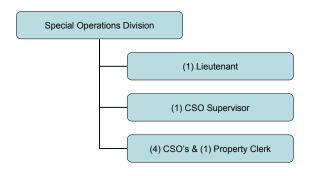
Officer Fadden and Roscoe have since certified through the United States Police Canine Association in narcotics detection and PD2, which is a tracking certification. Narcotics certification consists of indoor and outdoor searches for any of the following substances: marijuana, methamphetamine, cocaine, crack, and heroin.

Officer Topp and K9 Saber, a 4 year-old Belgian Malinois, are currently USPCA certified in PD1 and PD2. PD 1 certification consists of obedience, agility, person search, article search, and apprehension. Officer Topp and K9 Saber will also be attempting to attain certification in the detection of narcotics in the coming year.

The K9 Units were deployed on 72 different incidents during the year. The incidents included searches for persons and narcotics in our city as well as assists to other cities.

The K9 teams are popular with the public and make numerous appearances throughout the year including various City events like Music in Plymouth. During the year, the Unit made public appearances to groups ranging in size from six to 80.

Special Operations Division



The Special Operations Division is staffed with one Lieutenant, one Community Service Officer Supervisor, and five Community Service Officers. The Commander of Special Operations is a Lieutenant who directs the Community Service Officers, the Volunteers in the Reserves, Explorers, Senior Corps, and Chaplains, and coordinates assignments including the technology, equipment, vehicle fleet, special events, holding facility (jail), and the property room.

Community Service Officer (CSO) Unit

The Community Service Unit is comprised of one Community Service Officer Supervisor and four Community Service Officers. The Unit generally covers the hours between 7:00 a.m. to 3:00 a.m. CSOs are responsible for a variety of functions within the department which do not necessarily require the response of a sworn officer. These duties include animal complaints, parking complaints, assisting at traffic accidents, utility checks, and delivering subpoenas.

CSOs also work on and investigate nuisance property issues. These include such things as junk vehicles, yard waste, or excessive garbage issues. Homeowners are given a period of time to bring their property into compliance. The CSOs check back to ensure the changes are made. In 2006, 43 such proper-

ties were investigated.

CSOs assist with the booking and fingerprinting of arrested individuals; conduct tours of the building; and also fingerprint individuals who live or work in Plymouth. Two CSOs are certified as Child Car Seat Restraint Installers and instruct parents on proper car seat installation.

The City is part of a joint powers agreement for animal impound services with PUPS (Pets Under Police Security) located in the City of Maple Grove. In 2006, Plymouth had 115 animal impounds (56 dogs, 58 cats and one rabbit). Of the 115 animals, 51 were returned to their owners and 27 were adopted. The number of impounds in 2006 was down from the 2005 level of 183 animal impounds.

Annual Deer Bow Hunt

Plymouth has authorized the hunt annually since 1992 during the DNR authorized Metro Bow Hunt period between September 15th and December 31st. The City participates in an aerial survey coordinated through the Three Rivers Park District most years when conditions permit. The survey usually occurs in January or February. The survey results, the numbers of motor vehicle accidents involving deer, and the availability of safe hunting areas are evaluated and recommendations are made to the City Council

on whether or not to continue with the hunt. The City Council makes the final decision on this by August 1st of each year. This last fall season 38 permits were issued. Nineteen deer were harvested by bow hunters. The numbers of participating land parcels, hunters, and deer seen and harvested continue to decline with the continued development of the area.



Explorer Program

In April, Plymouth Explorers made a strong showing at the Annual Minnesota Law Enforcement Explorer State Competition at Breezy Point, Minnesota. Twelve Explorers participated and received nine awards: 1st place in Resiliency in Law Enforcement, 1st place in Special Response Team-Dynamic High Risk Entries, 1st place in Domestic Crisis response, 2nd place in Traffic Stops, 2nd place in Crime Scene Search, 5th place in White Collar Crime, 5th place team in shooting, 5th place individual slow fire shooting (Nick Flies), and 5th place individual timed fire shooting (Ashley Pederson). Plymouth was awarded the Don Cup, an honor given to the Minnesota Explorer program that best exemplifies the characteristics of teamwork, dedication, quality, and service. The group also hosted the traffic stop competition. Three Explorer Advisors and three volunteers worked together to put on and judge this area of competition at Breezy Point.

Four Explorers were allowed to compete in the National Law Enforcement Explorer Conference in Flagstaff, Arizona July 10 through 15. Abby McNeil, Dan McCullough, Ashley Pederson, and Kurtis Nusbaum were chosen to represent Plymouth, competing in two team events, some individual events, and academic seminars. The team took 2nd place in Search and Arrest and 4th place in Burglary in Progress. Abby McNeil won an individual 2nd place award in the time fire shooting competition. Participation was made possible by a grant from the Plymouth Crime and Fire Prevention Fund.

The Post was selected as the Featured Post for the Minnesota Law Enforcement Explorer Association, and the Featured Post in the "Learning For Life" Newspaper.

The Explorers continued their community involvement, volunteering at several events both inside Plymouth and across the Metro area throughout the year. One highlight was when Explorer Post Captain Abby McNeil was chosen to represent Minnesota Exploring at the State Capitol, and had

the honor of presenting the Northern Star Council's Annual Report to Governor Tim Pawlenty. The total number of community service hours for the group in 2006 was 313 hours.

The year also brought an update to the Explorer uniforms. A new casual uniform, consisting of a black polo shirt and khaki pants, was adopted. Although Explorers continue to wear their formal uniforms for most events, the casual uniform is worn during conferences (during non-competition events) and other events where a full uniform is not required.

In the fall the group started with 16 members. Twelve of them participated in the annual competition held at Spirit Mountain in October. The group brought home several awards including 1st Place in Crime Scene Search, 2nd Place in Traffic Stops, 3rd Place in First Aid, and an honorable mention for Eric Wegner in the Job Interview scenario. The Department hosted the domestic crisis intervention competition with one Advisor and two volunteers from the local college putting on the scenario. Participation was assisted by a grant from the Plymouth Crime and Fire Prevention Fund.

There was a change-over in the Explorer Advisors during the year. Four officers left the program. Officers Mike Passig, Scott Whiteford, and Erik Fadden completed their first year as Advisors and were joined by Officers Dave Groth, Darren McGann, Kelli Crandall, and Matt Gliniany. Assistant advisors are former explorers who are now reserves. They are Brandon Paulick, Abby McNeil, Dan Deitering, and Andrew Minea. The officers, in charge of the business aspects of the Post are Dan

McCullough, Captain; Ashley Peterson, Lieutenant; and Kurtis Nusbaum and Cole Horner, Sergeants.





Reserve Officer Program

Reserve Officers are civilian volunteers who provide invaluable assistance to the staff and licensed police officers of the Police Department. The primary mission of the reserve program is to provide ancillary support to the Patrol Division by patrolling the parks, neighborhoods, and roadways of the city. Additional support is provided by handling time-intensive tasks to get the licensed Police Officers back on the street in a timely manner, such as transporting prisoners to jail or a detox facility, impounding vehicles, or securing crime scenes.

In addition to patrol duties, the Reserves provide critical personnel resources during special City events, such as Music in Plymouth, Plymouth on Parade, and Plymouth Fire & Ice. These events rely on law enforcement volunteers for traffic direction and security. Reserves also participate in sworn officer training events by role-playing "bad guys" or assisting with training equipment. The group also supports other department initiatives, such as the cable TV show *Along For the Ride*, entering citations into the computer system, and providing positive police contacts during school events.

In recognition for the number of hours volunteered in 2006, several members of the reserve program and the program itself earned the President's Volunteer Service Award for the third consecutive year. Reserve Sgt. Andrew Minea and Reserve Officer Dan Deitering received high marks from a Plymouth resident for their patrolling of the neighborhoods surrounding Wayzata High School during the homecoming football game.

Reserve Brandon Oliver left the program to accept a Community Service Officer position with the department. Reserve Officer Paul Hill took a leave of absence in October due to his Army Reserve unit being deployed to Iraq. Several current and past Reserve Officers advanced through the department's hiring process at the end of the year with Ryan Peterson, a former member of the unit, being hired as a police officer for the City of Plymouth.

In 2006, the 21 volunteers of the reserve program donated 4,373 hours to the City of Plymouth. Independent Sector, a coalition of approximately 550 charities, foundations and corporate giving programs, calculated the hourly value of a volunteer hour in 2005 was \$18.04 (2006 figures have not yet been released). Using the 2005 figure, the hours donated by the reserve program was worth \$78,888.92 to the City of Plymouth.





Police Senior Corps

The Police Department began its Senior Corps program in 2004. Senior Corps is a group of senior citizen volunteers who help with numerous tasks and projects within the Police Department. The Senior Corps is instrumental in producing the Police Department's informational community television show, *Along for the Ride*. They create the set, run cameras, film field shots, edit video, and prepare the program for broadcasting.

This year the Senior Corps assisted the Traffic Unit with their research on traffic crash data. They took data on locations, dates, and times, and looked up and added cause of crash data This effort helped the Traffic Unit focus their safety enforcement efforts where they were needed most. In addition, members of the Senior Corps conducted traffic surveys in residential neighborhoods. Surveys were completed to assess actual problems whenever the public brought concerns about traffic safety issues in their neighborhood to the Police Department's attention.

The Senior Corps assisted at various City events throughout the year. Members perform various com-

puter and administrative duties, as needed throughout the year. All four members of the Seniors Corps have been trained in basic crime prevention, and they have been trained to help in the Department's Emergency Operations Center if needed during critical incidents or natural disasters.

The four members of the Senior Corps, who have been in the program since its inception, donated a total of 1,121.75 hours to the Police Department in 2006. Kersten Beckstrom donated the highest number of volunteer hours city-wide with 703.75 hours; Willie Williamson donated 225.00 hours; Bob Prestifilippo donated 155.00 hours; and Roman Rowan donated 38.00 hours. Roman Rowan is also a member of the Plymouth Reserve Unit and donates additional hours to that program.

Police Chaplain Corps

The Plymouth Chaplain Corps continued with eight chaplains serving throughout the calendar year. One member, Rich Dahle-Koch, had to relinquish his post at the conclusion of the year. Rich had been with the program since 2003.

Chaplains participated in various training opportunities held throughout the year. The chaplains also participated in the officer training scenarios at the spring and the fall. They also presented an overview of the program at the Citizen's Academy. The Chaplains were very involved in various City and Department functions throughout the year and continue to work very well with staff and provide in-

valuable service to the community.

The chaplains served the department in two main areas throughout the year. First, the chaplain's Officer of the Week Program continued into its second rotation through the roster. Chaplain's congregations list the name and pray for one officer each week throughout the year. The program is well received both by the officers and by the congregations who take part. Chaplains also served by responding to a record sixteen call-outs during the calendar year to provide counseling to grieving families.



Teen Driving Safe Program

This program is a joint initiative between the Cities of Plymouth, Maple Grove and Minnetonka. The program offers a new approach to attempting to correct potentially dangerous driving behavior in teens that goes beyond the standard issuance of a traffic citation. Officers have the option of issuing a Teens Driving Safe diversion ticket, in lieu of a standard Hennepin County traffic ticket, during the initial contact with the teenage driver.

A total of 161 teens were referred to the program in 2006, with 67 referred from Plymouth officers. Only four teens were referred back to the officer to write a citation because of a parental request or a second violation, with only one being from Plymouth. Since the programs inception in 2003, officers from Plymouth, Maple Grove and Minnetonka Police Departments have issued approximately 976 teen drivers under the age of 18 diversion citations. The program gives teens an opportunity to avoid paying the minimum \$142.00 fine and associated possible increase in auto insurance rates normally attached to a standard traffic ticket by offering a diversion program. Partici-

pants are required to attend a 3-hour class, with one of their parents attending as well. These classes are held monthly, and are taught by officers of the three participating police departments. The purpose of the class is to try to get the message across that uncorrected, potentially dangerous driving behaviors can lead to serious car crashes which deeply affect many more persons than just the driver involved. The class focuses on a review of certain state traffic laws, and reminds teens and parents why obeying these laws is so important. The class offers several examples of the horrific consequences that can result from teens that maintain unsafe driving behaviors.

SWAT

The Department's SWAT team currently consists of 12 members, two sergeants (one Team Leader, one Assistant Team leader) & ten officers. It is a part-time team (all members have other primary duties within the department) that trains ten hours per month; long gun members train an additional four hours per month. There was one personnel change that occurred: Officer Franklin resigned from the team and was replaced by Officer Hazen.

Plymouth Reserve Officers volunteered their time throughout the year to assist when scenarios were used in training. The team was asked to provide tactical security for Music in Plymouth and assisted Orono PD and the Secret Service with an Executive Protection Detail for Vice President Cheney. The team also did tactical "recon" on Plymouth's banks/financial institutions. In September, the entire team hosted the annual Minnesota Tactical Officers' Association (MTOA) training at Camp Ripley. This took approximately one year to plan and the training was well received.

The team members themselves are committed to striving for high performance and proficiency in a variety of situations.



Public Safety Building

In 2005, the building expansion and remodeling project for the police department began. In 2006, the Public Safety Building was nearly complete. The Department held a Public ribbon-cutting and Open House to officially open the building on Saturday, June 3rd. Mayor Judy Johnson and the members of the City Council were present and cut the ribbon and invited attendees inside to unveil the building. Offi-

cers conducted official tours through the building and the City hall lobby area and parking lot contained displays and information from various groups, including the Explorers, Reserves, Senior Corps, Chaplain Corps, SWAT team, K-9 Unit, Bike Patrol, and various crime prevention programs.



Holding Facility/Jail

A total of 239 prisoners (182 males and 57 females) were booked at the Plymouth Police Department in 2006 as compared to 180 prisoners in 2005. Of that total, six were juveniles (five males and one female). Ten adult prisoners and no juveniles spent time in a holding cell. There were no significant incidents or injuries reported in the jail area.

Acquisition of new computer hardware and software in 2005 continued to speed up the booking process and streamlined data sharing, recovery, and entry. Proper documentation, organization, inspections, and maintenance were complied with to required standards/regulations.

Periodic trainings and reviews of all equipment were a constant for officers, CSOs, and Reserve Officers in 2006.

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Citizen's Academy

The Citizen Public Safety Academy is a 36-hour, 12-week course designed to give citizen's working knowledge of the operations and responsibilities of the Plymouth Police and Fire Departments.

An effective partnership with the community is attained through the sharing of information and understanding of public safety services. A well-informed citizenry is the greatest ally of law enforcement and the fire service.

Any person who is at least 15 years old and either lives, owns a business or is employed in Plymouth may make application to the Academy. A criminal history check is run on all eligible applicants (a prior criminal conviction will not automatically disqualify an applicant.) The Police Chief then makes appointments to the Academy. The Academy is free to attendees.

Students meet one night each week from 7:00 p.m. to 10:00 p.m. for eleven weeks. They receive a total of 36 hours of instruction from police officers, firefighters and other public safety professionals.

The topics covered by lecture and demonstration include:

- History of Policing
- Patrol Operations
- Emergency Communications
- Investigations
- Legal Issues
- The Fire Service Division
- Police Tactics
- Support Operations
- Auxiliary Services
- Public Safety Education and Community Interaction
- Decision Shoot

The Citizens' Academy had 22 students in 2006. An additional night of instruction was added covering "shoot/don't shoot" scenarios using the new "CAP" system at the PPD shooting range.



Property & Evidence

In 2006, the property room continued to be staffed by one full-time clerk/office support representative who worked 32 hours a week in the property room from 11am-7:30pm Monday through Thursday and 8 hours of clerical assistance on Sundays.

There were three audits due to personnel changes during the year.

A total of 238 unclaimed items were auctioned at two auctions held on April 15th and September 4th. These items included bikes, cars, and city property.

The items were auctioned through a contract with an auction company, Hiller Auction, at their facility in Zimmerman. This resulted in a considerable staff time savings to complete an annual auction.

During the year, nearly 3,000 new items were taken into property inventory and more than 8,500 items were disposed of.



SPECIAL EVENTS

Plymouth on Parade

The police department works closely with Park and Recreation to ensure that it is a safe event for participants and attendees.

The ninth annual Plymouth on Parade was held on Saturday, September 16. The divisions of our department that directly participated in Plymouth on Parade were Patrol, K-9, Bike Patrol, Reserves, and Explorers. As in the past, a police officer led the parade in a fully marked squad car. Officer Fadden and his K-9 partner, Roscoe, walked the entire parade route and

were very interactive with the crowd. Officer Oly worked the parade as a bike patrol officer and rode through the parade route several times which was of great assistance in crowd control. 12 Reserve Officers and a Police Explorer directed traffic and provided crowd control in the area.

Music In Plymouth

Music in Plymouth was held on July 6th, 2006, at the Hilde Center Amphitheater. Approximate attendance appeared to be similar to previous years, which has been estimated to be in the neighborhood of 15,000 people. The Plymouth Police Department provides security during the event, and traffic direction following the event.

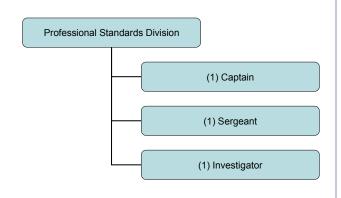
Sgt. Smith was assigned to organize the event and was responsible for coordinating reserve officers from multiple jurisdictions, paramedics, fire personnel, as well as in-house officers. The event was

staffed by 20 uniformed officers and one officer working in plain clothes. Four SWAT members and four police administrators were also assigned to the event. We had assistance from 25 Reserve officers and members of the Senior Corps. Eighteen of those reserve officers were from Plymouth. Wayzata, Minnetonka, West Hennepin, Mound and Robbinsdale Police Departments also provided reserve officers to assist. The Hennepin Sheriff's MARC Unit also assisted.



Professional Standards Division

The Professional Standards Division has primary responsibility for the various Human Resource duties of the Department. The HR responsibilities include internal affairs, training, personnel processes for hiring, promotions, and assignments, policies and procedures, and background investigations. Some of the other assignments of the division include responsibility for coordinating the City's alcohol and tobacco compliance and education programs, and monitoring complaints involving the City's train whistle quiet zone ordinance. There are three sworn members of the division including one Captain, one Sergeant, and one Investigator.



Internal Affairs

This year the department reviewed 34 inquiries of either officer or the department's actions.

Most inquires were performance issues focusing on officer rudeness.

Of the 34 inquiries, 13 were classified as complaints, 20 were classified as Performance Matters, and 1 was classified as a Departmental Concern. The results of these investigations were:

No Finding*	37
Exonerated	18
Not Sustained	1
Sustained	2
Unfounded	2

*Performance Matters are tracked, but do not have a finding.

The number of findings (23) exceeds the number of complaints filed (20) as some complaints involved more then one officer, other complaints dealt with more then one issue, and some unreported infractions were found during the course of the investigation.

Hiring

Police Officer: In 2006, the Plymouth Police Department hired one new officer

Todd Kloss, Badge #112, started 7/15

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Recruitment

In 2006, we continued to attend law enforcement career fairs. We attended the LEO (Law Enforcement Opportunities) Career Fair, and participated in other fairs at St. Cloud State University, Alexandria Vocational Technical College, and Fond du Lac Tribal and Community College.

Appointments/Assignments

Rotating Investigator: Officer Jim Franklin was selected to the open Rotating Investigator position.

Field Training Officer: Two officers were selected this past year as new FTOs. They are Officer Randall Richardson and Officer Brandon Ostlie.

K-9 Handler: Officer Eric Fadden was selected as our Canine Officer after Officer Steve Baloun stepped down.

Traffic Unit: Officer Darrin Gotsch was selected to fill the vacancy in the traffic unit after Dave Thompson's retirement.

Investigative Sergeant: Sgt. Joe Gebhardt was selected to replace Sgt. Pete Johnson as the Investigative Sergeant after Sgt. Johnson was reassigned to the Patrol Division.

School Resource Officer: Officer Michael Passig was appointed to fill the open School Resource Officer position and is serving at Wayzata High School.

Explorer Advisor: Four new officers were appointed as explorer advisors. They are Kelli Crandall, Dave Groth, Matt Gliniany, and Darrin McGann.

Recognition Committee: Three employees were selected to fill vacancies on the Recognition Committee. They were Officers Matt Gliniany and Kelli Crandall along with Mary Castonguay.

SWAT: Officer Ryan Hazen was selected to fill an opening on the SWAT team in September.

Summer Investigator: Officer Nate Hultgren was appointed to fill the summer investigator position.

Defensive Tactics Instructor: The Departments' newest Defensive Tactics Instructor is Jeff Dorfsman

Bike Patrol: Four officers were added to the bike patrol ranks. They were Officer Melissa Johnson, Officer Amy Goodwin, Officer Mike Passig, and Officer Darrin McGann.

Kids and Cops: Officers Susan Gottwald and Lisa Flanagan were selected for the Kids and Cops program.

DARE Officer: Officer Kelli Crandall was selected as our newest DARE instructor.

Promotions/Retirements/Resignations

Brian Beniek and Mike Reed were promoted to Sergeant. Both were assigned to the Patrol Division and started their new assignment at the end of the year.

Training

A total of **8,273** hours of training was received by police officers of the Plymouth Police Department during the year 2006. Based on our current authorized strength of 67 officers, this averages out to **123** hours per officer. Unlike years past, we did not send anyone to either the FBI or Northwestern Staff and Command courses in 2006. Our command staff however, attended a leadership training presented by Magellan Executive Resources. More than 3600 hours were received from in-house training, using either our own instructors or bringing in instructors. Therefore, approximately 43% of our training was done in-house. This includes a large number of Plymouth PD instructor hours.

Additionally, Community Service Officers received 335 hours of training in 2006.

PPD evaluates each and every training expense, yet we continue to make available specialized training to those who need it and numerous training opportunities for all officers. Even so, training hours increased. Sgt. Tim Oie continued to be the training coordinator during 2006. Departmental training for 2006 included the usual mandatory Use of Force, First Responder Refresher, and HazMat/Bloodborne Pathogens training. Beyond that, we presented sessions on Hate Crimes, City Attorney Update, Taser, Radar, and Terrorism in America, Criminal Issues in Housing Law, IPMBA Police Mountain bike, Confrontational Preconditioning, Bike Patrol Advanced Tactics, and Death Scene Investigation.

Some of the notable training follows:

Officer Survival: We were able to send eleven officers to Emotional Survival for Law Enforcement taught by Dr. Kevin Gilmartin. Officers attending the ATOM Conference were able to listen to Dr. Bobby Smith, a former Louisiana trooper who was shot in the face and was permanently blinded.

Bike Patrol: Officer Oly again co-instructed a bike patrol class with an officer from Maple Grove. Off. Scott Whiteford and three reserve officers along with additional officers from Maple Grove and other agencies became IPMBA certified bike patrol officers. Additionally, Officer Oly and Officer

Gotsch put together a Bike Patrol Advanced Tactics course that included new riding skills, and firearms skills for bike officers. Eleven officers were able to attend.

Crime Prevention: PPD sent officers for training in Organized Retail Crimes, Cyber Crimes, Identity Theft, and Internet Crimes Against Children. One officer attended an AVCAM training session. We were again able to send four officers to the annual Minnesota Crime Prevention Association conference in St. Cloud.

DARE & GREAT: Officer Goldenman was able to attend the National DARE Conference. Officer Gottwald attended a DARE training conference.

SRO: School Resource Officers attended several trainings throughout 2006. Officers Grande and Hultgren attended the annual JOA conference. Officers Grande and Passig attended the Safety Forces in Minnesota Schools program. Other trainings that were attended include Meth on the Move, Interviewing, The Classroom Avenger, Police in Schools, Shutting off the Tap to Teens, Data Practices, and more.

Investigations: Sgt. Gebhardt and Off. Melissa Johnson attended a 5-day course on Responding to Missing and Abducted Children put on by the OJJDP. Investigators Anderson and Kroeger attended a 3-day Fire Investigation Course. Gebhardt, Pregler, and Franklin attended a Standard Investigator Course. Most investigators were also able to attend one of a few courses on Practical Homicide Investigation, Death Scene Investigation or another offering called Inside the Tape. Investigators also attended classes on Interviewing, Alcohol and Gambling, Firearms Investigation, Sexual Assault, Data Practices, Protecting Children On-Line, and more.

Range and Defensive Tactics: One of our biggest accomplishments in 2006 was the implementation of the new M4 rifles, and the training it entailed. Firearms instructors took several days and much effort, but were able to get it all accomplished.

(Continued on page 18)



Training (Continued)

(Continued from page 17)

We continue to improve our programs at CCJLE in St. Paul. The use of LLTA (less-lethal training ammunition, i.e. simunitions) as part of the inprogress scenarios has been very beneficial. We continue to train at Camp Ripley. At Camp Ripley we were able to again use the A-14 shoothouse for active shooter. We used the new CTF site for a new concept called Frag Drills. We used the A-1 course for rifle work and unconventional rifle positions. We used A-4 for transition drills, again using rifle with handgun.

Our three new firearms instructors attended a Firearms Instructor course for five days. Two instructors became Glock armorers.

We are committed to making our training more interactive and realistic. Because of liability and risk, we have sent two officers (Bevins and Reed) to the new Reality Based Training Instructor Course. We intend to send two more officers in 2007. Along with our CAPS Firearms system, we feel we have turned the corner to make our training as realistic as possible.

Officer Dorfsman became our newest DT instructor, and attended the PPCT week long course.

Supervision training: Sgts. Pete Johnson and Jeff Swiatkiewicz attended a course on Performance and Accountability. Sgt. Kuklok attended an FBI NAA training session. Three Sgts. attended a course on Terrorism Trends and Tactics. Two Sgts. attended a week-long course on WMD Incident Command.

Pursuit Training: The 1999 legislative mandate requiring pursuit training every 3 years for each officer creates this annual training. 23 officers attended training at the Minnesota Highway Safety Center in St. Cloud. Pursuit Intervention Tactics (PIT) training was attended by an additional four

officers, also at St. Cloud.

Emergency Management: Emergency Management personnel were able to attend numerous trainings in 2006. Much of the training is now surrounding Avian Influenza and Pandemic Planning. Officers also attended the MSTEP Terrorism Symposium, the Governor's Conference on Emergency Management, and the Association of Minnesota Emergency Managers Conference.

Professional Standards: Capt Franz attended an FBI NW Chapter Conference in July. He also was able to attend the CLEO training at Camp Ripley. Sgt. Oie was able to attend the ASLET (American Society for Law Enforcement Training) conference in January. Sgt. Duerksen, Sgt. Oie, Sgt. Swiatkiewicz, Sgt. Hunt, and Inv. Kroeger attended the annual ATOM Conference in February. Det. Bevins attended a 3-day Advanced Instructional Methods course. Sgt. Oie was the president of PTAC and 2nd vice president of ATOM. Both are very active training organizations.

Administration: Chief Goldstein and Lt. Webb attended the Missing and Exploited Children CEO course in Alexandria, VA. Capt Franz attended the week-long CLEO and Command course sponsored by the Minnesota Chief's Association at Camp Ripley. Chief Goldstein and Lt. Lindman attended the IACP conference in Boston. Chief Goldstein and Lt.'s Webb and Lindman attended the Minnesota Chief's training conference in St. Cloud. Other courses attended were Innovations in Police Accountability, a Safety and Loss Control Workshop, and Intelligence Toolbox Training Program.



Background Investigations

The Professional Standards Division conducted and/or supervised background investigations as follows:

Police Officer	03
CSO	03
Reserve	04
Chaplain	01
Citizen Academy	26
Police Intern	01

Total	53
Fire Officer	08
Park & Rec	03
Janitor	09
Police Explorer	01

Licensing

From January 1, 2006 to December 31, 2006 we have conducted licensing backgrounds. The numbers and types that were completed are as follows:

Firearms:

Acquire	290	(4 denied)
Return	5	
Total	295	

Other:

Total licensing checks:	283
Peddler:	88
Section 8 Housing	33
Massage:	85
Liquor:	77

During this same period we held several training sessions for the alcohol and tobacco server/sellers. A total of 51 people participated.

Compliance Checks

Tobacco: The department conducts at least two rounds of compliance checks on tobacco license holders each year.

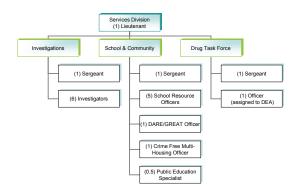
During both rounds a total of 83 tobacco compliance checks were completed. There were eight fails, which is a 12% failure rate.

Alcohol: The department checks alcohol license holders at least twice each year.

During both rounds a total of 126 alcohol compliance checks were completed. There were twenty fails, which is a 16% failure rate.

Administrative Fines: In 2006 the city accessed \$18,500.00 in administrative fines: \$4,500.00 for to-bacco and \$14,000.00 for alcohol violations. In addition, suspensions totaling 66 days were served for alcohol violations and 40 days for tobacco.





Support Services Division

The Support Services Division of the Police Department has three units. They are Investigations, School & Community, and the Drug Task Force. The Division is comprised of one Lieutenant, three Sergeants, six Investigators, and eight Officers in various assignments.

Investigations

The role of the division is the investigation of crimes and apprehension of suspected offenders. This unit also assists with the task of checking on and updating the registered sex offenders who currently reside in our city. This unit is primarily a reactive one, but it is capable of performing proactive functions as the need arises. The major job tasks of the division are as follows:

- 1) Case screening
- 2) Follow-up investigations
- 3) Criminal intelligence

One sergeant and six full-time investigators are assigned to Investigations. Two of the full-time investigators are a rotating assignment for two years, with a third year option. The division also has an additional rotating person assigned for the summer trimester each year. There were some personnel changes in the Investigation Unit this past year. Sgt. Pete Johnson moved back to the Patrol Division in May and Sgt Joe Gebhardt filled the Investigative Sergeant position. Officer Nate Hultgren was assigned as the Summer Investigator. Officer Kevin Pregler was extended for a third year as a rotating Investigator.

A flow chart was developed to aid investigators on case assignments. This chart gave the correct pathway for specific cases to travel for proper charging. The Investigative Division was split up into two distinct units: the Persons Crime Unit and the Property Crime Unit. Two full time Investigators and one rotator is assigned to each unit. This separation aided in the efficiency of assigning cases and better customer service to victims. All Detectives were cross-trained in homicide investigations. The Embezzlement Guideline for businesses was revised to bring about a more organized method for businesses to prepare the documents for the case prior to the assignment of the case or the start of the investigative process.

The Financial Crimes Technology Services Company continued processing a large majority of our NSF check cases during 2006. The program that they deliver is very beneficial to our agency. A policy and protocol for responding to and investigating abducted and lost children was developed. This new procedure will be completed in 2007. A new portable alarm system was purchased to assist officers in making inprogress arrests in higher crime areas.

School & Community Unit

en Officer Grande is unavail-

The School & Community Division includes School Resource Officers, DARE/ GREAT, Crime Prevention, and Crime Free Multi-Housing. Sgt. Heath Bird was the supervisor of the various assignments during 2006.

SCHOOL RESOURCE OFFICERS:

The department provides five officers to the Wayzata and Robbinsdale School Districts to serve as school resource officers (SRO's). Officer Nate Hultgren currently serves Wayzata High School as its full-time SRO, with Officer Mike Passig starting as a new SRO this year working two days at Wayzata West Middle School and three days at the High School. Officer Greg Oly splits his time between Wayzata Central and East Middle Schools where he has served for several years.

Officer Shawn Grande was the SRO at Armstrong Senior High. Officer Brian Beniek, a former SRO for Armstrong, has been helpful in serving as

a substitute fill-in when Officer Grande is unavailable. Officer Lisa Kurtz is the assigned SRO at Plymouth Middle School.

DARE/GREAT:

In 2006, our DARE (Drug Abuse Resistance Education) program had 9 graduating classes. Instructors were Officers Susan Gottwald, Aaron Marsh, and Jon Goldenman. Officer Kelli Crandall was selected as an additional DARE Officer and will attend training in 2007. Officers Susan Gottwald and Greg Oly both taught the DARE Junior High curriculum at each of the Wayzata School District's middle schools, which reached approximately 1,200 students. The decision was made to no longer offer the DARE Junior Program for the 2007 school year and forward. Officer Gottwald job position was adjusted from that of DARE / Patrol.

Crime Prevention

The Department's Crime Prevention program continues to grow as we aggressively market our Neighborhood Watch Program and various other services and educational opportunities within the community. There was restructuring of this division during 2006. Crime Prevention Education Specialist Sara Cwayna was assigned to work more time within the Police Department which afforded our agency more efficiency in completing the existing programs and tasks. Officer Gottwald was reassigned to the Patrol Division to bolster staffing. The job tasks in this division were distributed between Officer Angela Haseman and Sara Cwayna.

The Crime Prevention Unit sells auto theft prevention devices to the community at cost, which is a nice addition to the bike helmet program already in place. The unit also offers the File of Life cards free of charge, primarily for seniors, to assist emergency personnel with valuable information when respond-

ing to their residence for medical emergencies. The File of Life program has been very successful, with over 3,500 cards distributed since the program began. The Crime Prevention Unit also distributes free gunlocks to the community in an effort to keep loaded guns out of the hands of children. Since the program began over 1,000 gunlocks have been distributed.

Certified Crime Prevention Specialist/Crime Free Multi-Housing (CFMH) Officer Angela Haseman, continues to use her expertise in working closely with the City's building division by reviewing plans for future structures in the City and offering suggestions for landscaping and/or design to help prevent crime. Officer Haseman is continuing to apply her knowledge to serve the members of the community by conducting premise

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Crime Prevention (continued)

(Continued from page 21)

surveys for burglary victims or any other residence or business upon request. Officer Haseman maintains a close working relationship with the apartment community by holding quarterly manager meetings, helping managers and residents with challenges unique to rental property and working to reduce repeat calls for service for nuisance violations. In 2006, Officer Haseman combined the three separate newsletters for the public, rental communities, and businesses into a revised crime prevention newsletter to address concerns of the whole community.

A total of 73 presentations on crime prevention topics were given during 2006. This was nine less presentations than in 2005. The presentations covered Personal Safety, Career Talks, General Crime Prevention, as well as tours of the police department.

In 2006, the "Birthday Club" was hosted in March, April and May. Seven families and more than 28 children participated in the educational program that teamed police officers and firefighters to address crime, fire, and life safety issues. The Birthday Club was cancelled in September to direct staffing resources to the Diversity Project.

Two more model police and fire book mobiles were custom built in 2006 for our agency. We now have a total of four units located at the following elementary schools; Sunset Hills, Gleason Lake, Plymouth Creek and Birchview. The funding for these units came from the Plymouth Police and Fire Prevention Fund.

The diversity outreach project continued in 2006. This project was a collaborative effort from the Police and Fire Departments. An educational pamphlet titled, "Welcome to Plymouth" was developed and translated into Russian, Somali and Spanish. It was provided to more than 400 non-English speaking residents, mainly in the City's multi-housing communities. The booklet teaches residents about fire and life safety risks, crime prevention, and highlights the educational programs and services available to residents through both departments.

Plymouth's English template of "Welcome to Plymouth" is now featured at the Minnesota State Fire Marshall's website and the Minnesota Crime Prevention Associations website. It is available to any law enforcement or fire department in the state free of charge.

Police and Fire teamed up with North Memorial to host a first-of-a-kind CPR/AED workshop for seniors. Thirty-six residents participated in the course that was made possible through a grant received from the Medtronic Foundation. The course was free and facilitators discussed risk factors for sudden cardiac arrest, provided CPR and AED training and introduced residents to survivors of sudden cardiac arrest. Information was provided on the location of current public access defibrillators, initiatives on funding for future defibrillators and the Minnesota's Good Samaritan Law.

Bike Helmet/Car Seat Program

The Police Department, in conjunction with the Fire Department, continues its successful bike helmet program, fitting and selling 875 bike helmets. This number is the same from the previous year's sale. This year, Plymouth assisted the Three River's Park District by helping to equip park staff with ATV helmets.

The car seat program is another joint initiative between police and fire. In 2006, five employees, each a nationally certified child passenger safety technician, helped to install 390 car seats. This is 42 more car seat checks than were provided in 2005. The Department also sold 332 new car and booster seats in 2006.



Neighborhood Watch

In an effort to re-energize the Neighborhood Watch program, all block captains were invited to a Watch Leader Reception in October. The Reception was a chance to thank Neighborhood Watch groups for their participation, inform them of new crime prevention and safety programs offered by the City, and give them a chance to meet with Chief Mike Goldstein. Approximately 40 community members attended the reception. A new Neighborhood Watch manual was also created as a resource for

Neighborhood Watch groups. Watch leaders are also sent periodic crime prevention newsletters that highlight different issues of interest to the Community.

National Night Out

In 2006, Officers from the Police Department, along with Firefighters and Council Members, made their rounds and were able to visit 138 different gatherings throughout the community. Crime prevention materials were delivered and many positive contacts were made.



Business Watch

Business Watch was created by Officer Angela Haseman in an effort to address the needs of the business community and foster better communication between businesses and the Police Department. Business Watch was a free program for all businesses within the City. The program was based on the proven Neighborhood Watch concept, with neighboring and related businesses joining together to watch out for each other, report suspicious activity, and help reduce crime issues that affect the business community. Participating businesses gave the program high praise. However, due to lack of participation by community businesses, the program was cancelled in the fall of 2006.

E-mail Alert Network

In 2006, a concerted effort was given to establish an e-mail communication network between the police department and local business and residents. Distribution groups were set up for pharmacies, banks, schools, apartments, neighborhood watch and National Night Out leaders, adopt a hydrant sponsors, and the "general community". Staff will continue to expand and update this network.



Along For The Ride

In an effort to reach the community through a different medium, the Plymouth Police Department created a half-hour television show "Along for the Ride" in 2005. The show is broadcast on local cable channel 20. The show was developed by Officer Nate Hultgren. Each episode highlights different police activities, services, programs, and safety topics. Officers Nate Hultgren left the show in 2006. Angela Haseman was joined by Community Service Officer Supervisor Jim Long as co-host. Together they coordinate and host

each show. The Senior Corps helps with filming, production, and editing. "Along for the Ride" has become an excellent conduit for the public to learn about crime prevention, public safety information, and get a chance to learn more about the police department. Seven separate shows were broadcast during 2006.

Self Defense Class

The Department offered its Self Defense for Women Class three times in 2006. Classes were held at Wayzata Central Middle School on April 6th, June 15th, and September 21st. The class was advertised through the Parks and Recreation Department and averaged about 25 participants per class. The participants came from a wide range of age groups, from teens to seniors. The class opens with basic crime prevention and safety information and a discussion of concerns from the participants. A variety of basic self-defense moves are then taught to participants and practiced during the

class. Participants are sent home with a defensive key chain pepper spray. The class was very well received. Based on comments, participants were offered a refresher class to help past participants build their skills. The Self Defense for Women course was instructed by Officer Angela Haseman, Investigator Scott Kroeger, Officer Jeff Stimac, and Sergeant Curtis Smith.

Predatory Offender Registration

At the end of 2006, the department was tracking 39 registered predatory offenders living within the City. There were 45 at the end of 2005. All of these offenders are either Level 1 (lowest risk to re-offend) or they are not assigned a risk level (released before risk level assignment project began). All offenders are contacted twice a year to determine they still currently live as their address, and current photos are

taken to document their appearance. During 2006, the responsibility to check on the offenders remained largely with the investigators. Sgt Bird also assisted with the bi-annual check of predatory offenders.



Drug Task Force

The Department continued its participation in the joint Northwest Metro Drug Task Force. The Drug Task Force is made up of seven cities. They are Plymouth, New Hope, Hopkins, St. Louis Park, Golden Valley, Crystal and Robbinsdale. The team takes over the investigation of narcotics cases that often start as other types of cases within the respective cities. As in past years, some of the cases were worked on in conjunction with other agencies including other area Drug Task Forces, the BCA, the DEA, the ATF, the FBI and U.S. Customs.

The group had 220 active investigations during

2006, which resulted in 201 arrests, with 149 of which were charged at a felony level. They seized numerous drugs, including over 2,526 grams of cocaine, 1,176 ounces of marijuana, 482 grams of methamphetamine, and 720 grams of crack. They also seized 24 guns, seven of which where long guns. Members attended 4 different training opportunities during the year and made 9 public presentations to a total of 354 people. The total amount in currency that was seized by the task force in 2006 was \$153,227.74.

Emergency Management

The City Manager, Laurie Ahrens, is responsible for providing overall direction and control of City government resources involved in the response to a disaster/emergency. The Emergency Management Director, Police Chief Michael Goldstein, coordinates all aspects of the emergency management plan. Chief Goldstein also acts as a liaison with the Hennepin County Emergency Manager. Lt. Dan Plekkenpol serves as the Emergency Management Coordinator under the direction and control of Chief Goldstein. Sgt. Curtis Smith serves as the Emergency Management Assistant Coordinator under the direction and control of Lt. Plekkenpol. The City has many capabilities and resources, which could be used in the response to any major disaster. The purpose of this plan is to ensure effective, coordinated use of several resources so as to:

- A. Maximize the protection of life and property
- B. Ensure the continuity of government
- C. Repair essential facilities and utilities

During the year, Lt. Plekkenpol monitored the outdoor warning system to ensure that our sirens were working properly.

Lt. Plekkenpol worked with staff of the Wayzata School District Crisis Teams. Trainings were conducted with elementary crisis team staff members to test their knowledge of the emergency plans and their building protocols.

The City Emergency Operations Plan updated was completed and distributed to the directors and supervisors of the divisions that are affected by the plan. An assignment was given to the City Directors to begin work on Standard Operation Guidelines (SOG's) for their divisions so that their staff is aware of how they are to engage in an emergency pertaining to the task that is assigned to them in the plan.

A City Resource Manual was developed and completed. This manual was distributed to the same staff that received an Emergency Operations Plan. This manual is a companion to the Emergency Operations Plan and contains the contact information of needed resources during an event.

Chief Goldstein and Lt. Plekkenpol attended the Governor's Emergency Management Conference in the spring. Lt. Plekkenpol attended the Associa-

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Emergency Management

(Continued from page 25)

tion of Emergency Managers Conference in the fall. Chief Goldstein, Lt. Plekkenpol and Sgt. Smith alternated their attendance of the Minnesota Emergency Managers Association (MEMA) monthly meetings. Lt. Plekkenpol joined the MEMA Board and the Metropolitan Medical Response System Board (MMRS).

Lt. Plekkenpol taught all the required staff the mandated National Incident Management System (NIMS) classes. The City was deemed fully NIMS compliant on September 30, 2006.

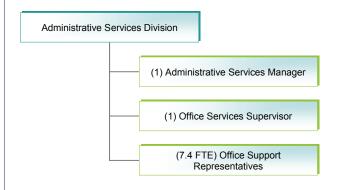
All officers in the patrol division were fittested for donning their issued full face negative pressure respirators and N-95 masks.

Sgt Smith completed his course work to earn his emergency management certificate from Minnesota Homeland Security and Emergency Management.

Chief Goldstein and Lt. Plekkenpol worked on a sub-committee of the North Suburban Emergency Managers to create a regional emergency operations plan for the eleven cities that are members of this emergency management group. This plan will be completed and installed during the first quarter of 2007.



Administrative Services Division



The Administrative Division is comprised of all nonsworn personnel. It includes one Administrative Services Manager, one Office Services Supervisor, and six full-time and two part-time Office Support Representatives. The Division is responsible for managing the records of the police department, statistics, mapping, and public information.

Records

The Records Division is responsible for handling all the paperwork, both in hard copy format and electronic format, for the Department. Staff enters all case reports and citations into the Department's records database. The Police Department is a part of a technology consortium for its records management system (RMS) soft-

ware, called LOGIS.

The records division continues to work with the new technology implemented during 2005. We also continue to review new technology that would assist the division to work in a more efficient manner.

Web Services and Mapping

During 2006, we began work on a project to update the Police Department's information on the web and research and implement new ideas for the web. This project continued through the year, while working with the City as they are in the process of updating the overall web software which will allow for more services.

The Department continued to work with LO-GIS staff to produce various maps for the patrol division. LOGIS staff also worked with Plymouth and several other police departments to provide a mapping option for the public. Late in the year, an interactive mapping feature was added to the web site. This feature allows the public to view crime statistics for burglaries,

thefts, property damage, arson, and vehicle thefts for the last 90 days. We also implemented an information report that works alongside the web map to allow the public to view a short paragraph summarizing the incident.

The Department also continues to work on viewing and evaluating other law enforcement web sites for ideas to incorporate into ours to be more useful to our customers.

Public Information Officer

The Administrative Services Manager is the designated Public Information Officer (PIO) for the Department. The City Communications Manager is the back-up PIO for the Police Department. The two continued to work as a team during the year and discuss ways to work together better and handle major incidents for the Department.

In the Plymouth Police Department, the PIO acts as a liaison and resource between the Department and the various media outlets. The duties

are to write and distribute press releases, answer questions, obtain further information when requested by the media, and coordinate on-camera interviews. It is also the responsibility of this position to ensure that information is released in compliance with the State Data Practices Statute, and that all appropriate Department and City staff are aware of media events.

Statistics

In April of 2005, the Police Department changed to a different Records Management System (RMS). During that change, the use of Minnesota Offence Codes (MOC) was discontinued and the department changed to the use of Statute Codes. As such, the comparisons within categories changed for the Part IV and Part V subdivisions.

In December of 2005, Management decisions were made on the delivery of service, which affects the numbers for thefts for 2006 and forward. These changes include the establishment of a minimum dollar amount on gas drive-offs and encouragement with the business to seek civil action to contract with a service on NSF or bad check cases.

The Department currently works with two different databases; one for records, and one for Computer-Aided Dispatch (CAD). The two systems do not integrate. Because of this, up until December of 2005, we essentially required officers to write

reports on everything and relied solely on RMS data. Management made a decision not to require reports and/or entry for certain types of calls. Because of this, we determined the need to use CAD numbers for certain categories for an accurate reporting. Most of these are in the Part V codes, with the exception of Other Accidents in the Part IV codes. These numbers are now combined with medical emergencies, so this category was eliminated and the Part V medical emergencies category was moved into the Part IV codes. We are also looking at the Part V codes and will be making other category adjustments and new additions. This means 2005 and 2006 will not directly compare. The categories where CAD data was used instead of RMS data are marked in blue. The new categories are marked in yellow and do not have a 2005 or older comparison number.



Statistical Information for the years 2002 through 2006

Part I (Serious Crime)

Year	Criminal Homicide	Forcible rape	Robbery	Aggravated Assault	Burglary
2002	0	19	13	42	379
2003	0	18	12	41	391
2004	1	17	15	33	362
2005	2	15	26	38	340
2006	0	16	19	26	267
Year	Larceny/Theft	Auto Theft	Arson	TOTALS	% chg
2002	1,362	94	16	1,925	+15%
2003	1,334	67	11	1,874	-3%
2004	1,210	62	14	1,714	-9%
2005	1,335	51	12	1,819	+6%
2006	1,079	65	15	1,487	-18%

Part II (Less Serious Crime)

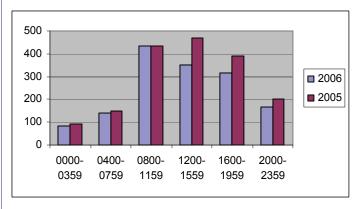
Year	Other Assaults	Forgery/ Counter	Fraud	Embezz	Stolen property	Vandalism/ property dmg	weapons
2002	302	73	203	0	8	609	21
2003	300	71	180	0	14	573	35
2004	318	86	177	0	12	449	27
2005	321	77	129	6	13	585	23
2006	303	79	163	4	21	528	14
Year	Prostitution	Other sex	Narcotics	Gambling	Offenses fam-	DUI	Liquor laws

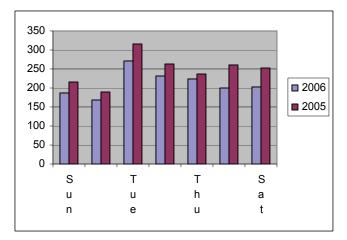
Year	Prostitution	Other sex offenses	Narcotics	Gambling	Offenses fam- ily/children	DUI	Liquor laws
2002	1	33	118	0	60	262	97
2003	1	41	150	0	55	248	100
2004	2	42	164	0	56	215	98
2005	2	49	184	0	57	205	115
2006	0	36	181	0	28	243	139

Year	Disorderly conduct	vagrancy	Other offenses	TOTAL	% change
2002	308	0	487	2,582	+4%
2003	332	0	449	2,549	-1%
2004	286	0	297	2,229	+13%
2005	284	0	304	2,354	+6%
2006	243	0	155	2,139	-9%

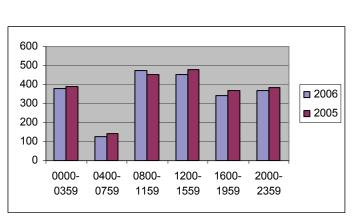


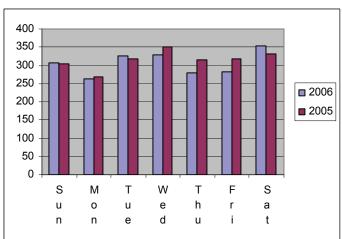
Part I Crimes by time of day & day of week 2006 vs 2005



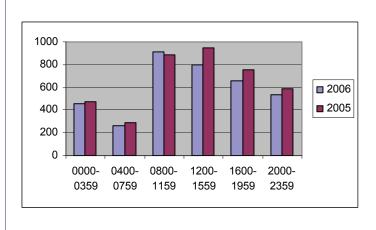


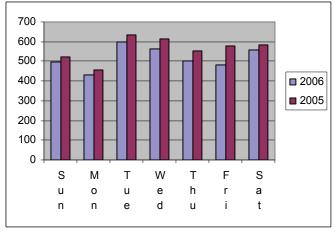
Part II Crimes by time of day & day of week 2006 vs 2005





Total Part I & II Crimes by time of day & day of week 2006 vs 2005







Statistics for 2002 through 2006 (Continued)

Traffic Citations

Traffic citations include three different categories; hazardous moving, non-moving, and non-hazardous. Hazardous moving include violations such as speeding, turning violations, and stopping violations. Non-moving violations include all parking violations. The non-hazardous category includes various license and registration violations.

Year	Haz moving	Non-moving	Non-hazardous	TOTAL	% change
2002	4,071	1,634	2,979	8.684	-7.9%
2003	3,209	1,541	2,464	7,214	-16.9%
2004	7,196	1,866	3.875	12,937	+79.35
2005	6,019	1,1618	3,952	11,539	-10%
2006	6,333	1,798	4,293	12,424	+7%

Non-Criminal

Part III (lost & found persons & property)

Year	Missing person	Found person	Lost property	Found property	TOTAL	% change
2002	43	0	149	271	463	-5%
2003	33	0	118	257	408	-16%
2004	36	0	122	243	401	-25
2005	23	22	103	241	398	-3%
2006	22	27	142	287	478	+23%

Part IV (accidents, injuries, deaths)

Year	Fatal accidents	Person injury acc	Property dmg acc	Medical Emerg	Fire
2002	1	149	930	1,710	312
2003	0	175	1,013	1,660	275
2004	1	167	964	1,685	255
2005	0	149	1,125	1,934	196
2006	3	89	944	2,526	263

Year	Suicide	Attempt suicide	Acc death	Natural death	TOTAL	% change
2002	4	17	1	48	3,172	-9%
2003	1	23	0	33	3,180	0%
2004	3	36	0	44	3,155	-1%
2005	1	26	0	48	3,480	+10%
2006	2	13	0	57	3,777	+9%



Part V (all other calls)

Year	Misc public/info	Domestic	911 hangup	Lockouts	Susp/Info
2002	1,564	390		102	2,387
2003	1,760	448		126	2,605
2004	1,601	545		113	2,910
2005	827	578		85	2,366
2006	611	690	2,472	138	1,978

Year	Pub Nuisance	False alarms	Animal	Warrant Svc	Assist other
2002	1,339	2,314	1,513	291	
2003	1,494	2,211	1,490	240	
2004	1,591	2,163	1,314	241	
2005	1,078	2,144	1,061	205	
2006	1,082	2,974	1,874	534	2,211

Year	Permits	Other calls	TOTAL	% change
2002	486	2,132	12,518	-3%
2003	432	1,982	12,788	+2%
2004	410	2,020	12,908	+1%
2005	388	3,301	12,033	-7%
2006	578	2,185	18,805	+56%

Traffic Complaints & Stops

Year	Details	Complaints	Stop	Total	% change
2002	1,614			1,614	
2003	1,901			1,901	
2004	1,826			1,826	
2005	1,131			1,131	
2006	292	3,390	17,156	20,838	(Base)



Recognition Awards

The Police Department's annual recognition event to honor service during 2006 was held on Thursday, February 1, 2007 at the Plymouth Creek Center. The following awards were given out to recognize achievements during 2006.

Service Pins

1st Star:

Kelli Crandall – 1st star for special assignment

Jeff Dorfsman – 1st star for trainer

Amy Goodwin – 1st star for special assignment

Ryan Hazen – 1st star for special assignment

Darren McGann – 1st star for special assignment

Randall Richardson – 1st star for SWAT

Scott Whiteford – 1st star for volunteer program coordinator

2 Stars:

Erik Fadden – first 2 stars for trainer & volunteer prog coordinator

Jon Goldenman – first 2 stars for trainer & education/crime prevention assignment –

Mike Passig – first 2 stars for volunteer program coordinator & special assignment

3 Stars:

Rob Gardner – had 2 stars, for SWAT & trainer add 1 for special assignment

Angie Haseman – had 2 stars for trainer & volunteer program coordinator, add 1 for education/crime prevention assignment

Mel Johnson – had 2 stars trainer & volunteer program coordinator, add 1 for special assignment 4 Stars:

Shawn Grande – had 3 stars for SWAT, trainer, & volunteer program coordinator, add 1 for education/crime prevention assignment

5 Stars:

Mike Reed – had 3 stars for volunteer program coordinator, special assignment, and education/ crime prevention assignment, add 2 for SWAT & trainer

Significant Anniversaries

Detective Mark Bevins—25 years—started February 9, 1981

Citizen Awards

Carley Anderson Caden Borckers Jenna Hauschild Robert Heaslip Christopher Lindsey

A. Craig Muri, Chaplain Corps Christopher Lindsey Amber Quintana Steven & Kathy Terhaar



Lifesaving:

Sgt. Jon Hunt, Officers Lisa Flanagan, Matt Gliniany, Darrin Gotsch, and Shawn Grande

Letters of Recognition:

Officers:

Officer Matt Gliniany

Officer Shawn Grande

Officer Officer Steve Larson

Officer Bob Topp

Officers Ryan Hazen & Jeff Dorfsman

Sgt. Jeff Swiatkiewicz & Officer Mike Reed

Officers Bob Topp & Nick Benesch

Sgt. Tim Oie & Detective Mark Bevins

"Unless you try to do something beyond what you have already mastered, you will never grow."

Department Commendation Awards

Sgt. Chris Kuklok



Chief Mike Goldstein gives Sgt. Chris Kuklok his Commendation Award

Department Recognition Committee

Sgt. Jeff Swiatkiewicz, Chair

Capt. Craig Lindman

Sgt. Scott Kleist

Det. Molly Lynch

OfcJon Christianson

Ofc Kelli Crandall

Ofc. Matt Gliniany

Ofc.Lisa Kurtz

Mary Castonguay